



Nevada Commission on Peace Officers'  
Standards and Training

**WORKSHOP**

**PUBLIC COMMENT HEARING**

**POST COMMISSION MEETING**

THURSDAY, JULY 24, 2014 – 1:00PM

PROSPECTOR HOTEL AND CASINO,  
GHOST TRAIN ROOM  
1501 E. AULTMAN, ELY, NEVADA.



## **NOTICES**

- A. Notice of Workshop to Solicit Comments on Proposed Regulations
- B. Notice of Public Comment Hearing





STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

06/24/2014

**NOTICE OF WORKSHOP TO SOLICIT COMMENTS ON PROPOSED REGULATIONS**

The Commission on Peace Officers' Standards and Training, 5587 Wa Pai Shone Avenue, Carson City, Nevada, Telephone Number (775) 687-7678, is proposing the Adoption, Amendment and Repeal of regulations pertaining to Chapter 289 of the Nevada Administrative Code.

Notice is hereby given that starting at 1:00 pm, on Thursday July 24, 2014, there will be a Workshop at the Prospector Hotel and Casino, Ghost Train Room, 1501 E. Aultman, Ely Nevada.

The purpose of the workshop is to solicit comments from interested persons on the following general topic that may be addressed in the proposed regulations:

**TOPIC**

**NAC REGULATION**

A. Proposed amendment of NAC 289.200, the regulation establishing standards for the Executive Director to award a basic certificate to a peace officer, to revise the language regarding the score required to pass the state certification exam from "a score at or above the 70<sup>th</sup> percentile" to "a score of at least 70 percent." Additionally, a proposed amendment of NAC 289.200 to correctly reflect the name of the Federal Law Enforcement Training Center to the Federal Law Enforcement Training Centers of the United States Department of Homeland Security.

**NAC 289.200**

A copy of all materials related to the proposal may be obtained at the workshop or by contacting the Commission on Peace Officers' Training, 5587 Wa Pai Shone Avenue, Carson City, Nevada, Telephone Number (775) 687-7678. A reasonable fee for copying may be charged.

This Notice of Workshop to Solicit Comments on Proposed Regulation has been sent to all listed meeting locations, all persons on the agency's mailing list for administrative regulations, all Nevada law enforcement agencies, law enforcement training academies, and posted on the POST web site at <http://post.nv.gov>, the LCB web site at <http://leg.state.nv.us.at> the state notice web site at <https://notice.nv.gov> and at the following locations:

<p><b>CARSON CITY</b>          Blasdel Building, 209 East Musser Street          Nevada State Library, 100 Stewart Street          Capitol Building, 101 N. Carson Street          POST Administration, 5587 Wa Pai Shone          Carson City Sheriff's Office, 911 East Musser Street</p>	<p><b>LAS VEGAS</b>          Grant Sawyer State Building, 555 Washington Avenue</p> <p><b>ELY</b>          White Pine County Sheriff's Office, 1785 Great Basin Rd</p>
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**NOTE:** We are pleased to make reasonable accommodations for members of the public with disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the POST Commission, in writing, at 5587 Wa Pai Shone Avenue, Carson City, Nevada, 89701 or call Scott Johnston, at (775) 684-7678, Extension 3335, no later than five working days prior to the meeting.



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Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

06/10/2014

## **NOTICE OF INTENT TO ACT UPON A REGULATION**

### **Notice of Hearing for the Adoption, Amendment and Repeal**

**Of**

### **Regulations of the Commission on Peace Officers' Standards and Training**

**PUBLIC COMMENT HEARING NOTICE:** The Commission on Peace Officers' Standards and Training ("Commission") will hold a public hearing at 1:00 p.m., on July 24, 2014, at the Prospector Hotel and Casino, Ghost Train Room, 1501 E. Aultman, Ely, Nevada. The purpose of the hearing is to receive comments from all interested persons regarding the adoption, amendment and repeal of regulations that pertain to Chapter 289 of the Nevada Administrative Code (NAC).

The following information is provided pursuant to the requirements of NRS 233B.0603:

**1. A statement of the need for and purpose of the proposed regulations.**

NRS Chapter 289 authorizes the Commission to adopt regulations setting the minimum standards for the certification, decertification and selection of peace officers. See, NRS 289.510. The Commission has adopted regulations establishing the grounds for the suspension or revocation of a peace officer's POST certification. See, NAC 289.290. The proposed regulation will add grounds for suspension or revocation when a peace officer has entered a plea of guilty, guilty but mentally ill or nolo contendere to a gross misdemeanor or felony. The proposed regulation will authorize the Commission to suspend or revoke a peace officer's POST certificate upon entry of a plea even if there is no conviction entered for the gross misdemeanor or felony conviction. The proposed regulation also removes the requirement that a peace officer complete six units of credit from an accredited college or university to obtain a Management Certificate. See, NAC 289.260. Finally, the proposed regulation repeals the regulation providing for the issuance of an Instruction Certificate. See, NAC 289.280. The need for the proposed regulation changes is to provide the Commission with another tool to ensure peace officers who commit acts constituting a felony or gross misdemeanor may have their POST certification suspended or revoked. Additionally, through this proposed regulation, the Commission and law enforcement leaders are attempting to increase professionalism amongst law enforcement officers, and provide clarity and consistency in those regulations.

The proposed regulation, referenced as LCB File No. R051-14, contain the following sections:

**Section 1.** Amending NAC 289.260(6) which contains the requirements for a Management Certificate to remove the requirement for six *units of credit from an accredited college or university*. The Intermediate and Advanced Certificates already have higher education requirements. The removal of this wording is needed to remove a conflict with the new standards. Making this change will properly align the Management Certificate with the Intermediate and Advanced Certificates.

**Section 2.** Amending NAC 289.290(1)(e) and (1)(g), which identify circumstances which constitute causes for the Commission to revoke, refuse or suspend the certificate of a peace officer.

1. Change subsection (1)(e) to include having been convicted of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to*, a gross misdemeanor.
2. Change subsection (1)(g) to include having been convicted of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to*, a felony.

**Section 3.** Repeal NAC 289.280 which establishes the standards for an Instruction Certificate. The Commission is repealing this regulation because an Instruction Certificate has been found to be unnecessary to improve the quality of instruction of peace officers.

2. **Either the terms, or the substance of the regulations to be adopted, amended or repealed, or a description of the subjects and issues involved.**

**The proposed regulations, referenced as LCB File NO. R051-14, contain the following sections:**

**Section 1.** Amending NAC 289.260(6) which contains the requirements for a Management Certificate, to remove the requirement for *six units of credit from an accredited college or university*. The Intermediate and Advanced Certificates already have higher education requirements. The removal of this wording is needed to remove a conflict with the new standards. Making this change will properly align the Management Certificate with the Intermediate and Advanced Certificates.

**Section 2.** Amending NAC 289.290(1)(e) and (1)(g), which identify circumstances which constitute causes for the Commission to revoke, refuse or suspend the certificate of a peace officer.

1. Change subsection (1)(e) to include having been convicted of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to*, a gross misdemeanor.
2. Change subsection (1)(g) to include having been convicted of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to*, a felony.

**Section 3.** Repeal NAC 289.280 which establishes the standards for an Instruction Certificate. The Commission is repealing this regulation because an Instruction Certificate has been found to be unnecessary to improve the quality of instruction of peace officers.

3. **The estimated economic effect of the regulation on the business which it is to regulate and on the public. These must be stated separately and in each case must include:**

(a) Both adverse and beneficial effects; and

- (1) Adverse effects:

There are no anticipated adverse effects.



(2) Beneficial effects:

The amendment to the regulations should lead to an increased level of professionalism among peace officers employed by law enforcement agencies. The proposed regulations will ensure the Commission can revoke or suspend the POST certification of peace officers who have engaged in serious criminal behavior. The proposed regulations will also provide consistency in the requirements for the Management, Intermediate and Advanced certificates.

(b) Both immediate and long-term effects.

There are no negative immediate and long term effects.

4. **The estimated cost to the agency for enforcement of the proposed regulation.**

The Commission does not project any extra costs for enforcement the proposed regulations.

5. **A description of and citation to any regulations of other states or local governmental agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the proposed regulation overlaps or duplicates a federal regulation, the notice must include the name of the regulating federal agency.**

The proposed regulation does not overlap or duplicate any regulations of state, local or federal governmental agency regulating the same activity.

6. **If the regulation is required pursuant to federal law, a citation and description of the federal law.**

The proposed regulation is not required by federal law.

7. **If the regulation includes provisions which are more stringent than a federal regulation that regulates the same activity, a summary of such provision.**

There are no federal regulations that regulate the same activity.

8. **Whether the proposed regulation establishes a new fee or increases an existing fee.**

This regulation does not involve or establish fees.

Persons wishing to comment upon the proposed action of the Peace Officers' Standards and Training Commission may appear at the scheduled public hearing or may address their comments, data, views or arguments, in written form, to Richard Clark, Executive Director, POST Commission, 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701. **Written submissions must be received by the POST Commission on or before 5:00 pm on July 15, 2014.** If no person who is directly affected by the proposed action appears to request time to make an oral presentation, the Peace Officers' Standards and Training Commission may proceed immediately to act upon any written submissions.

A copy of this notice and the regulations to be adopted, amended or repealed will be on file at the State Library, 100 Stewart Street, Carson City, Nevada for inspection by members of the public during business hours. Additional copies of the notice and regulations to be adopted, amended or repealed will

be available at the POST Commission Administrative Offices, 5587 Wai Pai Shone Avenue, Carson City, 89701, and in all counties in which an office of the agency is not maintained, at the main public library, for inspection and copying by members of the public during business hours. This notice and the text of the proposed regulations are also available in the State of Nevada Register of Administrative Regulations, which is prepared and published monthly by the Legislative Counsel Bureau pursuant to NRS 233B.0653, and on the Internet at <http://www.leg.state.nv.us> , on the Nevada Public Notice web site at <https://notice.nv.gov> and on the POST web site at [post.nv.gov](http://post.nv.gov). Copies of this notice and the proposed regulation will also be mailed to members of the public upon request. A reasonable fee may be charged for copies if it is deemed necessary.

Upon adoption of any regulation, the agency, if requested to do so by an interested person, either before adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption and incorporate therein its reason for overruling the consideration urged against its adoption.

The Notice of Hearing has been mailed to all criminal justice agencies on the Nevada POST mailing list and posted at the following locations:

**CARSON CITY**

Blasdel Building, 209 East Musser Street  
 Nevada State Library, 100 Stewart Street  
 Capitol Building, 101 N. Carson Street  
 NV POST, 5587 Wa Pai Shone Avenue

**LAS VEGAS**

Grant Sawyer State Building, 555 Washington Avenue

**ELY**

White Pine County Sheriff's Office, 1785 Great Basic Blvd

**COUNTY LIBRARIES (MAIN BRANCHES)**

CARSON CITY LIBRARY  
 900 NORTH ROOP STREET  
 CARSON CITY, NEVADA 89702

CHURCHILL COUNTY LIBRARY  
 553 SOUTH MAINE STREET  
 FALLON, NEVADA 89406

LAS VEGAS-CLARK COUNTY  
 833 LAS VEGAS BLVD - NORTH  
 LAS VEGAS, NEVADA 89101

DOUGLAS COUNTY LIBRARY  
 1625 LIBRARY LANE  
 MINDEN, NEVADA 89423

ELKO COUNTY LIBRARY  
 720 COURT STREET  
 ELKO, NEVADA 89801

ESMERALDA COUNTY LIBRARY  
 FOURTH AND CROOK STREETS  
 GOLDFIELD, NEVADA 89013

EUREKA COUNTY LIBRARY  
 10190 MONROE STREET  
 EUREKA, NEVADA 89316

HUMBOLDT COUNTY LIBRARY  
 85 EAST 5TH STREET  
 WINNEMUCCA, NEVADA 89445

LANDER COUNTY LIBRARY  
 625 BROAD STREET  
 BATTLE MOUNTAIN, NEVADA 89820

LINCOLN COUNTY LIBRARY  
 93 MAIN STREET  
 PIOCHE, NEVADA 89043

LYON COUNTY LIBRARY  
 20 NEVIN WAY  
 YERINGTON NEVADA 89447

MINERAL COUNTY LIBRARY  
 FIRST AND A STREETS  
 HAWTHORNE, NEVADA 89415

TONOPAH LIBRARY DISTRICT  
 167 CENTRAL STREET  
 TONOPAH, NEVADA 89048

PERSHING COUNTY LIBRARY  
 1125 CENTRAL STREET  
 LOVELOCK, NEVADA 89419

STOREY COUNTY LIBRARY  
 95 SOUTH R STREET  
 VIRGINIA CITY, NEVADA

WASHOE COUNTY LIBRARY  
 301 SOUTH CENTER STREET  
 RENO, NEVADA 89520

WHITE PINE COUNTY LIBRARY  
 950 CAMPTON STREET  
 ELY, NEVADA 89301

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**SEE ATTACHED COPIES OF THE PROPOSED  
REGULATIONS**



**REVISED PROPOSED REGULATION OF THE PEACE  
OFFICERS' STANDARDS AND TRAINING COMMISSION**

**LCB File No. R051-14**

June 11, 2014

EXPLANATION – Matter in *italics* is new; matter in brackets [~~omitted material~~] is material to be omitted.

AUTHORITY: §§1-3, NRS 289.510.

A REGULATION relating to peace officers; revising the requirements for the granting of a management certificate to a peace officer; revising provisions governing the suspension, refusal or revocation of a certificate as a peace officer; repealing provisions providing for the issuance and maintenance of an instruction certificate; and providing other matters properly relating thereto.

**Legislative Counsel's Digest**

Existing law requires the Peace Officers' Standards and Training Commission to adopt regulations establishing minimum standards for the certification and training of peace officers. (NRS 289.510) Under existing regulations, the requirements a peace officer must satisfy to obtain a management certificate include, without limitation, a requirement that the officer obtain intermediate and advanced certificates. (NAC 289.260) An officer may obtain intermediate and advanced certificates by satisfying certain requirements, including, without limitation, the completion of a certain number units of credit at a college or university, a certain number of years of experience or certain combinations of both. (NAC 289.240 and 289.250, as amended by sections 2 and 3, respectively, of LCB File No. R188-12) **Section 1** of this regulation removes the requirement that an officer must successfully complete at least six units of college or university credit to obtain a management certificate. Thus, under **section 1**, an officer who obtained the intermediate and advanced certificates through obtaining years of experience would not be required to successfully complete college or university credits to obtain a management certificate.

Under existing regulations, a certificate as a peace officer may be suspended, refused or revoked if the peace officer is convicted of a crime. (NAC 289.290) **Section 2** of this regulation provides that a certificate as a peace officer may be suspended, refused or revoked if the peace officer pleads guilty, guilty but mentally ill or nolo contendere to a felony or gross misdemeanor. Thus, under **section 2**, a peace officer's certificate may be suspended, refused or revoked if he or

she: (1) is convicted of, or pleads guilty, guilty but mentally ill or nolo contendere to, a felony or gross misdemeanor; or (2) is convicted of a misdemeanor.

**Section 3** of this regulation repeals provisions of existing regulations which establish requirements for the issuance and maintenance of instruction certificates.

**Section 1.** NAC 289.260 is hereby amended to read as follows:

289.260 The Executive Director shall grant a management certificate to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

1. A current basic certificate.
2. A current intermediate certificate.
3. A current advanced certificate.
4. A current supervisor certificate.
5. Six years of experience as a peace officer, including at least 1 year of experience in a management level position and a current assignment in a management level position. The applicant must present proof that the current assignment meets the criteria for a management level position as set forth in NAC 289.057 by submitting a letter with the application that is signed by the administrator of the agency. The letter must include an organizational chart which demonstrates the applicant's position within the agency and must describe the manner in which the applicant's current assignment meets the criteria for a management level position as set forth in NAC 289.057.
6. ~~Six units of credit from an accredited college or university.~~

—71 Successful completion of 200 hours of training in a management training program certified by the Commission which includes, without limitation, courses in the following subjects:

- (a) Introduction to management;
- (b) Public administration;
- (c) Financial administration;
- (d) Personnel administration;
- (e) Management and labor relations; and
- (f) Policy formulation.

Sec. 2. NAC 289.290 is hereby amended to read as follows:

289.290 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of , *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to,* a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in this chapter.

(g) Conviction of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to*, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction ~~or~~ *or entry of a plea of guilty, guilty but mentally ill or nolo contendere*, the certificate will be revoked.

(h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date



on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

⇒ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than

revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

**Sec. 3.** NAC 289.280 is hereby repealed.

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**TEXT OF REPEALED SECTION**

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**289.280 Instruction certificate. (NRS 289.510)**

1. The Executive Director shall grant an instruction certificate in a specific subject to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

(a) Two years of experience in the subject for which the certificate is issued or 2 years of education and 1 year of experience in the subject for which the certificate is issued.

(b) Successful completion of a formal course of instruction in the:

(1) Subject for which the certificate is issued; and

(2) Development of instructors.

(c) Development and submission for approval by the Executive Director of a detailed lesson plan for the subject for which the certificate is issued, including, without limitation, objectives for the performance of the students that can be measured with a written or practical examination.

(d) Submission to the Executive Director of a current written résumé covering the areas of:

(1) Personal identification;

(2) Educational experience;

(3) Work experience;

(4) Teaching experience; and

(5) Recommendation of the employing agency.

↪ Instructors may also be certified on the basis of extraordinary experience, education or expertise in an unusually technical subject area.

2. To maintain an instructor certificate, an instructor must teach at least one class in the subject for which the certificate is issued during the year immediately preceding each anniversary date of the issuance of the certificate. An instructor must provide evidence of compliance with this requirement upon the request of the Executive Director.

**AGENDA**

NOTICE OF PUBLIC MEETING (NRS 241)

Workshop Agenda

Public Comment Hearing

Regularly Schedule Meeting Agenda





STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
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Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

**NOTICE OF PUBLIC MEETING (NRS 241)**

NOTICE IS HEREBY GIVEN THAT STARTING AT 1:00 PM ON THURSDAY, JULY 24, 2014, THE COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING WILL HOLD A WORKSHOP, PUBLIC COMMENT HEARING, AND REGULARLY SCHEDULED MEETING AT THE, PROSPECTOR HOTEL AND CASINO, GHOST TRAIN ROOM, 1501 E. AULTMAN, ELY, NEVADA.

The agenda will include the following items. The Commission, at their discretion, may take items out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to an item on the agenda at any time. A request to have an item on the agenda heard out of order shall be made to the Commission's secretary prior to the commencement of the meeting. Prior to the commencement or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the Commission may refuse to consider public comment. See NRS 233B.126.

**I. WORKSHOP**

1. Call to order.
2. Roll call of Commission Members.

THE PURPOSE OF THE WORKSHOP IS TO SOLICIT COMMENTS FROM INTERESTED PERSONS ON THE FOLLOWING GENERAL TOPICS THAT MAY BE ADDRESSED IN THE PROPOSED REGULATIONS. The Workshop has been previously noticed pursuant to the requirements of NRS Chapter 233B.

**TOPIC**

**NAC REGULATION**

A. Proposed amendment of NAC 289.200, the regulation establishing standards for the Executive Director to award a basic certificate to a peace officer, to revise the language regarding the score required to pass the state certification exam from "a score at or above the 70<sup>th</sup> percentile" to "a score of at least 70 percent". Additionally, the proposed amendment of NAC 289.200 to correctly reflect a name change of the Federal Law Enforcement Training Center to the Federal Law Enforcement Training Centers of the United States Department of Homeland Security.

**NAC 289.200**

3. Public Comments.

*The Commission may not take action on any matter considered under this item until the matter is*

*specifically included on an agenda as an action item.*

## II. PUBLIC COMMENT HEARING

THE PURPOSE OF THIS PORTION OF THE AGENDA IS TO RECEIVE COMMENTS FROM ALL INTERESTED PERSONS REGARDING THE AMENDMENT OF REGULATIONS PERTAINING TO THE NEVADA ADMINISTRATIVE CODE AS THEY RELATE TO THE COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING SET OUT MORE FULLY IN LCB FILE R051-14. A COPY OF THE PROPOSED REGULATIONS WILL BE AVAILABLE UPON REQUEST AT THE MEETING OR THEY CAN BE INSPECTED AT THE MAIN PUBLIC LIBRARY IN EACH COUNTY. The Public Comment Hearing has been previously noticed pursuant to the requirements of NRS Chapter 233B.

The proposed regulations, referenced as LCB File No. R051-14, contain the following sections:

**Section 1.** Amending NAC 289.260(6) which contains the requirements for a Management Certificate to remove the requirement for **six units of credit from an accredited college or university**. The Intermediate and Advanced Certificates already have higher education requirements. The removal of this wording is needed to remove a conflict with the new standards. Making this change will properly align the Management Certificate with the Intermediate and Advanced Certificates.

**Section 2.** Amending NAC 289.290(1)(e), and (1)(g) which identify circumstances which constitute causes for the Commission to revoke, refuse or suspend the certificate of a peace officer.

1. Change subsection (1)(e) to include having been convicted of, **or entry of a plea of guilty, guilty but mentally ill or nolo contendere to**, a gross misdemeanor.
2. Change subsection (1)(g) to include having been convicted of, **or entry of a plea of guilty, guilty but mentally ill or nolo contendere to**, a felony.

**Section 3.** Repeal NAC 289.280 which establishes the standards for an Instruction Certificate. The Commission is repealing this regulation because an Instruction Certificate has been found to be unnecessary to improve the quality of instruction of peace officers.

### **Public Comments.**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*

## III. REGULARLY SCHEDULED MEETING AGENDA ITEMS

1. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Approval of the minutes from the May 1, 2014 Workshop, and POST Commission meeting.
2. Executive Director's Report.
  - a. **INFORMATION ITEM** Survey results and pending recommendation to the Governor's Office concerning Executive Order 2014-11 addressing military members seeking peace officer certification through a reciprocity program based on military police training.
  - b. **INFORMATION ITEM** Bureau updates.
  - c. **INFORMATION ITEM** POST Budget.
  - d. **INFORMATION ITEM** 4th Quarter Report/Performance Indicators.
  - e. **INFORMATION ITEM** Certificates issued.
  - f. **INFORMATION ITEM** Courses certified.
  - g. **INFORMATION ITEM** Status of Category II Commission position vacancy.
3. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**



The Commission will discuss, receive public comment and possibly take action to adopt, amend or repeal the Commission's regulations as set out in Legislative Counsel Bureau File No. R051-14. The Commission will consider fully all written and oral comments received on the proposed changes to the Commission's regulations.

The proposed changes to the Commission's regulations, referenced as LCB File No. RO51-14, contain the following sections:

**Section 1.** Amending NAC 289.260(6) which contains the requirements for a Management Certificate to remove the requirement for six *units of credit from an accredited college or university*. The Intermediate and Advanced Certificates already have higher education requirements. The removal of this wording is needed to remove a conflict with the new standards. Making this change will properly align the Management Certificate with the Intermediate and Advanced Certificates.

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**Section 3.** Repealing NAC 289.280 which establishes the standards for an Instruction Certificate. The Commission is repealing this regulation because an Instruction Certificate has been found to be unnecessary to improve the quality of instruction of peace officers.

4. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Hearing pursuant to NAC 289.290(1)(e) on the revocation of David Karrer, formerly of the Humboldt County Sheriff's Office, certification based on a gross misdemeanor conviction for Unlawful Discharge Of A Weapon. The Commission will decide whether to revoke Mr. Karrer's Category I Basic Certificate.

5. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

POST Commission to consider a request from the Department of Public Safety for an Executive Certificate for Captain Anne K. Carpenter.

6. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

POST Commission to consider a request from the Las Vegas Metropolitan Police Department for an Executive Certificate for Captain Christopher A. Ankeny.

7. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Request from the West Wendover Police Department requesting a six-month extension of time, pursuant to NRS 289.550, for their employee, Chief Burdel Welsh to complete the certification process for a peace officer who has not completed the process within the one year time period.

8. **PUBLIC COMMENTS**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*

9. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Schedule upcoming Commission meetings.

10. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Adjournment.

**POSTED AT THE FOLLOWING LOCATIONS:**

POST Administrative Office, Carson City  
Nevada State Capitol, Carson City  
Blasdel State Building, Carson City  
Nevada State Library and Archives, Carson City  
Grant Sawyer Building, Las Vegas  
White Pine County Sheriff's Office, Ely  
Carson City Sheriff's Office  
<http://post.nv.gov>  
<http://leg.state.nv.us/>  
<https://notice.nv.gov>

Electronically Posted pursuant to NRS 241.020(4)

Pursuant to NRS 241.020 (2)(c), a copy of supporting materials for the meeting may be obtained by contacting Scott Johnston at (775) 687-7678, Ext. 3335 Commission on Peace Officers' Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701.

*NOTE: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Commission on Peace Officers' Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701 or call Scott Johnston at (775) 687-7678, Ext. 3335, no later than 2 working days prior to the meeting.*

**AGENDA ITEM 1-2**

**WORKSHOP ON PROPOSED REGULATIONS**

1. Call to Order
2. Roll call of Commission Members



**AGENDA ITEM #A**

**WORKSHOP ON PROPOSED REGULATIONS  
NAC 289.200**

- A. Proposed amendment of NAC 289.200, the regulation establishing standards for the Executive Director to award a basic certificate to a peace officer, to revise the language regarding the score required to pass the state certification exam from “a score at or above the 70<sup>th</sup> percentile” to “a score of at least 70 percent”. Additionally, the proposed amendment of NAC 289.200 to correctly reflect a name change of the Federal Law Enforcement Training Center to the Federal Law Enforcement Training Centers of the United States Department of Homeland Security



**Section 1.** NAC 289.200 is hereby amended to read as follows:

289.200 1. The Executive Director shall award a basic certificate to any peace officer who meets the minimum standards for appointment established pursuant to NAC 289.110 and has:

(a) Satisfactorily completed the basic training course for basic certification;

(b) Passed the state certification examination with a score *of at* ~~for above the 70th percentile;~~  
*least 70 percent;* and

(c) Passed the state physical fitness examination for the appropriate category of peace officer as described in NAC 289.205.

2. The Executive Director may award a basic certificate to any peace officer who has been certified by the certifying entity of another state or has successfully completed a Federal Law Enforcement Training ~~Center~~ *Centers of the United States Department of Homeland Security* training program approved by the Commission and who meets the minimum standards for appointment established pursuant to NAC 289.110 if:

(a) The Commission or its designee has determined that the course of training required for the certification was at least equivalent to the basic training course for basic certification;

(b) The certification of the peace officer in the other jurisdiction has not been revoked or suspended;

(c) Not more than 60 months have lapsed since the peace officer was employed in the other jurisdiction;

(d) The peace officer has satisfactorily completed a training course that is approved by the Executive Director which consists of a minimum of 80 hours of training that satisfies the requirements established by the Commission pursuant to subsection 1 of NAC 289.300 in:

- (1) Abuse of elderly persons;
- (2) Active assailants;
- (3) Child abuse and sexual abuse of a child;
- (4) Civil liability;
- (5) Constitutional law;
  
- (6) Counter-terrorism and weapons of mass destruction;
- (7) Crimes against persons;
- (8) Crimes against property;
- (9) Cultural awareness;
- (10) Domestic violence and stalking;
- (11) Ethics in law enforcement or for correctional officers;
- (12) Juvenile law;
- (13) Laws relating to arrest;
- (14) Laws relating to drugs, including, without limitation, current trends in drugs;
- (15) Miscellaneous crimes;
- (16) Probable cause;
- (17) Rights of victims;
- (18) Search and seizure;
- (19) Sexual harassment; and
- (20) Use of force;

(e) The peace officer passes the state certification examination with a score *of at* ~~or above~~  
~~the 70th percentile;~~ **least 70 percent;** and



~~4.1~~ The Executive Director may award a reserve basic certificate to any reserve officer who meets the minimum standards for appointment pursuant to NAC 289.110 and has:

- (a) Satisfactorily completed the basic training course for a reserve certificate;
- (b) Passed the state certification examination with a score *of at* ~~{or above the 70th percentile;}~~  
*least 70 percent; and*
- (c) Passed the state physical fitness examination described in subsection 1 of NAC 289.205.



## **AGENDA ITEM 3**

### **WORKSHOP ON PROPOSED REGULATIONS**

#### **3. Public Comments**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*



## AGENDA

### PUBLIC COMMENT HEARING

THE PURPOSE OF THIS PORTION OF THE AGENDA IS TO RECEIVE COMMENTS FROM ALL INTERESTED PERSONS REGARDING THE AMENDMENT OF REGULATIONS PERTAINING TO THE NEVADA ADMINISTRATIVE CODE AS THEY RELATE TO THE COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING SET OUT MORE FULLY IN LCB FILE R051-14. A COPY OF THE PROPOSED REGULATIONS WILL BE AVAILABLE UPON REQUEST AT THE MEETING OR THEY CAN BE INSPECTED AT THE MAIN PUBLIC LIBRARY IN EACH COUNTY. The Public Comment Hearing has been previously noticed pursuant to the requirements of NRS Chapter 233B.

The proposed regulations, referenced as LCB File No. R051-14, contain the following sections:

**Section 1.** Amending NAC 289.260(6) which contains the requirements for a Management Certificate to remove the requirement for ***six units of credit from an accredited college or university***. The Intermediate and Advanced Certificates already have higher education requirements. The removal of this wording is needed to remove a conflict with the new standards. Making this change will properly align the Management Certificate with the Intermediate and Advanced Certificates.

**Section 2.** Amending NAC 289.290(1)(e), and (1)(g) which identify circumstances which constitute causes for the Commission to revoke, refuse or suspend the certificate of a peace officer.

1. Change subsection (1)(e) to include having been convicted of, ***or entry of a plea of guilty, guilty but mentally ill or nolo contendere to***, a gross misdemeanor.
2. Change subsection (1)(g) to include having been convicted of, ***or entry of a plea of guilty, guilty but mentally ill or nolo contendere to***, a felony.

**Section 3.** Repeal NAC 289.280 which establishes the standards for an Instruction Certificate. The Commission is repealing this regulation because an Instruction Certificate has been found to be unnecessary to improve the quality of instruction of peace officers.

#### **Public Comments.**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item..*



**REVISED PROPOSED REGULATION OF THE PEACE  
OFFICERS' STANDARDS AND TRAINING COMMISSION**

**LCB File No. R051-14**

June 11, 2014

EXPLANATION – Matter in *italics* is new; matter in brackets [~~omitted material~~] is material to be omitted.

AUTHORITY: §§1-3, NRS 289.510.

A REGULATION relating to peace officers; revising the requirements for the granting of a management certificate to a peace officer; revising provisions governing the suspension, refusal or revocation of a certificate as a peace officer; repealing provisions providing for the issuance and maintenance of an instruction certificate; and providing other matters properly relating thereto.

**Legislative Counsel's Digest**

Existing law requires the Peace Officers' Standards and Training Commission to adopt regulations establishing minimum standards for the certification and training of peace officers. (NRS 289.510) Under existing regulations, the requirements a peace officer must satisfy to obtain a management certificate include, without limitation, a requirement that the officer obtain intermediate and advanced certificates. (NAC 289.260) An officer may obtain intermediate and advanced certificates by satisfying certain requirements, including, without limitation, the completion of a certain number units of credit at a college or university, a certain number of years of experience or certain combinations of both. (NAC 289.240 and 289.250, as amended by sections 2 and 3, respectively, of LCB File No. R188-12) **Section 1** of this regulation removes the requirement that an officer must successfully complete at least six units of college or university credit to obtain a management certificate. Thus, under **section 1**, an officer who obtained the intermediate and advanced certificates through obtaining years of experience would not be required to successfully complete college or university credits to obtain a management certificate.

Under existing regulations, a certificate as a peace officer may be suspended, refused or revoked if the peace officer is convicted of a crime. (NAC 289.290) **Section 2** of this regulation provides that a certificate as a peace officer may be suspended, refused or revoked if the peace officer pleads guilty, guilty but mentally ill or nolo contendere to a felony or gross misdemeanor. Thus, under **section 2**, a peace officer's certificate may be suspended, refused or revoked if he or

she: (1) is convicted of, or pleads guilty, guilty but mentally ill or nolo contendere to, a felony or gross misdemeanor; or (2) is convicted of a misdemeanor.

**Section 3** of this regulation repeals provisions of existing regulations which establish requirements for the issuance and maintenance of instruction certificates.

**Section 1.** NAC 289.260 is hereby amended to read as follows:

289.260 The Executive Director shall grant a management certificate to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

1. A current basic certificate.
2. A current intermediate certificate.
3. A current advanced certificate.
4. A current supervisor certificate.
5. Six years of experience as a peace officer, including at least 1 year of experience in a management level position and a current assignment in a management level position. The applicant must present proof that the current assignment meets the criteria for a management level position as set forth in NAC 289.057 by submitting a letter with the application that is signed by the administrator of the agency. The letter must include an organizational chart which demonstrates the applicant's position within the agency and must describe the manner in which the applicant's current assignment meets the criteria for a management level position as set forth in NAC 289.057.
6. ~~Six units of credit from an accredited college or university.~~



—71 Successful completion of 200 hours of training in a management training program certified by the Commission which includes, without limitation, courses in the following subjects:

- (a) Introduction to management;
- (b) Public administration;
- (c) Financial administration;
- (d) Personnel administration;
- (e) Management and labor relations; and
- (f) Policy formulation.

Sec. 2. NAC 289.290 is hereby amended to read as follows:

289.290 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of , *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to,* a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in this chapter.

(g) Conviction of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to*, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction ~~or~~ *or entry of a plea of guilty, guilty but mentally ill or nolo contendere*, the certificate will be revoked.

(h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date

on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

⇒ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than

revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

**Sec. 3.** NAC 289.280 is hereby repealed.

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**TEXT OF REPEALED SECTION**

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**289.280 Instruction certificate. (NRS 289.510)**

1. The Executive Director shall grant an instruction certificate in a specific subject to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

(a) Two years of experience in the subject for which the certificate is issued or 2 years of education and 1 year of experience in the subject for which the certificate is issued.

(b) Successful completion of a formal course of instruction in the:

(1) Subject for which the certificate is issued; and

(2) Development of instructors.

(c) Development and submission for approval by the Executive Director of a detailed lesson plan for the subject for which the certificate is issued, including, without limitation, objectives for the performance of the students that can be measured with a written or practical examination.

(d) Submission to the Executive Director of a current written résumé covering the areas of:

(1) Personal identification;

(2) Educational experience;

(3) Work experience;

(4) Teaching experience; and

(5) Recommendation of the employing agency.

↪ Instructors may also be certified on the basis of extraordinary experience, education or expertise in an unusually technical subject area.

2. To maintain an instructor certificate, an instructor must teach at least one class in the subject for which the certificate is issued during the year immediately preceding each anniversary date of the issuance of the certificate. An instructor must provide evidence of compliance with this requirement upon the request of the Executive Director.

**AGENDA ITEM 1**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Approval of the minutes from the May 1, 2014 Workshop and POST Commission Meeting.





**PEACE OFFICERS' STANDARDS AND TRAINING**

**WORKSHOP**

May 1, 2014

8:04 a.m.

Peace Officers' Standards And Training  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701

**MEMBERS PRESENT:**

**Ronald Pierini**, Sheriff - Chairman,  
Douglas County Sheriffs' Office

**Darin Baalam**, Assistant Sheriff  
Washoe County Sheriff's Office

**Gary Schofield**, Deputy Chief  
Las Vegas Metropolitan Police Dept.

**Dan Watts**, Sheriff  
White Pine County Sheriff's Office

**James Wright**, Director  
Department of Public Safety

**STAFF PRESENT:**

**Richard P. Clark**, Executive Director,  
Commission on Peace Officers'  
Standards and Training

**Michael Jensen**, Senior Deputy  
Attorney General  
Department of Motor Vehicles and  
Department of Public Safety

**Scott Johnston**, Bureau Chief,  
Commission on Peace Officers'  
Standards and Training

**Elaine Moore-Cerda**  
Commission Secretary  
Commission on Peace Officers'  
Standards and Training

1                   RONALD PIERINI: Well, good morning.  
2   Okay, we're going to start our POST Commission  
3   meeting. And it's -- obviously, it's Thursday, May  
4   1, 2014, and we're at the POST Commission Office in  
5   Carson City. The time is now 8:00 o'clock. And  
6   what I'd like to do is go through a couple things  
7   for, not only the Commissioners, but also the people  
8   that are attending here. Remind that the public --  
9   to sign in on our attendance roster over here to my  
10  right. If you haven't done that, you can do that  
11  sometime this morning. We'd appreciate that. And  
12  we also, for the public, for anyone who wants to  
13  make any comment on any of these items or if you're  
14  on the agenda to speak, we ask you to state your  
15  name right here in front of us and what agency that  
16  you are representing. For the courtesy of others,  
17  we ask that your phones be turned off or at least  
18  silent, we would appreciate that. And remind the  
19  Commissioners to state their name before speaking  
20  and I think that's really important, especially, if  
21  you're doing something as far as a topic that you  
22  want to talk about. The microphones are very, very  
23  sensitive for our Commissioners and don't forget  
24  that that is going to be recorded, whatever is said,  
25  even to your partner next to you. And for the

1 Commissioners, please make sure that you -- when you  
2 make a motion, you clarify what the motion is. We  
3 would appreciate that. And Scott, if we could go  
4 over, just to start off, if you could, give us an  
5 idea where you posted this information for the State  
6 of Nevada.

7           SCOTT JOHNSTON: Yes, sir. Thank you.  
8 Scott Johnston for the record. The posting of this  
9 workshop and subsequent Commission meeting was  
10 posted at the POST administrative offices in Carson  
11 City, Nevada State Capitol in Carson City, Blasdel  
12 State Building in Carson City, Nevada State Library  
13 and Archives in Carson City, Grant Sawyer Building  
14 in Las Vegas, White Pine County Sheriff's Office in  
15 Ely, Carson City Sheriff's Office, POST website at  
16 [post.nv.gov](http://post.nv.gov), the legislative website at  
17 [leg.state.nv.us](http://leg.state.nv.us), at the new State posting website  
18 that has recently gone into operation at  
19 [notice.nv.gov](http://notice.nv.gov), electronically posted pursuant to NRS  
20 241.020, and it was sent electronically to all the  
21 law enforcement agencies and police academies in the  
22 state.

23           RONALD PIERINI: Thank you, Scott. Can I  
24 have roll call, please? Dan, if you could start  
25 off.

1 DAN WATTS: Dan Watts. White Pine County.

2 GARY SCHOFIELD: Gary Schofield. Las  
3 Vegas Metropolitan Police Department.

4 RONALD PIERINI: Ron Pierini. Douglas  
5 County Sheriff.

6 JAMES WRIGHT: Jim Wright. DPS.

7 DARIN BAALAM: Darin Baalam. Washoe  
8 County Sheriff's Office.

9 RICHARD CLARK: Dick Clark. POST.

10 MICHAEL JENSEN: Mike Jensen. Office of  
11 the Attorney General.

12 SCOTT JOHNSTON: Scott Johnson. POST.

13 ELAINE MOORE-CERDA: Elaine Moore-Cerda.  
14 POST.

15 RONALD PIERINI: Thank you. And please, I  
16 want to make note that Troy Tanner is not present,  
17 Tony DeMeo and James Cox. But we do have enough for  
18 a quorum. What we're going to start off first is a  
19 workshop and, Mike, if you wouldn't mind, please,  
20 just outline what a workshop is about real briefly,  
21 especially for those who are attending.

22 MICHEAL JENSEN: Sure. Thank you, Mr.  
23 Chairman. Mike Jensen for the record. Just real  
24 briefly, this is the first hearing in the regulation  
25 process. It provides an opportunity when the

1 Commission is looking at potentially changing,  
2 modifying or adopting a regulation. It provides an  
3 opportunity for interested parties to come together  
4 and -- and talk about the -- the potential topics of  
5 those regulation changes and is required to  
6 eventually, if you go forward to do a regulation  
7 change, to -- to complete the process.

8 RONALD PIERINI: Okay, thank you, Mike.

9 And now, what we're going to do on our workshop, and  
10 it's going to be probably a pretty brief one, and  
11 then we're going to go right into the regular agenda  
12 items. And what we're doing is topics under NAC  
13 289.200(3). And this is the Commission consider  
14 repealing NAC 289.200(3) the regulation established  
15 in (inaudible) process for a peace officer holding a  
16 Category II Base Certificate to obtain a Category I  
17 Basic Certificate upon successful completion of the  
18 training course approved by the Executive Director  
19 that consists of a minimum of 280 hours specific  
20 course topics. Through the repeal of this  
21 regulation, the Commission would no longer provide  
22 an expedited process for a Category II peace officer  
23 to upgrade to a Category I Certificate. Instead, a  
24 Category II peace officer would be required to  
25 attend a Category I Basic training course to obtain

1 a Category I Basic Certificate. Saying all those  
2 things, Scott, if you could outline what that is.

3 SCOTT JOHNSTON: Thank you, Mr. Chairman,  
4 Scott Johnston for the record. I'll go over a  
5 little bit of history that's led up to the last  
6 meeting and this meeting.

7 Back in the early 2000s when the  
8 Department of Public Safety then was multiple  
9 agencies, when they became one, they were a Category  
10 I agency that had both Category I and Category II  
11 peace officers. Subsequently, the issue was brought  
12 before the Commission and, subsequently, a  
13 regulation -- this regulation was drafted to allow  
14 agencies who were in such a situation to be able to  
15 provide training to take a Category II officer and  
16 upgrade them to a Category I. In this case, it fit  
17 the specific needs of what the Department of Public  
18 Safety desired for. And that went into place.

19 Since that time, there have been other  
20 opportunities to utilize this Category II to  
21 Category I when other officers that are working with  
22 a Category II agency with a Category II Basic  
23 Certificate, who had the to desires to excel and  
24 broaden their horizons to a Category I for whatever  
25 purpose. And that's been allowed for quite some

1 time. The Department of Public Safety trained their  
2 personnel and a variety of other agency personnel up  
3 to about June 2008. So there's about a five-, six-  
4 year window there where they utilized this new  
5 regulation at that time to fulfill a need and expand  
6 that and make it available to other agencies. Once  
7 they were completed with their needs, the -- their  
8 program, the two-to-one, they -- it was de-certified  
9 at their request and they are no longer providing  
10 that training.

11           Subsequently, from 2009 to 2010, the  
12 Eighth Judicial District Court picked up the ball to  
13 -- and had a program approved so that they could  
14 make the training to other agencies that wanted to  
15 train their Category IIs to a Category I. And they  
16 were in business for doing this for one year. Las  
17 Vegas Law Enforcement Academy had a Category II to I  
18 for years 2012 and 2013. The Western Nevada State  
19 Peace Officers Academy that is normally a Category I  
20 and III used this program for one year to open that  
21 up to those agencies up here that had that need.  
22 Silver State Law Enforcement Academy became active  
23 with the II to I to include that with their existing  
24 certified academy in 2013 and they are the only  
25 academy still remaining in operation providing this



1 service.

2           This was originally brought before the  
3 Commission for consideration mainly because of the  
4 numbers of officers that were trained. Somewhere  
5 near the neighborhood of about 40 of them last year,  
6 give or take. Silver State would know the numbers  
7 more than I do off the top of my head, but it was in  
8 that arena. Back when the program started, DPS had  
9 over 100 officers and they trained them. So there  
10 was the big push and fulfilled that.

11           Now it's at the point where now the  
12 question before the Commission is is there a need  
13 for it and should this program continue or not  
14 continue. And that's what's open for discussion.

15           At the last workshop, the Commission  
16 motioned to continue the rulemaking to continue  
17 talking about this to determine what's -- what  
18 position it would take on it. That's where we stand  
19 with it today. And I do believe Silver State has  
20 representatives here who -- they may want to talk  
21 and present information to the Commission as well.

22           RONALD PIERINI: Okay, Scott, Thank you.  
23 Maybe we should start off with the public, then,  
24 first. Then we'll have the Commissioners, if they  
25 want, to make any comments on that. Is there

1 anybody in the audience that would like to address  
2 this particular issue? Okay, seeing none, moving to  
3 the Commissioners. Anybody like to make a comment  
4 on that?

5           GARY SCHOFIELD: On behalf -- Troy Tanner  
6 asked me to read this letter into the -- the record  
7 on behalf of him reference this topic. And I'll  
8 just read it verbatim. "Commissioners, dated April  
9 28, 2014. Topic, NAC Regulation, NAC 289.203. In  
10 regards to Topic A, NAC 289.203I, Commissioner Troy  
11 Tanner opposes establishing an expedited process for  
12 a peace officer holding a Category II Basic  
13 Certificate to obtain a Category I Basic Certificate  
14 upon successful completion of a training course  
15 approved by the Executive Director that consists of  
16 a minimum of 280 hours in specific course topics. I  
17 support to not provide an expedited process for  
18 Category II peace officer to upgrade to a Category I  
19 Certificate. I support that a Category II peace  
20 officer would be required to attend a Category I  
21 Basic Training Course to obtain a Category I Basic  
22 Certificate. I have first-hand experience involving  
23 the running and instructing in a Category I academy  
24 in Las Vegas. I fully understand the importance of  
25 the atmosphere and the pressure that comes with

1 attending a full-time structured academy. I believe  
2 it is imperative that we maintain a goal of  
3 increasing standards and prevent from lowering  
4 standards. I am of the mindset that the cadets'  
5 time in the police academy is a valuable period and  
6 proving ground for our future law enforcement  
7 officers. I believe that a Category I academy  
8 should have its own separate curriculum and be an  
9 academy without breaks in time. Respectfully, Troy  
10 Tanner, Commission/Mesquite Police Department Chief  
11 Troy Tanner for the record."

12           RONALD PIERINI: Okay. Thank you. Any  
13 other Commissioner want to make any comments on any  
14 kind of issues that you would like to bring up?  
15 Again, a workshop is an opportunity for us to talk  
16 about this particular thing, if we should move  
17 forward, if we want to look at the -- the positives  
18 and negatives.

19           The only thing that I'm going say is the  
20 fact that there is still people that are applying  
21 for this particular Category I. If -- if, in my  
22 opinion, at least, is that through the last 10  
23 years, approximately, that there's been a lot of  
24 officers that have upgraded from a II to a I. There  
25 was a reason for DPS doing it, to give them more

1 flexibility with the organization to put them in  
2 different locations and positions and that they were  
3 certified as POST Category I. The only thing that I  
4 am against this particular thing, and I'll be real  
5 honest with that, is the fact that there is still  
6 people applying for that and there is some benefit  
7 for those employees to go forward and to be a  
8 Category I.

9           We have, what I understand from Mr.  
10 Johnston, there, is that we really only have one  
11 organization, one private individual corporation  
12 that is actually certifying these people to go up to  
13 a Category I. And I ask you, Scott, is there any  
14 kind of issues out there that -- that this is  
15 happening that's not giving them, those people that  
16 want to be upgraded to a Category I, any negative  
17 information or teaching in their, you know, in the -  
18 - in the non-profit -- or I should say in that  
19 organization that -- that has that? Is there  
20 anything in there that we should know about that  
21 they're not giving a good training to those officers  
22 to be a Category I?

23           SCOTT JOHNSTON: Scott Johnston for the  
24 record. No, Mr. Chairman, the Silver State Law  
25 Enforcement Academy is in full compliance with the

1 certification and they run a really good ship and  
2 they do put out a good product in their training  
3 programs. We don't have any negative reflections on  
4 how they operate their business.

5 RONALD PIERINI: Okay, thank you. Anyone  
6 else like to make a comment? Okay, seeing none,  
7 we're going to go onto the actual regularly  
8 scheduled meeting.

9 (MEETING ADJOURNED AT 8:17 a.m.)

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C-E-R-T-I-F-I-C-A-T-I-O-N

I certify that the foregoing is a true and accurate transcript of the electronic audio recording from the meeting in the above-entitled matter.

\_\_\_\_\_

MICHELE BOYLES  
COURT REPORTING SERVICES

5/12/134

DATE

**PEACE OFFICERS' STANDARDS AND TRAINING**

**MEETING**

May 1, 2014

8:04 a.m.

Peace Officers' Standards And Training  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701

**MEMBERS PRESENT:**

**Ronald Pierini**, Sheriff - Chairman,  
Douglas County Sheriffs' Office

**Darin Baalam**, Assistant Sheriff  
Washoe County Sheriff's Office

**Gary Schofield**, Deputy Chief  
Las Vegas Metropolitan Police Dept.

**Dan Watts**, Sheriff  
White Pine County Sheriff's Office

**James Wright**, Director  
Department of Public Safety

**STAFF PRESENT:**

**Richard P. Clark**, Executive Director,  
Commission on Peace Officers'  
Standards and Training

**Michael Jensen**, Senior Deputy  
Attorney General  
Department of Motor Vehicles and  
Department of Public Safety

**Scott Johnston**, Bureau Chief,  
Commission on Peace Officers'  
Standards and Training

**Elaine Moore-Cerda**  
Commission Secretary  
Commission on Peace Officers'  
Standards and Training



1                   RONALD PIERINI:  We're going to go onto  
2  the regular scheduled meeting.  And I believe the  
3  call order stays the same with what we just did,  
4  nobody left, nobody added.  So at this time, I think  
5  one of the things I would like to have, Director  
6  Clark, if you could talk about the new Commission  
7  position that we have now vacated.

8                   RICHARD CLARK:  Thank you, Mr. Chairman.  
9  Dick Clark for the record.  We were awaiting the --  
10 I guess the approval of the Governor's Office for  
11 the -- the candidate who was nominated from the  
12 Sheriffs and Chiefs and, unfortunately, we got word  
13 back from the Governor's Office that they were --  
14 wanted us to look at a Category II individual from  
15 the south.  Not a particular individual, but the  
16 position to be filled from the south.  So we're sort  
17 of back to square one on that.  I've informed the  
18 Sheriffs and Chiefs yesterday that we're looking for  
19 someone who is Category II that is interested or  
20 somebody who knows of somebody who is Category II  
21 that would be a good candidate.  So that's where we  
22 are at this point.  And will -- probably will have  
23 someone or a couple viable candidates from the south  
24 at the July meeting and -- and in conjunction with  
25 the Sheriffs and Chiefs, then at that point, the

1 Sheriffs and Chiefs, hopefully, will make a  
2 selection out of those candidates to recommend to  
3 the Governor. So that's where we are with that  
4 position.

5 RONALD PIERINI: Okay. Thank you very  
6 much. Going onto Number 4 discussion and public  
7 comment and for possible action approval of the  
8 minutes from the March 5, 2014, workshop public  
9 comment hearing and POST Commission meeting. I  
10 would think that the Commissioners have had enough  
11 time to be able to look at the last minutes from  
12 March 5. Does anyone here on the Commission have  
13 any -- any issues with that or changes or any  
14 problems with that? Seeing none, asking the public,  
15 has anybody had the time to look at that, if you  
16 had, do you have any comments you would like to  
17 make, you are free to do so.

18 MICHAEL JENSEN: Mr. Chairman, for the  
19 record, this is Mike Jensen. I have one proposed  
20 changed to the minutes --

21 RONALD PIERINI: Okay.

22 MICHAEL JENSEN: -- on something that I  
23 said during the meeting. It's on Page 36 of the  
24 minutes on line 14 starting 13 and 14. That  
25 sentence that reads, "I would take more of the

1 rating than the regulation," should read, "I would  
2 take more -- it would take more than reading the  
3 regulation," rather than the way it reads now and I  
4 would ask that that change be made.

5 RONALD PIERINI: Thank you, Mike. I  
6 appreciate that. Okay, any more comments from the  
7 Commissioners? Okay, I'm looking for a motion.

8 GARY SCHOFIELD: Make the motion to  
9 approve the minutes. Gary Schofield for the record.

10 RONALD PIERINI: And also to add the  
11 (inaudible).

12 GARY SCHOFIELD: And to add the changes  
13 from Senior Deputy Attorney General Jensen.

14 RONALD PIERINI: Thank you, sir. And I  
15 see a second from Dan Watts. Any other discussion?  
16 All in favor?

17 COMMISSIONERS: Aye.

18 RONALD PIERINI: Okay. Approved. Thank  
19 you. Mr. Clark, the Executive Director's Report.

20 RICHARD CLARK: Thank you, Mr. Chairman.  
21 Dick Clark for the record. And for brevity because  
22 we've got a Law Enforcement memorial we need to get  
23 through here, I'll just make a brief report. The  
24 Basic Training Bureau, our academy, is going to  
25 graduate 22 cadets here on the 8th and our guest

1 speaker is Director Jim Wright. And so, we will  
2 proceed with that. It should be a great ceremony  
3 and, supposedly, good weather.

4           There are -- this -- this academy because  
5 it was shortened to 13 weeks, is, I guess, painting  
6 the freight train a lot faster than we normally do.  
7 They are actually in the -- doing EVOC right now and  
8 trying to finish up a lot of things. We may look at  
9 the next academy to lengthening slightly because of  
10 scenario training. We want to broaden that  
11 slightly. So we may go to -- back up to 14 weeks,  
12 looking at how the 13-week program went.

13           From the Professional Development Bureau,  
14 for e-learning students, we've got 6,800 training  
15 hours for this year. Total training hours 7,296.  
16 We've issued for Professional Certificates since the  
17 last meeting, 86 Intermediates, 77 Advanced, 30  
18 Supervisor, none Management or Executive and one  
19 Instructor. And we have 46 e-learning courses that  
20 are online right now.

21           Moving to the next item is our budget.  
22 And just briefly on that, we were, you know, looking  
23 at the potential of having a meeting with the  
24 Governor to do a preliminary meeting with the  
25 Governor to get approval or support for our very

1 much needed budget request this upcoming session.  
2 And what, I guess, what's going to take place now is  
3 the Sheriffs and Chiefs are going to send a letter  
4 of support for the POST budget. And I think that  
5 will be a better detailed review for the -- the  
6 Governor's staff to review specifically what's  
7 listed for items that we want the Governor's support  
8 on. So that should happen here in the near future.

9           The -- I always include a quarterly  
10 report. I won't go over the details of that for  
11 brevity today, but you can take a look at that.  
12 That's always kind of a brag as far as not only the  
13 numbers that we produce, but also the quality as far  
14 as on a scale of one to five, generally trying to  
15 keep that up in the fours for our training and what  
16 we've accomplished so far.

17           Also, if you're interested, we break down  
18 certificates by agency as well so you can look at  
19 even your own particular agency and see who has  
20 received what particular professional certificates  
21 that are listed in that program. And there's a list  
22 of what -- all the courses that we've certified and  
23 continue to certify those course for your officers'  
24 training. I think that's pretty much my report.

25           RONALD PIERINI: Thank you, Mr. Clark.

1 Any of the Commissioners have any questions? Okay.  
2 We'll head onto Number 6, then, discussion, public  
3 comment and for possible action. The Committee will  
4 discuss and possibly take action whether to continue  
5 the rulemaking process to consider repealing NAC  
6 289.200(3), the regulation establishing the process  
7 for a peace officer for holding Category II Basic  
8 Certificate to obtain a Category I Basic Certificate  
9 upon successful completion of a training course  
10 approved by the Executive Director consisting of a  
11 minimum of 280 hours in specific course topics.  
12 Through the repeal of the regulation, the Commission  
13 would no longer provide an expedited process for a  
14 Category II peace officer to upgrade to a Category I  
15 Certificate. So is there any -- any comments from  
16 the Commission? I'm going to ask the public, then,  
17 is there anybody would like to come up and -- and  
18 talk about this particular issue? Seeing none,  
19 anything else from the Commissioners? Any more  
20 discussion? Okay, looking for a motion.

21 GARY SCHOFIELD: Make a -- Gary Schofield  
22 for the record. I make a motion the Commission  
23 should continue to make possible rulemaking process  
24 to consider repealing NAC 289.200(3), the regulation  
25 establishing an expedited process for a peace

1 officer holding a Category II Basic Certificate to  
2 obtain a Category I Basic Certificate upon  
3 successful completion of training course approved by  
4 the Executive Director.

5 RONALD PIERINI: Okay. And do I have a  
6 second?

7 DAN WATTS: Dan Watts. Second.

8 RONALD PIERINI: Okay. Any other  
9 discussion? All in favor?

10 COMMISSIONERS: Aye.

11 RONALD PIERINI: Anybody opposed? I nay.  
12 Okay. So it carries on. Thank you very much. All  
13 right, Number 7, discuss -- discussion public  
14 Certification based on a gross misdemeanor  
15 conviction "Conspiracy to Commit Disposal of" a  
16 comment and possible action hearing of NAC  
17 289.290(1)(e) revocation of Thomas R. Mendiola's,  
18 formerly a Las Vegas Metropolitan Police Department,  
19 "Firearms to a Prohibited Person." The Commission  
20 will decide whether to revoke his Category I Basic  
21 Certificate. And, Mike.

22 MICHAEL JENSEN: Thank you, Mr. Chairman.  
23 Mike Jensen for the record. This is the time and  
24 place set for the hearing regarding the potential  
25 revocation of Mr. Mendiola's POST certification.

1 This hearing is being held pursuant to NRS 289.510C  
2 which provides for the Commission to adopt  
3 regulations that establish minimum standards for  
4 certification and de-certification of peace  
5 officers.

6 Specifically in this case, the regulation  
7 we're looking at is NAC 289.290, which establishes  
8 the cause for the Commission to revoke a -- or  
9 suspend a Certificate of a peace officer. The  
10 subsection that we're -- we're moving forward on  
11 this hearing this morning is 1H. It provides that  
12 the Commission may suspend or revoke the certificate  
13 of a peace officer for a gross misdemeanor  
14 conviction.

15 There are a number of exhibits that are  
16 behind Tab A in the book that we'll -- that I'll be  
17 going through this morning and would ask that the  
18 Chairman admit. They're certified copies of both  
19 Commission documents as well as court documents that  
20 I would ask that you admit as part of the record for  
21 purposes of this hearing.

22 Start to -- looking through at Exhibit A  
23 is the -- is the Third Amended Notice with Intent to  
24 Revoke that was sent to Mr. Mendiola. It informs  
25 him of the Commission's intent to revoke or suspend



1 his certificate. It informs him that the basis for  
2 that action would be a gross misdemeanor conviction  
3 for conspiracy to commit disposal of a firearm to a  
4 prohibited person, which is a gross misdemeanor.

5 It's a conviction that comes out of the District  
6 Court in Clark County, Nevada, and informed him of  
7 the opportunity that he has to appear at this  
8 hearing this morning, the time, place and location  
9 of this hearing, and the opportunity to present  
10 witnesses if he so chose, and also that -- to  
11 present his own documents and cross-examine  
12 witnesses.

13           Exhibit B is the Proof of Service. That's  
14 the certified mail receipt showing that that notice  
15 was signed for on March 24, 2014. Just to -- for  
16 purposes of clarifying the record, you'll see on the  
17 Third Amended Notice where it talks about a  
18 certified mail control number, it's showing a not  
19 applicable there. And so, I've asked Mr. Johnston  
20 to put on the record that, in fact, this Notice of  
21 Revocation was sent by certified mail and this proof  
22 of service relates to that notice.

23           SCOTT JOHNSTON: Thank you, Mr. Jensen.

24 Scott Johnston for the record. That is correct.

25 This letter, Exhibit A, is the certified copy of the

1 original letter that was sent certified mail to Mr.  
2 Mendiola. It was also sent to local jurisdiction  
3 down there which is why the number wasn't on there  
4 to -- so that they could do a personal service if we  
5 -- should we have needed to use their services, and  
6 we did not, being that Mr. Mendiola did receive it.  
7 It was evident by Exhibit B the certified  
8 certification of mail was delivered. It was mailed  
9 under Certified Mail Number 9171969009350009309491  
10 as signed by Mendiola.

11 MICHAEL JENSEN: Thank you. Thank you,  
12 Mr. Johnston. Exhibit C is the Personnel Action  
13 Report showing that Mr. Mendiola resigned from his  
14 law enforcement agency effective February of 2011.  
15 Exhibit D is the Basic Certificate -- Mr. Mendiola's  
16 Basic Certificate.

17 The next documents are the Court documents  
18 that relate to his conviction. The first is the  
19 first indictment which charged Mr. Mendiola with  
20 disposal of a firearm to a prohibited person,  
21 indicating that the crime took place in Clark County  
22 in July of 2010 -- between July of 2010 and August  
23 of 2010.

24 The next document is his plea -- guilty  
25 plea agreement, which shows that he agreed to plead

1 guilty to that crime of conspiracy to commit  
2 disposal of a firearm to a prohibited person, a  
3 gross misdemeanor in violation of NRS 199.480 and  
4 NRS 202.362. The next document -- or attached to  
5 that document there's an exhibit, it's the Amended  
6 Indictment that Mr. Mendiola was agreeing to plead  
7 guilty to. It's, essentially, the same charge  
8 conspiracy to commit disposal of a firearm to a  
9 prohibited person. You'll see that the next  
10 document is the actual filed Amended Indictment.  
11 The portion that I would -- of that document that I  
12 would draw your attention to is the factual basis  
13 for that crime. It indicates that on or between  
14 July 10 of 2010 and August 19 of 2010, Mr. Mendiola  
15 did then and there meet with an unknown co-  
16 conspirator and between themselves and each of them  
17 with the other willfully and unlawfully did conspire  
18 and agree to commit a crime. They did then and  
19 there willfully and unlawfully conspire to sell or  
20 otherwise dispose of a firearm. It describes that  
21 firearm being a Strum Ruger handgun to another  
22 person, Robert Justice, and that Mr. Mendiola, the  
23 defendant, having actual knowledge that Mr. Robert  
24 Justice was under indictment for and had been  
25 convicted of a felony, it provides that Mr. Justice

1 had previously been convicted of felonies of theft  
2 by control and/or representation and/or controlling  
3 stolen property with a value of \$3,000 or more, but  
4 less than \$25,000, theft of means of transportation  
5 by control and by controlling stolen property and  
6 fleeing from a law enforcement vehicle, a conviction  
7 that came out of Pima County, Arizona, from 2002.

8           The final document is the Judgment of  
9 Conviction showing that Mr. Mendiola was convicted  
10 of that particular crime that he, as part of his  
11 sentence was ordered to pay a \$2,000 fine and an  
12 assessment fee and a DNA fee and to forfeit any  
13 interest in the weapon that was seized as part of  
14 the investigation.

15           Based on the serious nature of this  
16 criminal charge and what is a clear violation of  
17 public's trust placed in him as a peace officer,  
18 Staff believes that that action disqualifies him  
19 from -- that conviction disqualifies him from being  
20 a peace officer and, therefore, recommend that he --  
21 his POST Certificate be revoked.

22           RONALD PIERINI: Thank you, Mr. Jensen.  
23 And your exhibits are approved and submitted. Any  
24 questions from the Commissioners? Do we have  
25 anybody in the audience that would like to make

1 comment on this particular topic? Seeing none, I'm  
2 looking for a motion.

3 JAMES WRIGHT: Mr. Chairman, for the  
4 record, Jim Wright. I'd like to make a motion that  
5 the Commission revoke Mr. Mendiola's Category I  
6 Basic Certificate based on the information that has  
7 been presented to us.

8 RONALD PIERINI: Thank you, Director. Do  
9 I have a second?

10 DARIN BAALAM: Darin Baalam. Second.

11 RONALD PIERINI: Thank you for the second.  
12 Any other discussion? All in favor?

13 COMMISSIONERS: Aye.

14 RONALD PIERINI: Anybody opposed? So  
15 carried.

16 GARY SCHOFIELD: I have to abstain. The  
17 Metropolitan Police Department conducted this  
18 investigation of Mr. Mendiola and I was in charge of  
19 the Internal Affairs Unit at that time.

20 RONALD PIERINI: Thank you. Please note  
21 that. We're going to go onto Number 8 discussion,  
22 public comment and for possible action the POST  
23 Commission to consider request from Carson City  
24 Sheriff's Office for Executive Certificate for  
25 Captain Jeffrey Melvin. I would think that is Mr.

1 Clark.

2           RICHARD CLARK: Thank you, Mr. Chairman.  
3 Dick Clark for the record. Captain Melvin has  
4 completed the necessary training and education  
5 necessary for the issuance of the certificate. He  
6 currently fills an executive level position with  
7 Carson City Sheriff's Office and that he is  
8 qualified for the Executive Certificate. He has a  
9 letter of request from Sheriff Furlong and POST  
10 Staff recommends approval and issuance of the  
11 Executive POST Certificate.

12           RONALD PIERINI: Thank you very much. Do  
13 we have any questions from the Commission? And I  
14 would think the Captain is here.

15           JEFFREY MELVIN: True.

16           RONALD PIERINI: Would you like to make  
17 any comment?

18           JEFFREY MELVIN: No, sir.

19           RONALD PIERINI: We have the -- we have  
20 the certificate here. Okay, let's look for a  
21 motion.

22           GARY SCHOFIELD: Make a motion to approve  
23 the certificate for Captain Jeffrey Melvin.

24           RONALD PIERINI: Thank you. Do I have a  
25 second?

1 DAN WATTS: Dan Watts. Second.

2 RONALD PIERINI: All in favor.

3 COMMISSIONERS: Aye.

4 RONALD PIERINI: Any opposed? So carried.

5 Congratulations.

6 JEFFREY MELVIN: Thank you. Thank you,

7 sir. Appreciate it. Thank you very much.

8 UNIDENTIFIED MALE: Good job.

9 UNIDENTIFIED MALE: Congratulations.

10 JEFFREY MELVIN: Thank you.

11 MS. MOORE-CERDA: Hey, Jeff. Get a

12 picture.

13 UNIDENTIFIED MALE: She wants to take a

14 picture.

15 UNIDENTIFIED MALE: I think we have it.

16 RONALD PIERINI: Okay, we're going to

17 Number 9, discussion, public comment and for

18 possible action, POST Commission to consider request

19 from the Department of Public Safety for an

20 Executive Certificate for Captain John O'Rourke. So

21 that would be up to you, Mr. Clark.

22 RICHARD CLARK: Thank you, Mr. Chairman.

23 Dick Clark for the record. Captain John O'Rourke

24 has completed the necessary training and education

25 and currently fills an executive level position with

1 the Nevada Highway Patrol DPS. He does qualify for  
2 the Executive Certificate and we have a letter of  
3 recommendation from Colonel Dennis Osborn, Chief of  
4 the Highway Patrol DPS and the Nevada POST Staff  
5 does recommend the issuance of this certificate.

6 RONALD PIERINI: Thank you, Mr. Clark. Do  
7 we have any discussion from the Commissioners? And  
8 the public? Anybody here that would like to make  
9 comment on this topic? Looking for a motion.

10 DARIN BAALAM: Darin Baalam for the  
11 record. I make a motion that the Commission approve  
12 Captain O'Rourke's Executive Certificate.

13 RONALD PIERINI: Thank you very much. Do  
14 I have a second?

15 GARY SCHOFIELD: Gary Schofield. Second.

16 RONALD PIERINI: Any other discussion?  
17 All in favor?

18 COMMISSIONERS: Aye.

19 RONALD PIERINI: Anybody opposed? So  
20 carried. Thank you.

21 JAME WRIGHT: I can -- I can make that  
22 delivery today.

23 RONALD PIERINI: Yes. Okay. We're on  
24 Number 10, discussion, public comment and for  
25 possible action, request from Nevada Youth Parole --



1 Parole -- Parole -- boy, I'll tell you what. When  
2 we have meetings at 8:00 o'clock in the morning,  
3 Dick, you gotta change that. Parole requesting a  
4 six-month extension for time for their employee Unit  
5 Manager Ann Feher pursuant to NRS 289.550 to  
6 complete the certification process for a peace  
7 officer who has not completed the process within a  
8 one-year period of time. Is there somebody here who  
9 is representing that organization?

10 JAMES KINGERA: Yes.

11 RONALD PIERINI: If you would, please, if  
12 you'd come up, please.

13 JAMES KINGERA: Good morning, Mr.  
14 Chairman, members of the Board of Commissioners. My  
15 name is Jim Kingera, for the record, K-I-N-G-E-R-A.  
16 I'm the Chief for Nevada Youth Parole.

17 RONALD PIERINI: Okay. And you're asking  
18 for an extension, and if you could tell us what that  
19 is -- what's the reason for that.

20 JAMES KINGERA: Yes, I am. Miss Feher was  
21 reappointed to the Nevada Youth Parole Bureau on or  
22 about June 10 of 2013. Her plan was to complete the  
23 Silver State Law Enforcement Academy which would --  
24 is scheduled to begin, I believe, on or about May 7  
25 of this month. During her training to get ready for

1 the physical fitness exam, she has incurred a  
2 hairline fracture in her ankle. So on the doctor's  
3 recommendation, she would be unable to complete the  
4 physical fitness part of it. With that being said,  
5 I believe Silver State Law Enforcement Academy next  
6 Cat II academy is scheduled for September. She will  
7 be in that academy at that time. However, with that  
8 being said, I believe the academy will fall about  
9 three days outside of the six-month extension with  
10 the graduation that's scheduled to graduate sometime  
11 in December. And that's about three days outside of  
12 the six month's extension. I can -- I can assure  
13 this Board that she is not acting in any capacity of  
14 the law enforcement or a peace officer at this time.  
15 She does not have a badge, she does not, you know,  
16 carry any of our equipment. She is more or less  
17 handcuffed to her desk.

18 RONALD PIERINI: Thank you, sir. I'm  
19 going to look over to Scott Johnston, if you have  
20 anything to add on that, please.

21 SCOTT JOHNSTON: Scott Johnston for the  
22 record. No, just like to reiterate and confirm what  
23 the Chief has already said that should the  
24 Commission approve the six-month extension, that  
25 would take the date out to December 10 of this year.

1 And, I believe she would be scheduled to graduate  
2 from the Academy on December 13. So as the Chief  
3 had indicated, that would just be a three-day lapse  
4 with no powers of a peace officer until  
5 certification requirements have been fulfilled.  
6 Staff would have no objection to approving it at  
7 this time.

8 RONALD PIERINI: Let me ask you a  
9 question, Scott, just for the record. Do you have  
10 the -- the doctor's excuse -- slip saying that she  
11 needs to have that or do you have documentation from  
12 the physician?

13 SCOTT JOHNSTON: Scott Johnston for the  
14 record. No, sir, we do not have any medical  
15 documentation. That may possibly be a HIPPA issue.  
16 Not sure about that. We do have that indicated,  
17 that -- in the Chief's letter, but we do not have  
18 any medical documentation.

19 RONALD PIERINI: Okay. Thank you.

20 GARY SCHOFIELD: I have a question. Sir,  
21 how is she going to finish the academy? She's got  
22 an injury right now? Is that -- is that what I'm  
23 hearing? Is there no physical fitness inside of the  
24 academy?

25 JAMES KINGERA: There will be a physical

1 fitness test, a pre-test in September.

2 GARY SCHOFIELD: Okay.

3 JAMES KINGERA: Our plans is that she'll  
4 be fine in September. Right now she's in physical  
5 therapy. She attends once a -- once a week. So  
6 between now and September, she should be where she  
7 needs to be to complete the pre-physical fitness  
8 exam, which will be the introduction for her  
9 entering the academy in September.

10 GARY SCHOFIELD: Okay.

11 RONALD PIERINI: Thank you. Any other  
12 questions from the Commission? How about anybody  
13 else in the audience would like to make a comment?  
14 Looking for a motion.

15 DARIN BAALAM: Darin Baalam for the  
16 record. I make a motion that we grant the six-month  
17 extension.

18 RONALD PIERINI: Thank you, sir.

19 JAMES WRIGHT: Jim Wright. I second.

20 RONALD PIERINI: Thank you, Jim. Any  
21 other comments from the Commission? All in favor?

22 COMMISSIONERS: Aye.

23 RONALD PIERINI: Anybody opposed? So  
24 carried. Thank you, sir.

25 JAMES KINGERA: Thank you very much.

1                   RONALD PIERINI:  Going to Number 11 and  
2  that's public comment.  Is there anyone in the  
3  audience that would like to come up and make a  
4  comment on any topics we've discussed today?  Seeing  
5  none, we're going to move on, then, to a scheduling  
6  of the upcoming meetings and Mr. Clark.

7                   RICHARD CLARK:  Thank you, Mr. Chairman.  
8  Dick Clark for the record.  It will be in  
9  conjunction with Nevada Sheriffs and Chiefs  
10 Association meeting.  And looking at the Sheriffs  
11 and Chiefs schedule, on Wednesday the 23rd I think  
12 that evening they're going to have the barbeque and  
13 then the next day -- the next morning from 9:00 to  
14 noon is the Nevada Sheriff's and Chiefs general  
15 meeting.  So I think we would look at either the  
16 afternoon prior to the barbeque on the 23rd,  
17 Wednesday, and if it -- and that would be a single  
18 meeting.  If we had to have a double meeting, then  
19 we'd have to have it after the Sheriffs and Chiefs  
20 meeting that afternoon, but depending on whether  
21 it's a single or a double meeting, you know, needing  
22 public comment on the issues, then we'd have to  
23 stretch it to a double thing.  I would think that we  
24 would probably want to get it out of the way, if  
25 it's a single meeting on Wednesday the 23rd of July

1 probably, maybe from 1:00 to 3:00 prior to the  
2 barbeque which I think probably be about 4:00 or  
3 5:00 o'clock. Something like.

4 RONALD PIERINI: Okay, thank you.

5 RICHARD CLARK: But we'll -- we'll lock in  
6 on that depending on what we come up with for an  
7 agenda if we need a double or a single meeting.

8 RONALD PIERINI: Okay, good. Thank you,  
9 Dick. All right. We're going -- any other  
10 discussion from the public on that particular topic?  
11 The last one is discussion, public comment and for  
12 possible action for adjournment. That's never a  
13 problem.

14 JAMES WRIGHT: Jim Wright. Make a motion  
15 to adjourn.

16 RONALD PIERINI: Thank you. Do I have a  
17 second?

18 DAN WATTS: Dan Watts. Second.

19 RONALD PIERINI: Thank you, Dan. All in  
20 favor?

21 COMMISSIONERS: Aye.

22 RONALD PIERINI: Thank you very much.

23

24 (MEETING ADJOURNED AT 8:45 p.m.)

25

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C-E-R-T-I-F-I-C-A-T-I-O-N

I certify that the foregoing is a true and accurate transcript of the electronic audio recording from the meeting in the above-entitled matter.

\_\_\_\_\_

MICHELE BOYLES  
COURT REPORTING SERVICES

5/12/134

DATE





## AGENDA ITEM 2

Executive Director's Report.

- a. **INFORMATION ITEM** Survey Results and pending recommendation to the Governor's Office concerning Executive Order 2014-11 addressing military members seeking peace officer certification through a reciprocity program based on military police training.
- b. **INFORMATION ITEM** Bureau updates.
- c. **INFORMATION ITEM** POST Budget.
- d. **INFORMATION ITEM** 4<sup>th</sup> Quarter Report/Performance Indicators.
- e. **INFORMATION ITEM** Certificates issued.
- f. **INFORMATION ITEM** Courses certified.
- g. **INFORMATION ITEM** Status of Category II Commission position vacancy.



## **AGENDA ITEM 2**

- a. Survey Results and pending recommendation to the Governor's Office concerning Executive Order 2014-11 addressing military members seeking peace officer certification through a reciprocity program based on military police training.**





**Executive Order 2014-11**

**PROVIDING RECIPROCITY FOR MILITARY MEMBERS AND VETERANS  
SEEKING LICENSURE IN THIS STATE**

**WHEREAS**, Nevada was born during wartime and its citizens have served their nation courageously and proudly in uniform for 150 years since;

**WHEREAS**, on March 4, 1865, mere months after Nevada became a state, President Abraham Lincoln affirmed the nation's commitment to serve its veterans and their families in his second inaugural address, obligating the nation "to care for him who shall have borne the battle and for his widow, and his orphan;"

**WHEREAS**, with countless service members, veterans, and their families transitioning out of the military in the coming years, President Lincoln's words are as appropriate today as they were when he first said them;

**WHEREAS**, America's transitioning service members are highly trained, experienced, and credentialed and should be welcome additions to workplaces and communities throughout the state; however, they often face barriers when seeking civilian licensure equivalent to their military training and experience;

**WHEREAS**, my office has received a grant from the National Governors Association to address licensure reciprocity issues facing transitioning service members and veterans, especially in the fields of emergency medical services, licensed practical nurses, and law enforcement; and

**WHEREAS**, Article 5, Section 1 of the Nevada Constitution provides that, "The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada."

**NOW, THEREFORE**, by the authority vested in me as Governor by the Constitution and laws of the State of Nevada, I hereby direct and order that the following licensure bodies overseeing emergency medical services, licensed practical nurses, and law enforcement professionals develop specific bridge and reciprocity programs, as follows:

**For Licensed Practical Nurses:**

1. The Nevada State Board of Nursing (NSBN) shall work with the College of Southern Nevada to develop a specific bridge training program to expedite education for service members and veterans;
2. The Nevada Department of Veterans Services (NDVS) shall provide funding support in a sum not to exceed \$50,000.00 for the development of this program, with additional funding to be determined by the Director; and
3. The NSBN shall work with my office to develop appropriate questions to add to applications for licensure to better capture the number of service members and veterans holding licenses or seeking licensure in Nevada.

**For Emergency Medical Services:**

1. The Department of Health and Human Services (HHS) shall work with emergency medical service educational programs to develop a bridge training program to expedite education for service members and veterans;
2. NDVS shall provide funding support in a sum not to exceed \$10,000.00 for the development of this program, with additional funding to be determined by the Director, and
3. HHS shall work with my office to develop appropriate questions to add to renewal and licensure applications to better capture the number of service members and veterans holding licenses or seeking licensure in Nevada.

**For Law Enforcement:**

1. The Nevada Commission on Peace Officers' Standards and Training (POST) shall identify any unique challenges facing service members and veterans seeking civilian law enforcement licensure;
2. POST shall examine existing bridge programs from other states and make recommendations to develop appropriate programs in Nevada by October 15, 2014; and
3. POST shall work with my office to develop appropriate questions to add to licensure applications to better capture the number of service members and veterans holding licenses or seeking licensure in Nevada.

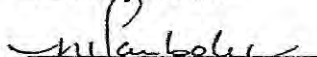
IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 12<sup>th</sup> day of May, in the year two thousand fourteen.



  
\_\_\_\_\_  
Governor of the State of Nevada

By the Governor:

  
\_\_\_\_\_  
Secretary of State

  
\_\_\_\_\_  
Deputy Secretary of State

# OVERALL SURVEY RESULTS as of 6-30-2014

## RESPONSE SUMMARY

**30**

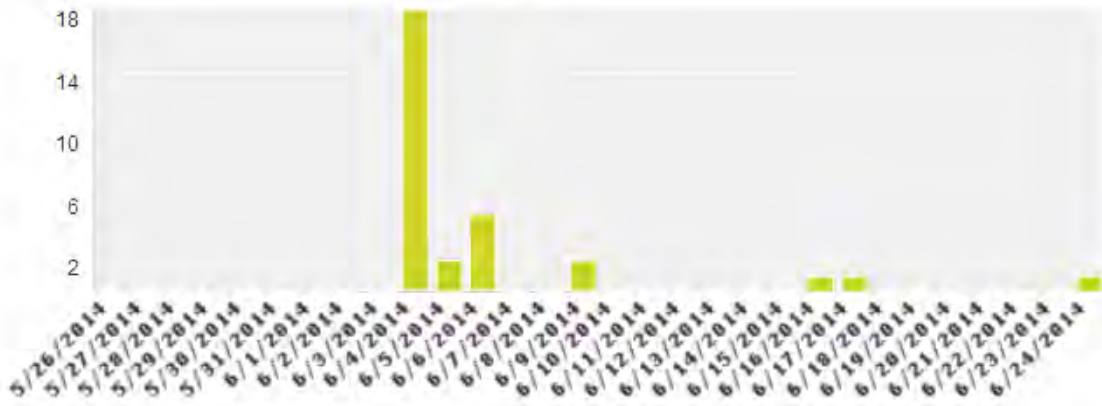
Total Responses

**OPEN**

Overall Survey Status

### Responses Volume

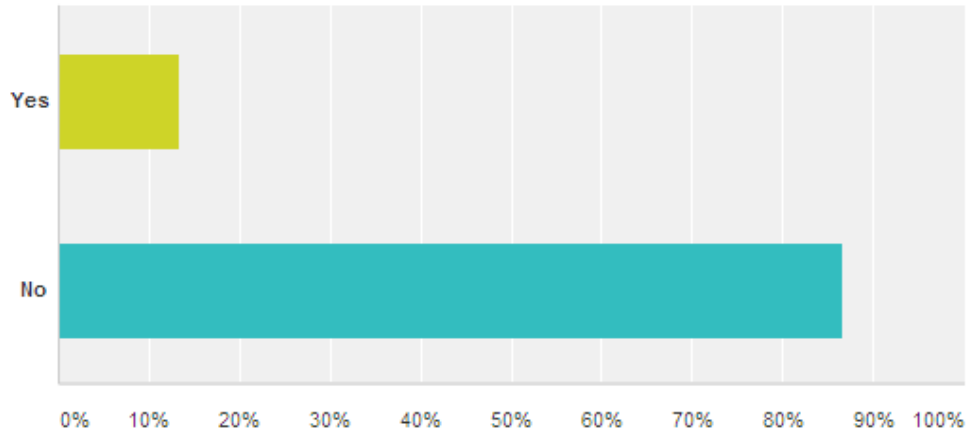
5/26/2014 - 6/24/2014



## OVERALL SURVEY RESULTS as of 6-30-2014

### Do you know of any unique challenges to hiring military veterans in your agency?

Answered: 30 Skipped: 0



Answer Choices	Responses
Yes	13.33% 4
No	86.67% 26
Total	30

[Comments \(4\)](#)

Showing 4 responses

Training may not be fully consistent with civilian law enforcement training and certification, the agency would still be responsible to ferret out inconsistencies. In reality it is better just to place the applicant in the Academy for POST Certification.

6/24/2014 12:55 PM [View respondent's answers](#)

Getting them to meet our minimum educational requirements of 24 college credits. Also getting them into the interview

6/6/2014 8:44 AM [View respondent's answers](#)

Coordinating timeframes reference testing dates compared to testing instrutments for being hired. Scheduling dates to accomodate operational agendas

6/4/2014 12:34 PM [View respondent's answers](#)

Pre-existing PTSD and alcoholism

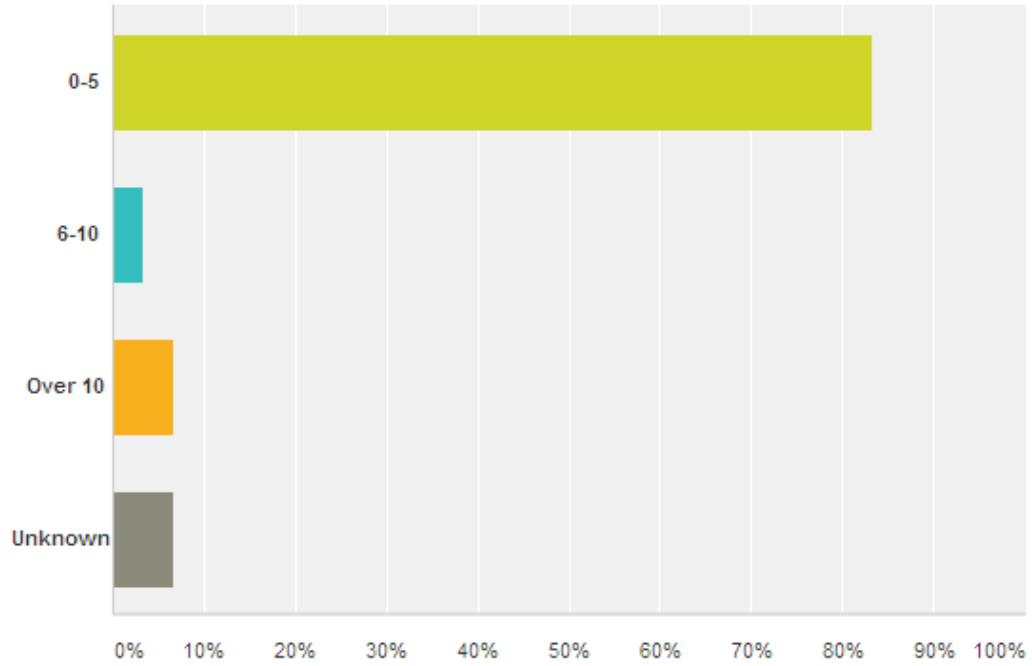
6/4/2014 10:23 AM [View respondent's answers](#)



## OVERALL SURVEY RESULTS as of 6-30-2014

### How many former military police officers have you hired in the last 12 months?

Answered: 30 Skipped: 0

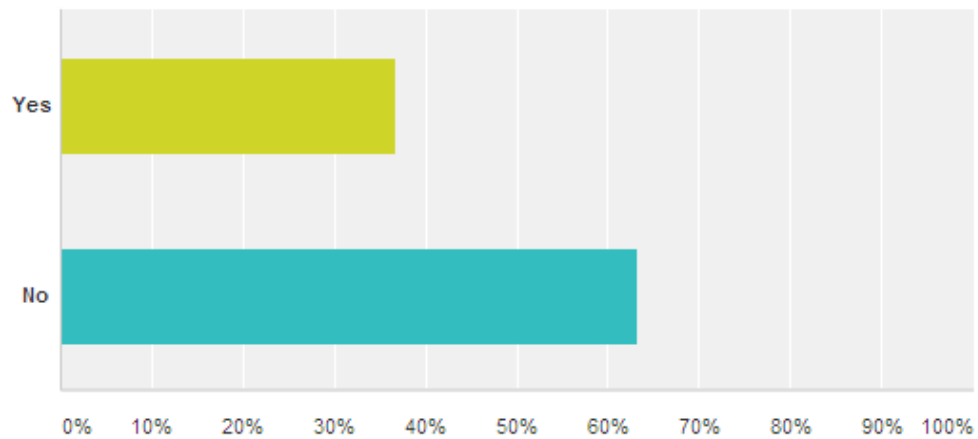


Answer Choices	Responses
0-5	83.33% 25
6-10	3.33% 1
Over 10	6.67% 2
Unknown	6.67% 2
Total	30

## OVERALL SURVEY RESULTS as of 6-30-2014

**Do you feel that a military police officer has similar training and comparable experience as reciprocity peace officers from other jurisdictions?**

Answered: 30 Skipped: 0



Answer Choices	Responses
Yes	36.67% 11
No	63.33% 19
Total	30

[Comments \(15\)](#)

No-while some incidents mirror civilian law enforcement challenges – use of force procedures, civilian law, etc, and lack of consistency with the civilian law enforcement component would incur liability issues in addition to not everyone being on same page of the Certification process' and public - officer safety concerns.

6/24/2014 12:55 PM [View respondent's answers](#)

This depends on the assignment. There are military police that work strictly security or corrections. The MP's that have Patrol duties due have similar experience and training as the civilian police officer.

6/6/2014 1:51 PM [View respondent's answers](#)

I was a cop in the service and think they get some training but not enough to begin a career in law enforcement in Nevada

6/6/2014 9:54 AM [View respondent's answers](#)

Military and civilian law enforcement have different fundamental functions

6/6/2014 8:44 AM [View respondent's answers](#)

## **OVERALL SURVEY RESULTS as of 6-30-2014**

---

I beleive the bridge academy could provide a curriculum designed to meet POST requiremnets for a CAT 1,2 or 3 Peace Officer.

6/4/2014 3:38 PM [View respondent's answers](#)

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While I do not want to discount the training the Military provides, as an executive of a larger urban organization, i am concerned that military training will not meet the needs of officers who work in an urban environment. Further, I fear that a bridge approach puts an urban police officer at a disadvantage in terms of likelihood to succeed in the field training process

6/4/2014 2:35 PM [View respondent's answers](#)

---

They do; however, we tend to be cautious. Even if not legally required, we would send a military police officer to a police academy. We commonly do this with people who have attended a police academy if it has been a long time since they attended, or we are not comfortable with what they were taught. Attending another academy gives the new officer a better chance of succeeding in field training which tends to be very challenging.

6/4/2014 12:44 PM [View respondent's answers](#)

---

Mostly no, because of tactics, laws, and department procedures. Mindsets and work ethics would be a yes.

6/4/2014 12:34 PM [View respondent's answers](#)

---

In some instances

6/4/2014 11:18 AM [View respondent's answers](#)

---

Having worked with MP's and such for years, I believe their training and standards are significantly different than for civilians LEOs. There's also a significant difference in accountability for actions and less ability for scrutiny from the outside.

6/4/2014 10:23 AM [View respondent's answers](#)

---

Constiutional law and State law severly lacking

6/4/2014 10:23 AM [View respondent's answers](#)

---

Military officers are not taught the same topics required of local officers

6/4/2014 9:54 AM [View respondent's answers](#)

---

Only in consideration of academy completion beyond the "basic" course completion

6/4/2014 9:53 AM [View respondent's answers](#)

---

Although understand the basics of law enforcement, need to fit the criteria and philosophy of new agency

Military policing is similar to security of corrections work.

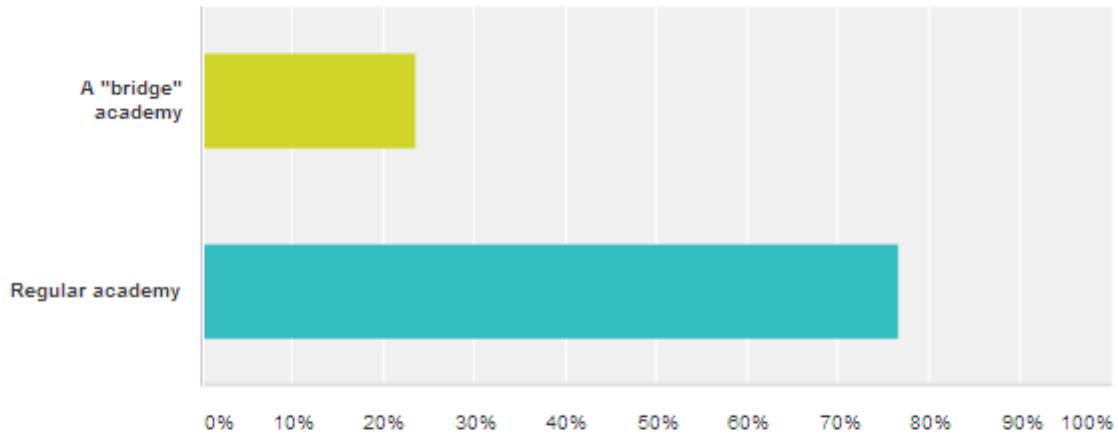
6/4/2014 9:44 AM [View respondent's answers](#)

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## OVERALL SURVEY RESULTS as of 6-30-2014

**If you had the choice, would you send a former military police officer through a shortened "bridge" academy or a regular academy?**

Answered: 30 Skipped: 0



Answer Choices	Responses
A "bridge" academy	23.33% 7
Regular academy	76.67% 23
<b>Total</b>	<b>30</b>

Showing 11 responses

- Full Academy to ensure no training gaps and to ensure consistency.  
 6/24/2014 12:55 PM [View respondent's answers](#)
- Exception for CID Officers  
 6/6/2014 10:42 PM [View respondent's answers](#)
- Bridge academy if the applicant could demonstrate that their experience in the military was patrol work.  
 6/6/2014 1:51 PM [View respondent's answers](#)
- Depends on full picture, would like to have the choice or ability to qualify for shortened academy.  
 6/6/2014 8:51 AM [View respondent's answers](#)
- I like sending our officers through our NNLEA academy  
 6/6/2014 8:44 AM [View respondent's answers](#)
- I would want them to be armed with all the necessary skills that all other officers receive.  
 6/4/2014 2:35 PM [View respondent's answers](#)

## **OVERALL SURVEY RESULTS as of 6-30-2014**

The few weeks difference in duration is secondary to making sure they learn all they need to learn.

6/4/2014 12:44 PM [View respondent's answers](#)

It depends on the Military Police Academy they attended

6/4/2014 11:18 AM [View respondent's answers](#)

It's only fair to them and to the agency that they are required to train the same as regular cadets. Then they KNOW they've got the right training and the agency KNOWS they've got the right training.

6/4/2014 10:23 AM [View respondent's answers](#)

I would want to assume that they already know all of the skills required of a civilian officer

6/4/2014 9:54 AM [View respondent's answers](#)

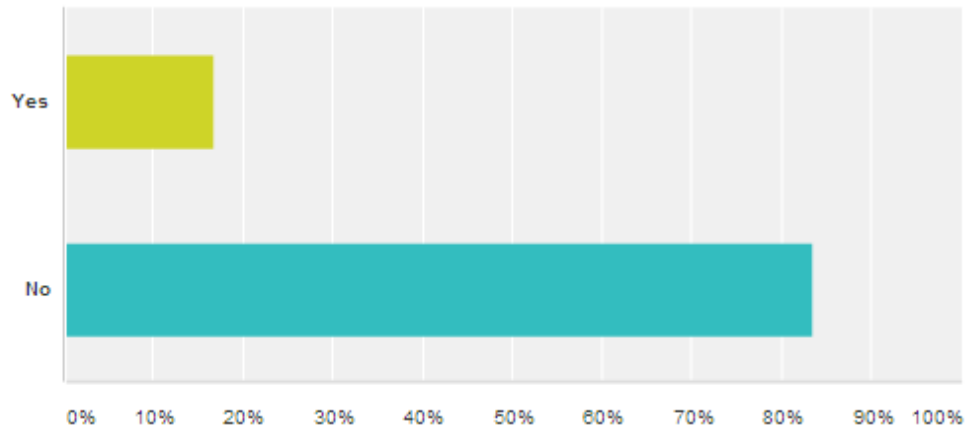
Bridge Academy if shown completion of certain law enforcement academies

6/4/2014 9:53 AM [View respondent's answers](#)

## OVERALL SURVEY RESULTS as of 6-30-2014

**In your agency, is it mandatory that all new hires (regardless if certified or not) attend your academy?**

Answered: 30 Skipped: 0



Answer Choices	Responses
Yes	16.67% 5
No	83.33% 25
<b>Total</b>	<b>30</b>

[Comments \(5\)](#)

Showing 5 responses

Depends upon their certification, and if valid in Nevada for the position they are being hired for. They would still be placed in training and FTO to ensure that they comply with our training, policy and standards. Even officers who have a valid Nevada POST Certification, require either a full Academy or additional Academy if they want to upgrade to a Category I full Peace Officer Authority.

6/24/2014 12:55 PM [View respondent's answers](#)

At least a specifics (advanced) academy.

6/6/2014 1:51 PM [View respondent's answers](#)

Depending on the circumstances we will have a POST certified person attend the academy again. We have hired several with POST; however, that we did accept their certification.

6/4/2014 12:44 PM [View respondent's answers](#)

Those with Nevada POST do not have to re-attend NV POST. Those without NV POST must complete either Cat III (in-house) and/or NV POST.

6/4/2014 10:23 AM [View respondent's answers](#)

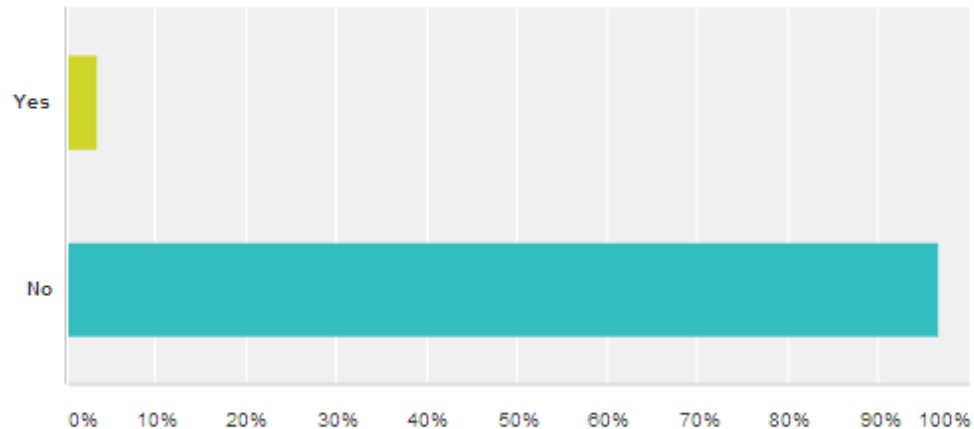
Most new hires are required to have Cat I and III certifications; we do have exceptions

6/4/2014 9:53 AM [View respondent's answers](#)

## OVERALL SURVEY RESULTS as of 6-30-2014

### Do you specifically recruit former military police as opposed to just military veterans?

Answered: 30 Skipped: 0



Answer Choices	Responses
Yes	3.33% 1
No	96.67% 29
Total	30

Showing 3 responses

We recruit all who are qualified, we do have a veterans preference policy and give veterans points advantage. We hired 3 with previous Military Police Experience who met all Hiring standards and all 3 went through full Academy. I asked the question several times over the years to those who have served as Military Police, they state many aspects of their training is different compared to our Academy.

6/24/2014 12:55 PM [View respondent's answers](#)

But they would be given preference.

6/4/2014 1:26 PM [View respondent's answers](#)

We do not specifically recruit anyone. They apply and enter the process of their own volition.

6/4/2014 10:23 AM [View respondent's answers](#)

# OVERALL SURVEY RESULTS as of 6-30-2014

## What concerns do you have, if any, with hiring military police veterans and basing their academy training on their military police background?

Answered: 30 Skipped: 0

● Responses (30)

☁ Text Analysis

🔍 My Categories

### PRO FEATURE

Use text analysis to search and categorize responses; see frequently-used words and phrases. To use Text Analysis, upgrade to a GOLD or PLATINUM plan.

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Categorize as...

Filter by Category

Showing 30 responses

Consistency in training, types of training, hours etc. Even military bases are turning their law enforcement mission over to civilian members trained as police officers. Even other certified Federal law enforcement agencies i.e. FBI, Secret Service, DEA, etc. would have to attend a full Academy if they wanted to work in local law enforcement in Nevada and other states as well. While there is a mirroring of duties, there are differences as well. As the head of the agency and the one responsible to the public I serve and the men and women of the agency. It is imperative that all training is consistent and that there are no gaps or inconsistencies in training, procedures or jurisdictional authority, that may not be apparent until a critical incident occurs and the training gap becomes exposed and creates a negative result.

6/24/2014 12:55 PM [View respondent's answers](#)

None

6/17/2014 8:30 AM [View respondent's answers](#)

The challenges that may be experienced when transitioning from the military world to the civilian sworn world of policing regarding understanding jurisdiction and the difference between the commander or other ranking official having some responsibility for the subjects that the MP's come in contact with on a military installation.

6/16/2014 2:10 PM [View respondent's answers](#)

As Undersheriff I would not participate in the bridge academy. I do not believe an MP rating from the military is adequate training for civilian police work.

6/9/2014 9:27 AM [View respondent's answers](#)

none

6/9/2014 4:44 AM [View respondent's answers](#)

Military police background is not equivalent to civilian law enforcement.

6/8/2014 10:42 PM [View respondent's answers](#)

See comments under question three.

6/8/2014 1:51 PM [View respondent's answers](#)



## OVERALL SURVEY RESULTS as of 6-30-2014

We just don't know what that training consisted of and how long ago the training was given. I do not like to take training at face value.

6/6/2014 9:54 AM [View respondent's answers](#)

We promote the hiring of veterans regardless of there particular background in law enforcement.

6/6/2014 8:51 AM [View respondent's answers](#)

Based on their training, none. Getting them to score high enough and qualify are bigger concerns

6/6/2014 8:44 AM [View respondent's answers](#)

We do not have any specific concerns as long as they receive training on Nevada law and any other Cat I required training not covered by the military.

6/5/2014 7:24 AM [View respondent's answers](#)

none

6/5/2014 6:57 AM [View respondent's answers](#)

No concerns. These individuals compliment our operation and mission.

6/4/2014 3:38 PM [View respondent's answers](#)

As described above, i want to make certain they are have all the skills needed to succeed. By shortening the training, in a building block format as provided by my agency, I fear that they will miss essential skills needed for success.

6/4/2014 2:35 PM [View respondent's answers](#)

I have none

6/4/2014 2:15 PM [View respondent's answers](#)

Just knowing what their exact training in the academy consisted of. We know what they receive in the State Academy.

6/4/2014 1:28 PM [View respondent's answers](#)

I believe that we respond to a larger verity of incidents, I do not know how broad of training Military Police receive.

6/4/2014 1:04 PM [View respondent's answers](#)

All aspects. DV Training, traffic stops, NV law. All training provided by POST or filed training by each Dept.

6/4/2014 12:58 PM [View respondent's answers](#)

There is an enculturation process that needs to occur to civillian policing. A police academy is a good place to begin acclimating. Our main goal is to do everything we can to ensure they are successful in field training. We do not like to get people that far and then lose them. It is very expensive.

6/4/2014 12:44 PM [View respondent's answers](#)

Their mindsets, physical fitness, and mental discipline would be factors associated with military police veterans being successful in city/county police academies. However, tactics, criminal law, department policies, and operating procedures will need to be trained and tested for proficiency. When considering what would be streamlined with these significant components influencing decisions, there is very minimal amounts of material that could be removed. Therefore, consistency and uniformity should be applied for all recruits to ensure correct and accurate standards are instructed and learning objectives can be confirmed through various testing instruments.

6/4/2014 12:34 PM [View respondent's answers](#)

The content of thier academy, would be a major concern.

6/4/2014 11:18 AM [View respondent's answers](#)

None

6/4/2014 11:17 AM [View respondent's answers](#)

## OVERALL SURVEY RESULTS as of 6-30-2014

---

Based on my personal experience, I have concerns about motivation and drive, the potential for difficulty teaching them and a different attitude about our true task as public servants. Military versus civilian law enforcement is quite different.

6/4/2014 10:23 AM [View respondent's answers](#)

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There is no way to judge or compare consistency between different branches of military let alone with civilian law enforcement.

6/4/2014 10:23 AM [View respondent's answers](#)

---

I don't know what the current curriculum is for their training, but a number of years ago it was not on the same level as what is required by POST

6/4/2014 10:09 AM [View respondent's answers](#)

---

Liability to my agency for failure to properly training. We will get slaughtered in court cases where the officer's training is at issue.

6/4/2014 9:54 AM [View respondent's answers](#)

---

The term Military Police can have several different meanings between branches of the service. I have experienced many military police and federal officers that are well qualified to take on a role in my law enforcement agency; however, that should not be a concrete rule. Recognizing the authority of their certification and the availability of in-lieu courses are an option.

6/4/2014 9:53 AM [View respondent's answers](#)

---

General overall skills but NV state requirements and specific agency requirements need to be addressed

6/4/2014 9:49 AM [View respondent's answers](#)

---

I think that all new hires should be required to complete the standard Nevada POST curriculum to ensure continuity of training throughout the state.

6/4/2014 9:47 AM [View respondent's answers](#)

---

Military policing is similar to security of corrections work. This training does not bleed over well into a civilian workforce.

6/4/2014 9:44 AM [View respondent's answers](#)

---

# OVERALL SURVEY RESULTS as of 6-30-2014

## Do you have any other comments?

Answered: 19 Skipped: 11

● Responses (19)

☁ Text Analysis

👤 My Categories

### PRO FEATURE

Use text analysis to search and categorize responses; see frequently-used words and phrases. To use Text Analysis, upgrade to a GOLD or PLATINUM plan.

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?

Showing 19 responses

I am a Veteran I have seen and familiar with the responsibilities of our Military Police. I commend them for the job and mission. I have made sure we support those who serve and have received on many occasions, awards from the Employer Support of the Guard and Reserve (ESGR). If a civilian police officer joined the service and applied and accepted into the Military Police program they would have to go through the entire training process, that information was provided to me by members who are Military Police Officers. There are similarities – there are differences, which is why all should attend a full academy for both Military Police and Civilian Law Enforcement.

6/24/2014 12:55 PM [View respondent's answers](#)

The idea of creating a bridge academy for former police military veterans is a brilliant idea. Many military members exit the service with many characteristics( discipline, fitness, respect) that are essential in successful policing.

6/16/2014 2:10 PM [View respondent's answers](#)

I have discussed this matter with Sheriff Pierini and we both agree that we would require former military to attend the full academy.

6/9/2014 9:27 AM [View respondent's answers](#)

none

6/9/2014 4:44 AM [View respondent's answers](#)

None at this time

6/6/2014 9:54 AM [View respondent's answers](#)

I would like to see the opportunity for these veterans to attend the academy and receive certification eligibility without the benefit of being sponsored by an agency so that if successful, can be recruited at that point.

6/6/2014 8:51 AM [View respondent's answers](#)

Military and veterans are a great resource. Getting them to apply and qualify are bigger concerns. If we can get them hired, the academy should not be a problem as they are employed and working towards their goal. I don't want to shortcut the system and not have them prepared for civilian law enforcement.

6/6/2014 8:44 AM [View respondent's answers](#)

We support this effort to establish a shortened training program for military police veterans.

6/5/2014 7:24 AM [View respondent's answers](#)

## OVERALL SURVEY RESULTS as of 6-30-2014

NDOC has taken proactive steps in hiring our veterans. We have tasked our Humane Resource staff attend military hiring fairs and programs. NDOC has just recently identified that 18% of our employees are veterans.

6/4/2014 3:38 PM [View respondent's answers](#)

I think hiring Military Police Veteran is a great idea.

6/4/2014 1:28 PM [View respondent's answers](#)

POST be attended by Military Police.

6/4/2014 12:58 PM [View respondent's answers](#)

Our use of a "bridge" academy will be dependent on how comprehensive the academy is. If there are gaps in training, we likely will not utilize it. Unfortunately, the more comprehensive the "bridge" academy is, the less cost/benefit exists compared to a regular police academy. Thank you.

6/4/2014 12:44 PM [View respondent's answers](#)

In an era of accountability for law enforcement agencies, it becomes critically important for consistency and uniformity to be implemented into every training perspective involving the operations of a police department. This professional endeavor starts with the training that is provided in the academy.

6/4/2014 12:34 PM [View respondent's answers](#)

none

6/4/2014 11:18 AM [View respondent's answers](#)

I believe we currently have a quality POST Academy and the way things are done now gives the agency and the cadet (military or otherwise) a fair shake at a successful and productive relationship. I believe changing this requirement may be convenient for agencies and/or cadets but what's the cost in quality?

6/4/2014 10:23 AM [View respondent's answers](#)

We would not support the "bridge" academy as explained.

6/4/2014 10:23 AM [View respondent's answers](#)

I understand the purpose of wanting to do this, but short cuts in an officer's training usually end up in court at some point and I as a chief wouldn't want to be in a position to explain why I didn't training an officer to the level as his/her peers.

6/4/2014 9:54 AM [View respondent's answers](#)

Active duty and veteran status past training is well worth the time to examine for acceptance. Veterans should not be given automatic exemption, yet many of the academies offered nationwide provide excellent foundation for recognition.

6/4/2014 9:53 AM [View respondent's answers](#)

Think there is opportunity. Believe military offers good foundation but not all can make transition to civilian LE. Some agencies could make a small bridge to get them up to speed while others like seeing full academy to totally retrain and get doing things your way. Have seen bad habits formed in past law enforcement that need to be corrected

6/4/2014 9:49 AM [View respondent's answers](#)

**AGENDA ITEM 2**

**b. Bureau updates**





**NEVADA POST ACADEMY  
CLASS 47/48**

**CATEGORY I:**

July 28, 2014 - October 30, 2014

**CATEGORY II:**

July 28, 2014 - September 25, 2014

NAME			AGENCY
1	Berumen, Adrian	I	Churchill County Sheriff's Office
2	Broadbent, Jack	I	Esmeralda County Sheriff's Office
3	Brown, Mark	I	Douglas County Sheriff's Office
4	Cook, Kevin	I	Carson City Sheriff's Office
5	Day, Steven	I	Lander County Sheriff's Office
6	Earl, Joshua	I	West Wendover Police Department
7	Escutia, Adolfo	II	DOC Inspector General's Office
8	Gaylor, John	I	Elko County Sheriff's Office
9	Goodale, Shane	I	Humboldt County Sheriff's Office
10	Goodrick, Trevin	I	Churchill County Sheriff's Office
11	Jalkson, Christopher	I	Carson City Sheriff's Office
12	Klassen, Daniel	I	Winnemucca Police Department
13	Ridley, Clayton	I	Douglas County Sheriff's Office
14	Schauf, Matthew	I	Gaming Control Board
15	Shaw, Matthew	II	Washoe County Juvenile Services
16	Sifre, Anthony	I	Ely Shoshone Tribal Police Department
17	Wasson, Arthur	I	Reno/Sparks Tribal Colony PD
18	Yazzie, Kayla	I	Reno/Sparks Tribal Colony PD

**MEMORANDUM**

To: Tim Bunting, Deputy Director

From: Boe Turner, PD Bureau Chief

Date: July 3, 2014

Subject: Quarterly Report 4th Quarter FY-14

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Crown Point data indicates

**TRAINING PROVIDED**

<b>E-learning Students</b>	<b>199</b>
<b>Training hours</b>	<b>1,956</b>

<b>Classroom Students</b>	<b>84</b>
<b>Training hours</b>	<b>1,494</b>

<b>Total</b>	
<b>Students</b>	<b>283</b>
<b>Training hours</b>	<b>3,450</b>

**PROFESSIONAL CERTIFICATES**

<b>Intermediate</b>	<b>84</b>
<b>Advanced</b>	<b>38</b>
<b>Supervisor</b>	<b>17</b>
<b>Management</b>	<b>03</b>
<b>Executive</b>	<b>02</b>

**COURSES CERTIFIED**

**130**

**Projects**

Management Course Curriculum revision this quarter  
48 e-learn courses available



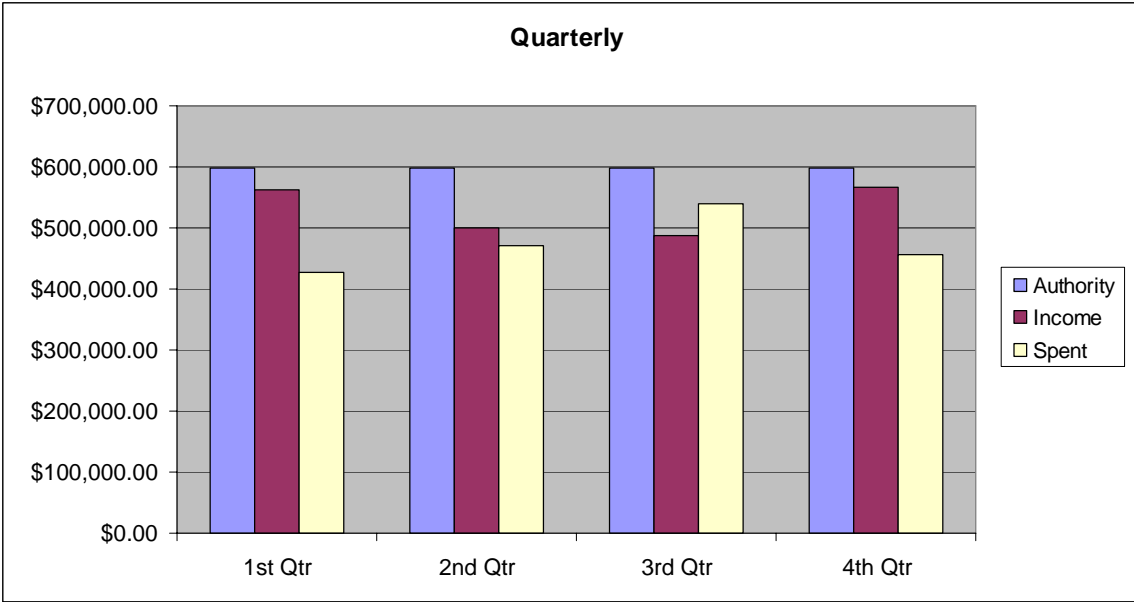
**AGENDA ITEM 2**

**c. POST Budget**



## Court Assessment FY13,14,15 Comparison

	July	August	September	October	November	December	January	February	March	April	May	June
<b>FY13</b>												
Authorized to date	\$164,906.08	\$329,812.17	\$494,718.25	\$659,624.33	\$824,530.42	\$989,436.50	\$1,154,342.58	\$1,319,248.67	\$1,484,154.75	\$1,649,060.83	\$1,813,966.92	\$1,978,873.00
Received per Month	\$0.00	\$181,376.71	\$156,270.12	\$154,117.14	\$153,498.68	\$122,508.51	\$152,881.10	\$153,552.14	\$150,699.75	\$152,108.07	\$176,432.55	\$300,470.22
Authorized per month	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08	\$164,906.08
Received to date	\$0.00	\$161,376.71	\$316,646.83	\$470,763.97	\$634,263.85	\$756,872.36	\$909,763.46	\$1,063,315.60	\$1,214,005.35	\$1,366,108.42	\$1,542,540.97	\$1,843,011.19
<b>FY14</b>												
Authorized to date	\$177,889.25	\$355,778.50	\$533,667.75	\$711,557.00	\$889,446.25	\$1,067,335.50	\$1,245,224.75	\$1,423,114.00	\$1,601,003.25	\$1,778,892.50	\$1,956,781.75	\$2,134,671.00
Received per Month	\$0.00	\$161,659.08	\$194,647.52	\$171,815.57	\$166,699.59	\$161,211.67	\$150,932.28	\$139,371.07	\$151,659.89	\$205,327.78	\$177,845.68	\$83,058.67
Authorized per month	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25	\$177,889.25
Received to date	\$0.00	\$161,669.08	\$356,316.60	\$528,132.17	\$694,831.76	\$856,043.43	\$1,006,975.69	\$1,176,346.76	\$1,328,006.65	\$1,533,334.43	\$1,711,180.09	\$1,794,238.76
<b>FY15</b>												
Authorized to date	\$166,498.58	\$332,997.17	\$499,495.75	\$665,994.33	\$832,492.92	\$998,991.50	\$1,165,490.08	\$1,331,988.67	\$1,498,487.25	\$1,664,985.83	\$1,831,484.42	\$1,997,983.00
Received per Month	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Authorized per month	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58	\$166,498.58
Received to date	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



## **AGENDA ITEM 2**

### **d. 4<sup>th</sup> Quarter Report/Performance Indicators**



MEMORANDUM

To: Dick Clark, Executive Director, POST

From: Tim Bunting, Deputy Director, POST

Date: July 15, 2014

Subject: Quarterly Report, Operations, and Special Projects, 4<sup>th</sup> Quarter FY-14

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**1. Projects Update.**

Annual Report. FY 14 in draft

4<sup>th</sup> Quarter Budget. See attached chart.

Curriculum Review. On going

Policy and Procedures update. No revisions

**2. Significant Events.**

May 1, Law Enforcement Memorial

May 8, POST Academy Graduation

**3. Miscellaneous Comments.**

The POST staff has been reviewing curriculum and participating in area beautification projects.

**4. Budget.**

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Annual Total
Authority	\$598,294.75	\$598,294.75	\$598,294.75	\$598,294.75	\$2,393,179.00
Income	\$563,002.85	\$500,515.24	\$486,910.50	\$565,995.18	\$2,116,423.77
Spent	\$427,356.36	\$469,963.26	\$539,771.73	\$456,122.36	\$1,893,213.71
% rec	0.94	0.84	0.81	0.95	0.88
% spent	0.71	0.79	0.90	0.76	0.79

We have received 88% of authority for the year (at the end of the 4<sup>th</sup> quarter we should be at 100%); this includes a loan from the general fund for \$153,584.00. Court assessments continue to come in under projection; we have received 88% of our authority, or \$1,878,337.89 of \$2,134,671.

**MEMORANDUM**

To: Tim Bunting, Deputy Director

From: Boe Turner, PD Bureau Chief

Date: July 3, 2014

Subject: Quarterly Report 4th Quarter FY-14

---

Crown Point data indicates

**TRAINING PROVIDED**

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<b>Supervisor</b>	<b>17</b>
<b>Management</b>	<b>03</b>
<b>Executive</b>	<b>02</b>

**COURSES CERTIFIED**

**130**

**Projects**

Management Course Curriculum revision this quarter  
48 e-learn courses available



**COMMISSION ON P.O.S.T.**

To: Tim Bunting, Deputy Director

From: Scott Johnston, PSB Chief

Cc: ALL; "S" Drive

Date Submitted: 07/01/2014

Re: Quarterly Activities Report - 4th Quarterly Report FY 2014

**PROJECTS TRACKING –**

<b>PROJECT</b>	<b>STATUS</b>
None	

**Audits/Compliance/ITR/Academy Audits:**

**ITR Audit Report Pursuant to NAC 289.230**

<b>ITR Audits</b>			
<b>April</b>	<b>May</b>	<b>June</b>	<b>Total</b>
6	0	1	7

**Academy Audit Report Pursuant to NAC 289.300**

<b>Academy Audits</b>			
<b>April</b>	<b>May</b>	<b>June</b>	<b>Total</b>
0	0	0	0

<b>Course Audits</b>			
<b>April</b>	<b>May</b>	<b>June</b>	<b>Total</b>
0	0	0	0

**Records and Certification Micro-Imaging Project:  
SNAPSHOT:**

No change

**State Certification Examination**

<b>Category</b>	<b># of Students</b>			
	<b>April</b>	<b>May</b>	<b>June</b>	<b>Total</b>
Category I	39	38	0	77
Category II	4	9	1	14
Category III	11	28	37	76
Reserve	14	0	0	14
<b>Total</b>	<b>68</b>	<b>75</b>	<b>38</b>	<b>181</b>

**Basic Certificates Issued (Includes In-Lieu's for each category)**

Category	# Certificates Awarded			
	April	May	June	Total
Category I	14	40	16	70
Category II	7	12	2	21
Category III	54	17	13	84
Reserve	14	2	1	17
<b>Total</b>	89	71	32	192

**PAR's Processed**

PAR's Updates (Formatta)			
April	May	June	Total
187	66	91	344
PAR's Employment (Formatta)			
April	May	June	Total
144	202	52	398

**Significant Events**

	EVENT
1	Commission meeting: In rule making process to repeal Category II to I upgrade, revoked one officer for criminal conduct, approved two Executive certificates, granted 1 six month extension to get certified.
2	SNALET and NALET meetings
3	Implemented internal records agency audit process

# Commission on Peace Officers' Standards & Training *Basic Training Bureau*

To: Tim Bunting, Deputy Director  
From: Orlando Guerra  
Date: 16 July 2014  
Subject: 4th Quarter Report 2014 (April May, June)

## **Projects:**

- Worked on/finalized academy training calendar for Class 47/48
- Prepared soil outside of cadet dorms (north-facing) for planting of grass and maintained its growth.

## **Bureau:**

- EVOC block was carried out on schedule with no accidents or unforeseen incidents to report. Recruited five instructors to assist with the training.
- Graduated 22 cadets: 18 CAT I, 4 CAT II.
- Contacted/confirmed instructors to participate in upcoming academy per training schedule curriculum.
- Continued to receive/process required paperwork from agencies on behalf of Class 47/48 applicants.
- Cleaned/prepped all upcoming academy training gear and equipment for July 28.

## **Training Hours:**

- Category I
  - Classroom 85 hours
  - Cadet 2,205 hours
- Category II
  - Classroom 0 hours
  - Cadet 0 hours
- Instructor hours 1,525 hours

## **Milo Trainer:**

Gaming Control Board signed out and used the equipment.





**NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
PERFORMANCE INDICATOR REPORT**

Indicator	Date: June 1, 2014 Fiscal Year: 2014												Workload	
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun		
<b>CERTIFICATES PROCESSED</b>	Previous FY	18	82	36	17	42	0	73	65	48	28	97	133	639
	Current FY	34	65	21	44	100	76	119	44	52	89	71	32	747
	Previous FY	10	31	20	16	18	18	23	47	43	77	66	78	447
	Current FY	73	35	25	29	22	29	32	26	29	26	32	26	383
	Previous FY	11	25	17	16	16	11	23	35	37	66	53	182	492
	Current FY	56	29	25	24	17	24	23	25	29	18	20	0	290
	Previous FY	7	3	6	7	4	4	6	5	4	13	2	20	81
	Current FY	10	7	1	0	8	0	10	0	7	10	4	3	60
	Previous FY	0	3	1	0	2	2	1	1	0	0	2	1	14
	Current FY	1	1	1	0	1	0	0	0	0	3	0	0	7
Previous FY	2	0	0	0	4	0	0	0	0	0	0	0	8	
Current FY	1	0	0	0	0	0	0	0	0	0	2	0	3	
Previous FY	0	4	0	0	1	0	0	0	2	2	0	0	9	
Current FY	0	0	0	0	1	0	0	0	1	0	0	0	2	
<b>RECIPROcity ELIGIBILITY REQUESTS</b>														
In-Lieu Attended/Completed	0	2	1	3	0	2	1	1	3	1	3	1	4	21
<b>STATEWIDE TRAINING</b>														
Annual Mandatory Training *														
Number of courses	79	58	72	184	151	168	119	113	100	100	100	98	55	1,297
Current FY	73	99	263	175	162	165	119	83	106	76	40	40	65	1,426
Previous FY	861	760	1051	4435	2842	12213	691	1689	820	1195	670	670	348	27,575
Current FY	996	1236	2,911	3743	5801	12173	880	1374	1413	702	209	209	966	32,404
Previous FY	3197	3793	4875	21772	12608	314032	3466	6227	4388	4757.5	2928	1356.01	383.400	321,120
Current FY	5,705.50	4,887.00	12,787.90	18357	19278	251714	2467	1813	1566	900.51	291	1353	4	
<b>STATEWIDE TRAINING</b>														
Professional Development Training														
Number of courses	93	117	45	97	94	133	89	38	72	133	121	121	1	1,033
Current FY	289	187	176	282	270	250	144	128	156	104	119	119	69	2,174
Previous FY	332	244	113	211	338	187	107	135	142	479	272	1	2,561	
Current FY	417	299	302	868	568	573	291	393	370	382	314	239	239	5,016
Previous FY	3272	3311	3392	5416	2979.5	1175	1180	1079	2866	2692	1843	240	240	29,446
Current FY	3466	2799	2918	8669	5835	4632	2897	2749	5268	2185	3546	1859	1859	46,823
<b>E-LEARNING (Self Study)</b>														
E-Learning Students	333	31	14	83	26	38	86	12	49	112	41	41	190	1,015
Current FY	217	97	160	66	200	60	73	50	18	82	81	36	36	1,140
Previous FY	1164	832	1192	1284	1214	1226	1712	1020	1220	4706	6904	964	964	23,458
Current FY	1524	500	960	760	1200	878	438	596	182	788	780	608	608	9,214
<b>REQUESTS FOR COURSE CERTIFICATION / APPROVAL</b>														
Number of courses certified / approved	22	49	18	37	11	0	21	9	17	0	10	10	15	209
Current FY	6	15	35	65	65	10	0	0	13	45	45	40	40	339
<b>POST BASIC TRAINING - CATEGORY I</b>														
POST Academy Class #														
Start date of the Academy														
End date of the Academy														
Number of Cadets starting														
Number of Cadets finishing														
Classroom Hours	20	156	188	168	120		152	192	176	134	134	22	28	1,440
Actual	30.5	256	165	190.5	78		0	107.5	132	76	9	9	9	1,045
Planned	423	1,404	1,692	1,512	1,080		3,192	4,032	3,872	2,616	2,616	837	837	22,439
Actual	854	7,109	4,455	4,410	2,184		0	2,160	3,114	1,368	1,368	4	4	26,491
Planned	4	4	4	4	4		4	4	4	4	4	4	4	400
Actual	5	4.3	4.76	5	5		5	4.2	4.3	4.5	4.5	4.5	4.5	4.66

<i>Indicator</i>	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Workload
<b>POST BASIC TRAINING - CATEGORY II</b>													
POST Academy Class #	CLASS 43	CLASS 43	CLASS 43	CLASS 43	CLASS 43	No Academy	CLASS 45	CLASS 45	CLASS 45	CLASS 45	CLASS 45	CLASS 45	No Academy
Start date of the Academy	July 30						Feb 10						
End date of the Academy				Oct 11						Apr 11			
Number of Cadets starting	2				2		4			4			6
Number of Cadets finishing													
Classroom Hours	Planned 20.0	152	152	152	192	100	152	152	192	48			1,162
	Actual 30.5	256	165	165	16	2	0	107.5	139	0	0	0	716
Student Hours	Planned 40.0	456	456	456	576	360	456	456	576	144			3,528
	Actual 92	768	407	407	32	4	0	480	680	0	0	0	2,463
Cadet course evaluation rating (1-5)	Planned 4	4	4	4	4	4	4	4	4	4	4	4	4.00
	Actual 5	4.3	4.76	4.76	5	2	2	4.2	4.3	4.3	4.3	4.3	4.02
<b>STATE CERTIFICATION EXAMINATION</b>													
Number of Academy Administered State Cert Exams	Previous FY 9	6	11	0	5	3	1	4	5	7	11	4	66
	Current FY 6	5	3	5	6	4	7	5	5	8	7	3	64
Number of Individual State Cert Exams Administered	Previous FY 82	50	156	7	62	8	27	69	68	73	97	96	795
	Current FY 81	102	29	44	130	105	51	32	54	68	74	38	808
Number of exams passed	Previous FY 82	50	154	7	62	8	26	68	64	73	97	96	787
	Current FY 81	102	29	44	130	105	51	32	54	68	74	38	808
Number of exams failed	Previous FY 0	0	2	0	0	0	0	1	4	0	0	0	7
	Current FY 0	0	0	0	0	0	0	0	0	0	0	0	0
<b>PERSONNEL ACTION REPORT (PAR)</b>													
Number of PAR's manually processed	Previous FY 125	106	47	164	106	77	124	98	207	129	85	28	1,296
	Current FY 70	11	5	3	0	0	0	0	0	0	0	0	89
Number of Formata Electronic PAR Submissions Processed	Previous FY 135	82	133	66	116	129	157	106	96	142	110	133	1,405
	Current FY 164	83	132	107	105	110	127	98	129	187	66	91	1,399
Number of Employment Electronic PAR Submissions (new process)	Previous FY N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	30	N/A
	Current FY 227	171	155	145	132	144	306	108	134	144	202	52	1,920
<b>ACADEMIES AUDITED</b>													
Number of academies audited (programs)	Goal 1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	1.16	13.92
	Completed 0	0	0	1	0	0	3	0	0	0	0	0	4
<b>COURSES AUDITED</b>													
Number of courses audited	Goal 1	1	1	1	1	1	1	1	1	1	1	1	12
	Completed 0	0	0	0	1	0	0	0	0	0	0	0	1
<b>IIRS AUDITED</b>													
Number of agencies audited for compliance	Goal 2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	33
	Completed 0	1	0	1	1	0	1	0	0	0	0	1	5
Number of records reviewed	Completed 0	12	0	307	47	0	0	0	0	96	0	0	462
<b>SURVEY OF LAW ENFORCEMENT AGENCIES</b>													
POST academy users - agencies surveyed	Total 0	0	17	0	0	0	0	0	22	0	0	0	39
	Planned 4	4	4	4	4	4	4	4	4	4	4	4	4
Course evaluation rating (1-5)	Actual 4.17	4.17							4.23				4.20
<b>EXECUTIVE LEVEL TRAINING</b>													
2 per Fiscal Year	Scheduled 1	0	0	0	2	0	0	0	0	0	0	0	3
	Completed 1	0	0	0	2	0	0	0	0	0	0	0	3
<b>POST COMMISSION MEETINGS</b>													
	Location Ely				Las Vegas				Carson City			Carson City	
	Scheduled 25-Jul				29/30-Oct				5-Mar			1-May	4

July 2012 - Consolidated Conducted / Facilitated / Managed Courses to reflect Statewide Annual Mandatory Training and Professional Development Training  
 \* Annual Training represents Mandatory and Critical Skills Training  
 Added updated PARKS

**AGENDA ITEM 2**

**e. Certificates issued**





**Nevada Commission on POST**  
**Employee Certification Report**  
Category I Basic Certificates - 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Abbate, Michael S.</b> Basic: Category I	Cat I	5-01-2014	Active	31964	5-01-2014	5-06-2014	5-06-2014
<b>Adams, Chesa L.</b> Basic: Category I	Cat I	5-01-2014	Active	32028	5-01-2014	5-06-2014	5-06-2014
<b>Aldrich, Rena M.</b> Basic: Category I	Cat I	5-08-2014	Active	30832	5-08-2014	6-30-2014	6-30-2014
<b>Ames, Robert S.</b> Basic: Category I	Cat I	5-01-2014	Active	31144	5-01-2014	5-06-2014	5-06-2014
<b>Anderson, Brett R.</b> Basic: Category I	Cat I	3-20-2014	Active	31873	3-20-2014	4-01-2014	4-01-2014
<b>Auer, Joshua C.</b> Basic: Category I	Cat I	5-01-2014	Active	31991	5-01-2014	5-06-2014	5-06-2014
<b>Baker, Zachary H.</b> Basic: Category I	Cat I	5-01-2014	Active	31973	5-01-2014	5-06-2014	5-06-2014
<b>Barenchi, Joseph M.</b> Basic: Category I	Cat I	5-01-2014	Active	31965	5-01-2014	5-06-2014	5-06-2014
<b>Biswell, Jennifer L.</b> Basic: Category I	Cat I	5-01-2014	Active	31900	5-01-2014	5-06-2014	5-06-2014
<b>Cabral, Joshua M.</b> Reciprocity: Category I	Reciprocity	5-06-2014	Active	32172	5-06-2014	5-15-2014	5-15-2014
<b>Campbell, Bradley D.</b> Basic: Category I	Cat I	5-01-2014	Active	31165	5-01-2014	5-06-2014	5-06-2014
<b>Carlsen, Jaclyn M.</b> Basic: Category I	Cat I	5-23-2014	Active	31995	5-23-2014	6-10-2014	6-10-2014
<b>Case, Aaron L.</b> Basic: Category I	Cat I	3-20-2014	Active	30191	3-20-2014	4-01-2014	4-01-2014
<b>Chase, Steven C.</b> Basic: Category I	Cat I	3-20-2014	Active	30422	3-20-2014	4-01-2014	4-01-2014
<b>Chavez, Oscar A.</b> Basic: Category I	Cat I	5-01-2014	Active	31966	5-01-2014	5-06-2014	5-06-2014
<b>Clayton, Jonathan M.</b> Basic: Category I	Cat I	5-01-2014	Active	30718	5-01-2014	5-06-2014	5-06-2014

**Nevada Commission on POST**  
**Employee Certification Report**  
Category I Basic Certificates - 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Crowe, Robert M.</b>							
Basic: Category I	Cat I	5-01-2014	Active	31899	5-01-2014	5-06-2014	5-06-2014
<b>Davis, Max R.</b>							
Basic: Category I	Cat I	5-01-2014	Active	31975	5-01-2014	5-06-2014	5-06-2014
<b>Denman, Matthew C.</b>							
Basic: Category I	Cat I	5-01-2014	Active	31967	5-01-2014	5-06-2014	5-06-2014
<b>DiMaio, Dean J.</b>							
Basic: Category I	Cat I	9-19-2013	Active	32096	9-19-2013	5-07-2014	5-07-2014
<b>Dissmore, Shawn</b>							
Basic: Category I	Cat I	5-23-2014	Active	32000	5-23-2014	5-21-2014	5-21-2014
<b>Dong, Chao Y.</b>							
Basic: Category I	Cat I	5-01-2014	Active	31968	5-01-2014	5-06-2014	5-06-2014
<b>Eckhardt, Kevin J.</b>							
Basic: Category I	Cat I	12-09-2013	Active	29989	12-09-2013	4-24-2014	4-24-2014
<b>Ernst, Ashlee R.</b>							
Basic: Category I	Cat I	5-01-2014	Active	31628	5-01-2014	5-06-2014	5-06-2014
<b>Estrada, Chelo K.</b>							
Basic: Category I	Cat I	4-19-2014	Active	23118	4-19-2014	5-19-2014	5-19-2014
<b>Fields, Jason T.</b>							
Basic: Category I	Cat I	5-01-2014	Active	31901	5-01-2014	5-06-2014	5-06-2014
<b>Gilliland, Nicholas J.</b>							
Basic: Category I	Cat I	9-20-2012	Active	30820	9-20-2012	4-30-2014	4-30-2014
<b>Gonzales, Joshua A.</b>							
Basic: Category I	POST	5-08-2014	Active	31680	5-08-2014	6-11-2014	6-11-2014
<b>Gwinn, Jason S.</b>							
Basic: Category I	Cat I	8-09-2012	Active	30845	8-09-2012	4-24-2014	4-24-2014
<b>Irby, Joshua M.</b>							
Basic: Category I	Cat I	5-23-2014	Active	25139	5-23-2014	6-10-2014	6-10-2014
<b>Joseph, Christopher A.</b>							
Basic: Category I	Cat I	5-23-2014	Active	32020	5-23-2014	6-10-2014	6-10-2014
<b>Kincaid, Jacob</b>							
Basic: Category I	Cat I	5-23-2014	Active	32017	5-23-2014	5-21-2014	5-21-2014

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<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
<b>Krook, Matthew J.</b>				<b>31902</b>			
Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Kunz, Edward</b>				<b>31988</b>			
Reciprocity: Category I	Reciprocity	5-22-2014	Active		5-22-2014		5-27-2014
<b>Kvam, Marci L.</b>				<b>31977</b>			
Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Loper, Joshua N.</b>				<b>32032</b>			
Basic: Category I		3-20-2014	Active		3-20-2014		4-15-2014
<b>Loup, Michael E.</b>				<b>31318</b>			
Basic: Category I	Cat I	5-08-2014	Active		5-08-2014		6-16-2014
<b>Lowell, Kenneth A.</b>				<b>31978</b>			
Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Mainwal, Sterlin C.</b>				<b>31980</b>			
Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Malewski, Jeffrey C.</b>				<b>19961</b>			
Basic: Category I	Cat I	5-23-2014	Active		5-23-2014		6-10-2014
<b>Maure, Mark III C.</b>				<b>31987</b>			
Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Mendoza, Ashley A.</b>				<b>31981</b>			
Basic: Category I		3-20-2014	Active		3-20-2014		4-15-2014
<b>Merrill, Randall K.</b>				<b>30479</b>			
Basic: Category I	Cat I	4-19-2014	Active		4-19-2014		6-05-2014
<b>Miller, Tod L.</b>				<b>26041</b>			
Basic: Category I	Cat I	12-09-2013	Active		12-09-2013		5-15-2014
<b>Mokeski, Michael P.</b>				<b>32021</b>			
Basic: Category I	Cat I	5-23-2014	Active		5-23-2014		6-05-2014
<b>Molinaro, Anthony J.</b>				<b>31876</b>			
Basic: Category I		3-20-2014	Active		3-20-2014		4-01-2014
<b>Moore, Westley C.</b>				<b>25939</b>			
Basic: Category I	Cat I	12-09-2013	Active		12-09-2013		4-24-2014
<b>Morgan, Daryl M.</b>				<b>31897</b>			
Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014

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Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>O'Sullivan, Luke P.</b> Basic: Category I	Cat I	5-08-2014	Active		5-08-2014		6-16-2014
<b>Obregon, Dulce Y.</b> Basic: Category I	Cat I	12-05-2012	Active		8-09-2012		5-07-2014
<b>Orozco, Jose J.</b> Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Pearman, Shane</b> Basic: Category I	Cat I	5-23-2014	Active		5-23-2014		5-21-2014
<b>Perthel, Nicholas A.</b> Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Prazak, Justin C.</b> Basic: Category I	Cat I	5-08-2014	Active		5-08-2014		5-20-2014
<b>Rader, Guy S.</b> Basic: Category I	Cat I	12-09-2013	Active		12-09-2013		4-24-2014
<b>Rapisora, Michael B.</b> Basic: Category I	Cat I	5-23-2014	Active		5-23-2014		6-11-2014
<b>Richardson, Raymond M.</b> Basic: Category I	Cat I	12-09-2013	Active		12-09-2013		4-24-2014
<b>Russell, Seth K.</b> Basic: Category I	Cat I	5-08-2014	Active		5-08-2014		6-16-2014
<b>Sanchez, Keith F.</b> Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Scoble, Joshua H.</b> Basic: Category I	Cat I	3-20-2014	Active		3-20-2014		4-01-2014
<b>Scott, Andrew J.</b> Basic: Category I	Cat I	5-01-2014	Active		5-01-2014		5-06-2014
<b>Senger, Timothy M.</b> Basic: Category I	Cat I	5-23-2014	Active		5-23-2014		6-11-2014
<b>Shoaf, Brian N.</b> Basic: Category I	Cat I	5-08-2014	Active		5-08-2014		6-30-2014
<b>Smith, Lorin J.</b> Basic: Category I	Cat I	3-20-2014	Active		3-20-2014		4-15-2014

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Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Suhl, Brian</b>							
Basic: Category I	Cat I	5-23-2014	Active	32019	5-23-2014	5-21-2014	5-21-2014
<b>Teixeira Jr, Joseph A.</b>							
Basic: Category I	Cat I	5-01-2014	Active	31911	5-01-2014	5-06-2014	5-06-2014
<b>Thompson, Andrew J.</b>							
Basic: Category I	Cat I	5-01-2014	Active	31607	5-01-2014	5-06-2014	5-06-2014
<b>Tillman, Tyrone E.</b>							
Reciprocity: Category I	Reciprocity	5-22-2014	Active	31989	5-22-2014	5-27-2014	5-27-2014
<b>Wilkinson, David W.</b>							
Basic: Category I	Cat I	5-23-2014	Active	32023	5-23-2014	6-11-2014	6-11-2014
<b>Williams Jr, Todd A.</b>							
Basic: Category I	Cat I	5-23-2014	Active	32022	5-23-2014	6-11-2014	6-11-2014

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Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Anguiano, Brian A.</b>							
Basic: Category II		12-19-2013	Active		12-19-2013		4-15-2014
<b>Belanger, Danielle G.</b>							
Basic: Category II	Cat II	9-19-2013	Active		9-19-2013		4-21-2014
<b>Carbajal, Aaron</b>							
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014
<b>Conway, Sarinthia P.</b>							
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014
<b>Cravin, Michael W.</b>							
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014
<b>Daniel, Victor</b>							
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014
<b>Delgado, Ruben A.</b>							
Basic: Category II	Cat II	6-08-2013	Active		6-08-2013		5-20-2014
<b>Emling Jr, Arthur R.</b>							
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014
<b>Estrada, Chelo K.</b>							
Basic: Category II	Cat II	12-09-2013	Active		12-09-2013		5-20-2014
<b>Finley, Jessica J.</b>							
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014
<b>Harris, Jason P.</b>							
Basic: Category II	Cat II	4-01-2014	Active		4-01-2014		4-15-2014
<b>Horsley, Cameron J.</b>							
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014
<b>LeMaire, Steven J.</b>							
Basic: Category II	Cat II	6-08-2013	Active		6-08-2013		6-05-2014
<b>Leyva, Monica C.</b>							
Basic: Category II	Cat II	4-01-2014	Active		4-01-2014		4-15-2014
<b>McKinney, Damien W.</b>							
Basic: Category II	Cat II	4-01-2014	Active		4-01-2014		4-15-2014
<b>Mello, Julia L.</b>							
Basic: Category II	Cat II	4-01-2014	Active		4-01-2014		4-15-2014

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Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Nixon, Sterling T.</b>	32246						
Reciprocity: Category II	Reciprocity	6-10-2014	Active		6-10-2014		6-10-2014
<b>Poe, Linda A.</b>	32134						
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014
<b>Symonds, Jason B.</b>	31893						
Basic: Category II	Cat II	3-15-2014	Active		12-19-2013		4-03-2014
<b>Trujillo, Joel</b>	30516						
Basic: Category II	Cat II	6-08-2013	Active		6-08-2013		5-27-2014
<b>Williamson, Kevin D.</b>	32092						
Basic: Category II	Cat II	5-16-2014	Active		5-16-2014		5-19-2014

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Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Aguilar, Katie L.</b>	Cat III	8-30-2013	Active		8-30-2013		4-21-2014
Basic: Category III							
<b>Aldrich, Patrick C.</b>	Cat III	5-09-2014	Active		5-09-2014		5-28-2014
Basic: Category III							
<b>Anderson, Brett R.</b>	Cat III	3-20-2014	Active		3-20-2014		4-01-2014
Basic: Category III							
<b>Angus, Ashley A.</b>	Cat III	5-28-2014	Inactive		3-07-2013	5-28-2019	6-10-2014
Basic: Category III							
<b>Beach, Christine M.</b>	Cat III	4-25-2014	Active		4-25-2014		4-30-2014
Basic: Category III							
<b>Beachler, David R.</b>	Cat III	8-30-2013	Active		8-30-2013		4-22-2014
Basic: Category III							
<b>Belanger, Danielle G.</b>	Cat III	9-19-2013	Active		9-19-2013		4-21-2014
Basic: Category III							
<b>Benjamin, Daryl D.</b>	Cat III	8-30-2013	Active		8-30-2013		4-22-2014
Basic: Category III							
<b>Bonsignore, Michaelangel</b>	Cat III	2-28-2014	Active		2-28-2014		4-17-2014
Basic: Category III							
<b>Brady, Bernard N.</b>	Cat III	5-09-2014	Active		5-09-2014		5-28-2014
Basic: Category III							
<b>Branske, Justin M.</b>	Cat III	5-09-2014	Active		5-09-2014		5-28-2014
Basic: Category III							
<b>Bussa, Justin T.</b>	Cat III	5-09-2014	Active		5-09-2014		5-28-2014
Basic: Category III							
<b>Cannon, Roland J.</b>	Cat III	8-30-2013	Active		8-30-2013		4-22-2014
Basic: Category III							
<b>Carlsen, Jaclyn M.</b>	Cat III	6-09-2014	Active		6-09-2014		6-10-2014
Basic: Category III							
<b>Carnes, Trenton L.</b>	Cat III	8-30-2013	Active		8-30-2013		4-22-2014
Basic: Category III							
<b>Castro, Mario R.</b>	Cat III	3-13-2014	Active		3-13-2014		4-17-2014
Basic: Category III							



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Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Caumiant, Dustin T.</b> Basic: Category III	Cat III	5-09-2014	Active	32155	5-09-2014	5-28-2014	5-28-2014
<b>Cloke, Anthony S.</b> Basic: Category III	Cat III	3-13-2014	Active	32055	3-13-2014	4-17-2014	4-17-2014
<b>Collins, Breshunna T.</b> Basic: Category III	Cat III	4-25-2014	Active	32130	4-25-2014	4-30-2014	4-30-2014
<b>Day, Christopher J.</b> Basic: Category III	Cat III	8-30-2013	Active	31708	8-30-2013	4-22-2014	4-22-2014
<b>Delgado, Prince-Aleja J.</b> Basic: Category III	Cat III	8-30-2013	Active	31707	8-30-2013	4-22-2014	4-22-2014
<b>DeVito, Michael A.</b> Basic: Category III	Cat III	4-25-2014	Active	27326	4-25-2014	4-30-2014	4-30-2014
<b>Duke, David P.</b> Basic: Category III	Cat III	5-09-2014	Active	32062	5-09-2014	6-05-2014	6-05-2014
<b>Duncan, Emont T.</b> Basic: Category III	Cat III	4-25-2014	Active	32129	4-25-2014	4-29-2014	4-29-2014
<b>Flores, Omar G.</b> Basic: Category III	Cat III	3-13-2014	Active	32052	3-13-2014	4-17-2014	4-17-2014
<b>Freeman, Devetta</b> Basic: Category III	Cat III	4-25-2014	Active	32128	4-25-2014	4-30-2014	4-30-2014
<b>Gaylor, John D.</b> Basic: Category III	Cat III	5-12-2014	Active	31814	5-12-2014	6-04-2014	6-04-2014
<b>Gouveia Jr, Jaime F.</b> Basic: Category III	Cat III	5-09-2014	Active	32151	5-09-2014	5-28-2014	5-28-2014
<b>Grieve, Preston L.</b> Basic: Category III	Cat III	3-13-2014	Active	29604	3-13-2014	4-17-2014	4-17-2014
<b>Gwinn, Jason S.</b> Basic: Category III	Cat III	8-09-2012	Active	30845	8-09-2012	4-24-2014	4-24-2014
<b>Haener, Brandon M.</b> Basic: Category III	Cat III	8-30-2013	Active	31706	8-30-2013	4-22-2014	4-22-2014
<b>Heckman, Trenton P.</b> Basic: Category III	Cat III	8-30-2013	Active	31705	8-30-2013	4-22-2014	4-22-2014

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<b>Hernandez, Danny A.</b> Basic: Category III	Cat III	8-30-2013	Active		8-30-2013		4-22-2014
<b>Hoerres, Christopher S.</b> Basic: Category III	Cat III	3-13-2014	Active		3-13-2014		4-17-2014
<b>Hoff, Justin C.</b> Basic: Category III	Cat III	5-09-2014	Active		5-09-2014		6-09-2014
<b>Holman, Trevor M.</b> Basic: Category III	Cat III	5-09-2014	Active		5-09-2014		5-28-2014
<b>Holtzclaw, Braxton L.</b> Basic: Category III	Cat III	3-13-2014	Active		3-13-2014		4-17-2014
<b>Hutchinson, LaRoy</b> Basic: Category III	Cat III	6-24-2014	Active		5-09-2014		6-09-2014
<b>Ibarra, Miguel A.</b> Basic: Category III	Cat III	8-30-2013	Active		8-30-2013		4-22-2014
<b>Joseph, Christopher A.</b> Basic: Category III	Cat III	6-09-2014	Active		6-09-2014		6-10-2014
<b>Kuftuss, Matt C.</b> Basic: Category III	Cat III	5-09-2014	Active		5-09-2014		5-28-2014
<b>Lancaster, Alicia G.</b> Basic: Category III	Cat III	4-25-2014	Active		4-25-2014		4-30-2014
<b>Loper, Joshua N.</b> Basic: Category III	Cat III	3-20-2014	Active		3-20-2014		4-15-2014
<b>Low, RaShaun D.</b> Basic: Category III	Cat III	8-30-2013	Active		8-30-2013		4-22-2014
<b>Malewski, Jeffrey C.</b> Basic: Category III	Cat III	6-09-2014	Active		6-09-2014		6-10-2014
<b>Marroquin, Rodolfo R.</b> Basic: Category III	Cat III	2-28-2014	Active		2-28-2014		4-17-2014
<b>Martinez, Carlos E.</b> Basic: Category III	Cat III	8-30-2013	Active		8-30-2013		4-22-2014
<b>McCullem, Tremayne D.</b> Basic: Category III	Cat III	5-10-2014	Inactive		8-30-2013	5-10-2019	4-22-2014

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<b>McMurry, George L.</b> Basic: Category III	Cat III	4-25-2014	Active	32126	4-25-2014	4-30-2014	4-30-2014
<b>Mendoza, Ashley A.</b> Basic: Category III	Cat III	3-20-2014	Active	31981	3-20-2014	3-20-2014	4-15-2014
<b>Merkley, Jane M.</b> Basic: Category III	Cat III	5-12-2014	Active	31304	5-12-2014	5-12-2014	6-04-2014
<b>Molinaro, Anthony J.</b> Basic: Category III	Cat III	3-20-2014	Active	31876	3-20-2014	3-20-2014	4-01-2014
<b>Myers, Charles R.</b> Basic: Category III	Cat III	5-12-2014	Active	31982	5-12-2014	5-12-2014	5-29-2014
<b>Nelson, Jason G.</b> Basic: Category III	Cat III	8-30-2013	Active	31698	8-30-2013	8-30-2013	4-22-2014
<b>Noa, Joshua K.</b> Basic: Category III	Cat III	5-09-2014	Active	32140	5-09-2014	5-09-2014	5-28-2014
<b>Obregon, Dulce Y.</b> Basic: Category III	Cat III	12-05-2012	Active	30909	8-09-2012	8-09-2012	5-07-2014
<b>Olivares Jr, Ramon</b> Basic: Category III	Cat III	4-25-2014	Active	32125	4-25-2014	4-25-2014	4-30-2014
<b>Oravetz, Lee M.</b> Basic: Category III	Cat III	5-09-2014	Active	32141	5-09-2014	5-09-2014	5-28-2014
<b>Paredes, Mark L.</b> Basic: Category III	Cat III	8-30-2013	Active	31697	8-30-2013	8-30-2013	4-22-2014
<b>Pearson Jr, Arthur</b> Basic: Category III	Cat III	3-13-2014	Active	32038	3-13-2014	3-13-2014	4-17-2014
<b>Pelicano, Danilo T.</b> Basic: Category III	Cat III	8-30-2013	Active	31696	8-30-2013	8-30-2013	4-22-2014
<b>Purvis, Thomas D.</b> Basic: Category III	Cat III	5-09-2014	Active	32142	5-09-2014	5-09-2014	5-28-2014
<b>Rapisora, Michael B.</b> Basic: Category III	Cat III	6-09-2014	Active	32026	6-09-2014	6-09-2014	6-11-2014
<b>Ratliff, Brett W.</b> Basic: Category III	Cat III	4-25-2014	Active	32124	4-25-2014	4-25-2014	4-30-2014

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<b>Reid, Shannon M.</b> Basic: Category III	Cat III	31695	8-30-2013	Active	8-30-2013	4-22-2014	
<b>Romero, Jeffrey D.</b> Basic: Category III	Cat III	32123	4-25-2014	Active	4-25-2014	4-30-2014	
<b>Sauvageau, Jeffrey R.</b> Basic: Category III	Cat III	32153	5-09-2014	Active	5-09-2014	5-28-2014	
<b>Scoble, Joshua H.</b> Basic: Category III	Cat III	31877	3-20-2014	Active	3-20-2014	4-01-2014	
<b>Senger, Timothy M.</b> Basic: Category III	Cat III	32024	6-09-2014	Active	6-09-2014	6-11-2014	
<b>Shaw, James W.</b> Basic: Category III	Cat III	31878	3-20-2014	Active	3-20-2014	4-03-2014	
<b>Simpson, Nicholas G.</b> Basic: Category III	Cat III	31549	7-18-2013	Active	7-18-2013	5-05-2014	
<b>Sitton, Arik M.</b> Basic: Category III	Cat III	32039	5-30-2014	Active	3-13-2014	4-17-2014	
<b>Skreba, Robert J.</b> Basic: Category III	Cat III	31693	8-30-2013	Active	8-30-2013	4-22-2014	
<b>Smith, Isaiah D.</b> Basic: Category III	Cat III	31692	8-30-2013	Active	8-30-2013	4-22-2014	
<b>Smith, Lorin J.</b> Basic: Category III	Cat III	31986	3-20-2014	Active	3-20-2014	4-15-2014	
<b>Streetman, Shawn E.</b> Basic: Category III	Cat III	32056	3-13-2014	Active	3-13-2014	4-17-2014	
<b>Timis, Constantin</b> Basic: Category III	Cat III	32122	4-25-2014	Active	4-25-2014	4-30-2014	
<b>Valverde, Fernando M.</b> Basic: Category III	Cat III	31690	8-30-2013	Active	8-30-2013	4-22-2014	
<b>Vanis, Martin V.</b> Basic: Category III	Cat III	32163	6-26-2014	Inactive	8-30-2013	6-26-2019	4-22-2014
<b>Vasquez, Julio J.</b> Basic: Category III	Cat III	31689	8-30-2013	Active	8-30-2013	4-22-2014	

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<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
<b>Warren, Erik A.</b>							
Basic: Category III	Cat III	5-09-2014	Active	32146	5-09-2014	5-28-2014	5-28-2014
<b>Wilkinson, David W.</b>							
Basic: Category III	Cat III	6-09-2014	Active	32023	6-09-2014	6-11-2014	6-11-2014
<b>Williams, Calvern A.</b>							
Basic: Category III	Cat III	5-09-2014	Active	32041	5-09-2014	5-28-2014	5-28-2014
<b>Williams Jr, Todd A.</b>							
Basic: Category III	Cat III	6-09-2014	Active	32022	6-09-2014	6-11-2014	6-11-2014

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Reserve Limited - 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Battenfield, Peter E.</b>	Reserve Limited	3-15-2014	Active		3-15-2014		4-16-2014
<b>Boyd, Charles G.</b>	Reserve Limited	3-15-2014	Active		3-15-2014		4-16-2014
<b>Cannoy, Daniel J.</b>	Reserve Limited	4-19-2014	Active		4-19-2014		4-29-2014
<b>Congdon, Kyle C.</b>	Reserve Limited	5-10-2013	Active		5-10-2013		6-30-2014
<b>Cortez, Brenda</b>	Reserve Limited	3-15-2014	Active		3-15-2014		4-16-2014
<b>Daghlian, George W.</b>	Reserve Limited	4-19-2014	Active		4-19-2014		4-29-2014
<b>Feathers, Seth D.</b>	Reserve Limited	4-19-2014	Active		4-19-2014		4-29-2014
<b>Gonzales, Cory B.</b>	Reserve Limited	8-30-2010	Active		8-30-2010		5-15-2014
<b>Jackson, Tyler A.</b>	Reserve Limited	3-15-2014	Active		3-15-2014		4-17-2014
<b>Mansanarez, Shasta L.</b>	Reserve Limited	4-18-2014	Active		4-18-2014		4-24-2014
<b>O'Brien, Sean E.</b>	Reserve Limited	5-20-2013	Active		5-20-2013		5-13-2014
<b>Pace, Michael K.</b>	Reserve Limited	3-15-2014	Active		3-15-2014		4-16-2014
<b>Smith, Jake W.</b>	Reserve Limited	4-19-2014	Active		4-19-2014		4-29-2014
<b>Taylor, Cory J.</b>	Reserve Limited	3-15-2014	Active		3-15-2014		4-16-2014
<b>Vale, David C.</b>	Reserve Limited	4-19-2014	Active		4-19-2014		4-29-2014
<b>Vera, Fernando</b>	Reserve Limited	3-15-2014	Active		3-15-2014		4-16-2014

**Nevada Commission on POST**  
**Employee Certification Report**  
Reserve Limited - 4th Quarter 2014

<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
<b>Wold, Dan W.</b>	<b>32158</b>						
Reserve Limited	Reserve	4-19-2014	Active		4-19-2014		4-29-2014

**Employees on report: 17**

**Nevada Commission on POST**  
**Employee Certification Report**  
Intermediate Certificates 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Adam, Zachary W.</b>	Intermediate	6-25-2014	Active		6-25-2014		
<b>Alley, Dana M.</b>	Intermediate	6-23-2014	Active		6-23-2014		
<b>Antonucci, Michael H.</b>	Intermediate	6-18-2014	Active		6-18-2014		
<b>Bennett, Noah L.</b>	Intermediate	5-19-2014	Active		5-19-2014		
<b>Boveda, Esmeralda</b>	Intermediate	6-23-2014	Active		6-23-2014		
<b>Bryan, Sean P.</b>	Intermediate	5-05-2014	Active		5-05-2014		
<b>Calderon, Fernando E.</b>	Intermediate	4-17-2014	Active		4-17-2014		
<b>Campbell, Heidi R.</b>	Intermediate	5-22-2014	Active		5-22-2014		
<b>Carney, Evan L.</b>	Intermediate	4-07-2014	Active		4-07-2014		
<b>Castle, Fred E.</b>	Intermediate	6-05-2014	Active		6-05-2014		
<b>Chandler, Gregory L.</b>	Intermediate	5-27-2014	Inactive		4-21-2014	5-27-2019	
<b>Charles, Mark W.</b>	Intermediate	4-01-2014	Active		4-01-2014		
<b>Cino, Daniella M.</b>	Intermediate	4-21-2014	Active		4-21-2014		
<b>Clifton, Christopher C.</b>	Intermediate	4-03-2014	Active		4-03-2014		
<b>Conaboy, Conan J.</b>	Intermediate	5-19-2014	Active		5-19-2014		
<b>Cowley, Daryl J.</b>	Intermediate	6-23-2014	Active		6-23-2014		



**Nevada Commission on POST**  
**Employee Certification Report**  
Intermediate Certificates 4th Quarter 2014

<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
<b>D'Amore, Vincent</b> Intermediate		5-12-2014	Active		5-12-2014		
<b>Elam, Franklin D.</b> Intermediate		6-23-2014	Active		6-23-2014		
<b>Emling Jr, Arthur R.</b> Intermediate		5-12-2014	Active		5-12-2014		
<b>Farage, Michael B.</b> Intermediate		5-12-2014	Active		5-12-2014		
<b>Fellig, Derek K.</b> Intermediate		4-23-2014	Active		4-23-2014		
<b>Freerksen, Ronald C.</b> Intermediate		4-15-2014	Active		4-15-2014		
<b>Gibson, William D.</b> Intermediate		5-05-2014	Active		5-05-2014		
<b>Granata, Andrew H.</b> Intermediate		5-05-2014	Active		5-05-2014		
<b>Gravatt, Jacqueline L.</b> Intermediate		6-18-2014	Active		6-18-2014		
<b>Gross, Anton</b> Intermediate		4-21-2014	Active		4-21-2014		
<b>Guesman, William R.</b> Intermediate		6-19-2014	Active		6-19-2014		
<b>Hatchett, Timothy</b> Intermediate		4-21-2014	Active		4-21-2014		
<b>Henriod, Marvin S.</b> Intermediate		5-12-2014	Active		5-12-2014		
<b>Hickman, Jake D.</b> Intermediate		5-12-2014	Active		5-12-2014		
<b>Hudson, Jim C.</b> Intermediate		5-12-2014	Active		5-12-2014		
<b>Jenkins III, Charles</b> Intermediate		6-19-2014	Active		6-19-2014		

**Nevada Commission on POST**  
**Employee Certification Report**  
Intermediate Certificates 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Jotz, Michelle R.</b>	Intermediate	6-11-2014	Active		6-11-2014		
<b>Kennedy, David A.</b>	Intermediate	5-12-2014	Active		5-12-2014		
<b>Kolada, Eric J.</b>	Intermediate	6-23-2014	Active		6-23-2014		
<b>Kryszczuk, Robert P.</b>	Intermediate	5-12-2014	Active		5-12-2014		
<b>Lee, Laurianne R.</b>	Intermediate	4-21-2014	Active		4-21-2014		
<b>Lourenco, Mark J.</b>	Intermediate	4-21-2014	Active		4-21-2014		
<b>Mahan, Shawn P.</b>	Intermediate	6-24-2014	Active		6-24-2014		
<b>Mandagaran, John F.</b>	Intermediate	6-11-2014	Active		6-11-2014		
<b>Martel, David J.</b>	Intermediate	4-21-2014	Active		4-21-2014		
<b>Martin, Jorge A.</b>	Intermediate	6-19-2014	Active		6-19-2014		
<b>McGuire, Miles T.</b>	Intermediate	5-28-2014	Active		5-28-2014		
<b>McLain, William J.</b>	Intermediate	4-02-2014	Active		4-02-2014		
<b>McNulty, Sean P.</b>	Intermediate	6-11-2014	Active		6-11-2014		
<b>Miller, Donald G.</b>	Intermediate	5-05-2014	Active		5-05-2014		
<b>Miller, Thomas T.</b>	Intermediate	5-05-2014	Active		5-05-2014		
<b>Milligan, Timothy J.</b>	Intermediate	5-22-2014	Active		5-22-2014		

**Nevada Commission on POST**  
**Employee Certification Report**  
Intermediate Certificates 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Montgomery, Nicholas T.</b> Intermediate		5-20-2014	Active		5-20-2014		
<b>O'Connell, Kyle W.</b> Intermediate		4-03-2014	Active		4-03-2014		
<b>Obsenares, Glenn</b> Intermediate		4-16-2014	Active		4-16-2014		
<b>Oliveri, Frederick C.</b> Intermediate		4-21-2014	Active		4-21-2014		
<b>Perry, Daniel A.</b> Intermediate		4-16-2014	Active		4-16-2014		
<b>Perry, Mark J.</b> Intermediate		4-21-2014	Active		4-21-2014		
<b>Price, Robert W.</b> Intermediate		6-23-2014	Active		6-23-2014		
<b>Ramos, Alberto J.</b> Intermediate		5-12-2014	Active		5-12-2014		
<b>Renteria, Michael R.</b> Intermediate		5-14-2014	Active		5-14-2014		
<b>Roberts, Donald D.</b> Intermediate		6-25-2014	Active		6-25-2014		
<b>Rocker, Reuben J.</b> Intermediate		4-21-2014	Active		4-21-2014		
<b>Roper, Justin C.</b> Intermediate		5-15-2014	Active		5-15-2014		
<b>Ryba, Justin M.</b> Intermediate		6-02-2014	Active		6-02-2014		
<b>Schramm, George L.</b> Intermediate		4-28-2014	Active		4-28-2014		
<b>Schreiber, Andrew P.</b> Intermediate		5-22-2014	Active		5-22-2014		
<b>Semper, Darrell D.</b> Intermediate		5-21-2014	Active		5-21-2014		

**Nevada Commission on POST  
Employee Certification Report**  
Intermediate Certificates 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Silva, William F.</b>	Intermediate	5-05-2014	Active		5-05-2014		
<b>Slocum, Aniya O.</b>	Intermediate	4-16-2014	Active		4-16-2014		
<b>Sowa, Justin P.</b>	Intermediate	4-21-2014	Active		4-21-2014		
<b>Stackpole, Patrick M.</b>	Intermediate	6-05-2014	Active		6-05-2014		
<b>Staggs, Christopher M.</b>	Intermediate	6-09-2014	Active		6-09-2014		
<b>Stoddart, Joseph L.</b>	Intermediate	6-03-2014	Active		6-03-2014		
<b>Sullivan, Ryan D.</b>	Intermediate	4-29-2014	Active		4-29-2014		
<b>Summers, Joanne M.</b>	Intermediate	5-21-2014	Active		5-21-2014		
<b>Tavarez, Michelle L.</b>	Intermediate	6-23-2014	Active		6-23-2014		
<b>Taylor, Leonard D.</b>	Intermediate	5-20-2014	Active		5-20-2014		
<b>Villanueva, Clyde M.</b>	Intermediate	6-25-2014	Active		6-25-2014		
<b>Vogel, Michael L.</b>	Intermediate	5-28-2014	Active		5-28-2014		
<b>Vonferber, Ernest R.</b>	Intermediate	4-23-2014	Active		4-23-2014		
<b>Walker, Sean M.</b>	Intermediate	5-06-2014	Active		5-06-2014		
<b>Wall, Jeffrey M.</b>	Intermediate	5-05-2014	Active		5-05-2014		
<b>Wattford, Phillip J.</b>	Intermediate	5-05-2014	Active		5-05-2014		

**Nevada Commission on POST**  
**Employee Certification Report**  
Intermediate Certificates 4th Quarter 2014

<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
<b>Watkins, Anthony W.</b> Intermediate		5-21-2014	Active		5-21-2014		
<b>Watterson, Roderick D.</b> Intermediate		6-24-2014	Active		6-24-2014		
<b>White, Justin M.</b> Intermediate		6-05-2014	Active		6-05-2014		
<b>Wilkin, Sean J.</b> Intermediate		4-09-2014	Active		4-09-2014		
<b>Wojcik, Paul M.</b> Intermediate		4-16-2014	Active		4-16-2014		
<b>Wolfenbarger, Alfred L.</b> Intermediate		4-21-2014	Active		4-21-2014		

Employees on report: 86

**Nevada Commission on POST  
Employee Certification Report**  
Advanced Certificate 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Adam, Zachary W.</b>	Advanced	6-25-2014	Active		6-25-2014		
<b>Antonucci, Michael H.</b>	Advanced	6-18-2014	Active		6-18-2014		
<b>Arnona, Jason R.</b>	Advanced	5-12-2014	Active		5-12-2014		
<b>Bennett, Noah L.</b>	Advanced	5-28-2014	Active		5-28-2014		
<b>Boveda, Esmeralda</b>	Advanced	6-23-2014	Active		6-23-2014		
<b>Cardinal, Andrew P.</b>	Advanced	6-24-2014	Active		6-24-2014		
<b>Cino, Daniela M.</b>	Advanced	4-21-2014	Active		4-21-2014		
<b>Conaboy, Conan J.</b>	Advanced	5-22-2014	Active		5-22-2014		
<b>Del Vecchio, Alfred J.</b>	Advanced	4-15-2014	Active		4-15-2014		
<b>Erven, Craig S.</b>	Advanced	5-13-2014	Active		5-13-2014		
<b>Fellig, Derek K.</b>	Advanced	5-12-2014	Active		5-12-2014		
<b>Gibson, William D.</b>	Advanced	5-05-2014	Active		5-05-2014		
<b>Gothan, Jason A.</b>	Advanced	4-10-2014	Active		4-10-2014		
<b>Gravatt, Jacqueline L.</b>	Advanced	6-18-2014	Active		6-18-2014		
<b>Guestman, William R.</b>	Advanced	6-19-2014	Active		6-19-2014		
<b>Hatchett, Timothy</b>	Advanced	4-21-2014	Active		4-21-2014		

**Nevada Commission on POST**  
**Employee Certification Report**  
Advanced Certificate 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Hickman, Jake D.</b> Advanced		5-12-2014	Active		5-12-2014		
<b>Jotz, Michelle R.</b> Advanced		6-11-2014	Active		6-11-2014		
<b>Kennedy, David A.</b> Advanced		6-05-2014	Active		6-05-2014		
<b>Kryszczuk, Robert P.</b> Advanced		5-12-2014	Active		5-12-2014		
<b>Mahan, Shawn P.</b> Advanced		6-24-2014	Active		6-24-2014		
<b>Martel, David J.</b> Advanced		4-21-2014	Active		4-21-2014		
<b>Martin, Jorge A.</b> Advanced		6-19-2014	Active		6-19-2014		
<b>McGuire, Miles T.</b> Advanced		5-28-2014	Active		5-28-2014		
<b>McKenna, David M.</b> Advanced		6-05-2014	Active		6-05-2014		
<b>McLain, William J.</b> Advanced		4-07-2014	Active		4-07-2014		
<b>McNulty, Sean P.</b> Advanced		6-11-2014	Active		6-11-2014		
<b>Miller, Donald G.</b> Advanced		5-19-2014	Active		5-19-2014		
<b>Milligan, Timothy J.</b> Advanced		5-22-2014	Active		5-22-2014		
<b>Montgomery, Nicholas T.</b> Advanced		5-20-2014	Active		5-20-2014		
<b>O'Connell, Kyle W.</b> Advanced		4-03-2014	Active		4-03-2014		
<b>Oliveri, Frederick C.</b> Advanced		4-21-2014	Active		4-21-2014		

**Nevada Commission on POST  
Employee Certification Report**  
Advanced Certificate 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Palmer, Rebecca E.</b> Advanced		4-21-2014	Active		4-21-2014		
<b>Peoples, Johnny J.</b> Advanced		5-15-2014	Active		5-15-2014		
<b>Perry, Daniel A.</b> Advanced		4-16-2014	Active		4-16-2014		
<b>Perry, Mark J.</b> Advanced		4-21-2014	Active		4-21-2014		
<b>Presswood, Kristopher L.</b> Advanced		4-24-2014	Active		4-24-2014		
<b>Price, Robert W.</b> Advanced		6-23-2014	Active		6-23-2014		
<b>Ramos, Alberto J.</b> Advanced		5-12-2014	Active		5-12-2014		
<b>Ray, Clarence M.</b> Advanced		6-18-2014	Active		6-18-2014		
<b>Roberts, Donald D.</b> Advanced		6-25-2014	Active		6-25-2014		
<b>Ryba, Justin M.</b> Advanced		6-02-2014	Active		6-02-2014		
<b>Schreiber, Andrew P.</b> Advanced		6-05-2014	Active		6-05-2014		
<b>Sheleheda, David J.</b> Advanced		5-20-2014	Active		5-20-2014		
<b>Showell, Aaron B.</b> Advanced		4-08-2014	Active		4-08-2014		
<b>Silva, William F.</b> Advanced		5-05-2014	Active		5-05-2014		
<b>Smirga, Peter J.</b> Advanced		5-12-2014	Active		5-12-2014		
<b>Smith, Ryan K.</b> Advanced		6-23-2014	Active		6-23-2014		



**Nevada Commission on POST**  
**Employee Certification Report**  
Advanced Certificate 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Snyder, Aaron R.</b> Advanced		4-21-2014	Active		4-21-2014		
<b>Sowa, Justin P.</b> Advanced		4-21-2014	Active		4-21-2014		
<b>Stackpole, Patrick M.</b> Advanced		6-05-2014	Active		6-05-2014		
<b>Talley, Selwyn L.</b> Advanced		4-17-2014	Active		4-17-2014		
<b>Tavarez, Michelle L.</b> Advanced		6-23-2014	Active		6-23-2014		
<b>Taylor, Leonard D.</b> Advanced		5-20-2014	Active		5-20-2014		
<b>Thompson, Cody D.</b> Advanced		6-23-2014	Active		6-23-2014		
<b>Valiant, Shaun D.</b> Advanced		6-25-2014	Active		6-25-2014		
<b>Villanueva, Clyde M.</b> Advanced		6-25-2014	Active		6-25-2014		
<b>Vonferber, Ernest R.</b> Advanced		4-28-2014	Active		4-28-2014		
<b>Wall, Jeffrey M.</b> Advanced		5-05-2014	Active		5-05-2014		
<b>Watkins, Anthony W.</b> Advanced		5-21-2014	Active		5-21-2014		
<b>White, Justin M.</b> Advanced		6-05-2014	Active		6-05-2014		
<b>Wilkin, Sean J.</b> Advanced		6-18-2014	Active		6-18-2014		
<b>Wolfenbarger, Alfred L.</b> Advanced		4-21-2014	Active		4-21-2014		
<b>Wright, Andrew D.</b> Advanced		4-23-2014	Active		4-23-2014		

**Nevada Commission on POST  
Employee Certification Report**  
Advanced Certificate 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Zeh, Jon M.							
Advanced		4-21-2014	Active		4-21-2014		

Employees on report: 65

**Nevada Commission on POST**  
**Employee Certification Report**  
Supervisory Certificate 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
<b>Ames, Justin K.</b> Supervisory		4-10-2014	Active		4-10-2014		
<b>Aten, Arthur B.</b> Supervisory		4-30-2014	Active		4-30-2014		
<b>Carpenter, Anne K.</b> Supervisory		4-03-2014	Active		4-03-2014		
<b>Clanton, Shawn J.</b> Supervisory		4-02-2014	Active		4-02-2014		
<b>Clark, Jeffrey D.</b> Supervisory		6-24-2014	Active		6-24-2014		
<b>Dreyer, Deborah J.</b> Supervisory		6-12-2014	Active		6-12-2014		
<b>Ferber, James S.</b> Supervisory		5-06-2014	Active		5-06-2014		
<b>Hollister, Anthony A.</b> Supervisory		4-01-2014	Active		4-01-2014		
<b>Iacoboni, Scott A.</b> Supervisory		5-28-2014	Active		5-28-2014		
<b>Kaplan, Matthew T.</b> Supervisory		4-10-2014	Active		4-10-2014		
<b>Lee, Jessica R.</b> Supervisory		5-28-2014	Active		5-28-2014		
<b>Murwin III, William L.</b> Supervisory		4-10-2014	Active		4-10-2014		
<b>O'Rourke, John A.</b> Supervisory		4-02-2014	Active		4-02-2014		
<b>Singer, David J.</b> Supervisory		5-12-2014	Active		5-12-2014		
<b>Stackpole, Patrick M.</b> Supervisory		6-05-2014	Active		6-05-2014		
<b>Stuehling, Kelly P.</b> Supervisory		4-10-2014	Active		4-10-2014		

**Nevada Commission on POST**  
**Employee Certification Report**  
Supervisory Certificate 4th Quarter 2014

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Veil, Bryan R. Supervisory		4-02-2014	Active		4-02-2014		
Wilson-Palacio, Stefanie L. Supervisory		4-02-2014	Active		4-02-2014		

Employees on report: 18

**Nevada Commission on POST**  
**Employee Certification Report**  
Management Certificate 4th Quarter 2014

<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
<b>Liberty, John G.</b> Management		4-21-2014	Active		4-21-2014		
<b>Scott, William H.</b> Management		4-21-2014	Active		4-21-2014		
<b>Walsh, Andrew J.</b> Management		4-21-2014	Active		4-21-2014		

**Employees on report: 3**

Certificate	Level	Status Date	Status	Cert #	Certified	Expires	Probation
Melvin, Jeffrey L.	Executive	5-01-2014	Active		5-01-2014		
O'Rourke, John A.	Executive	5-01-2014	Active		5-01-2014		

Employees on report: 2

**Nevada Commission on POST**  
**Employee Certification Report**  
Instructor Certificate 4th Quarter 2014

<b>Certificate</b>	<b>Level</b>	<b>Status Date</b>	<b>Status</b>	<b>Cert #</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>
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**AGENDA ITEM 2**

**f. Courses certified**



Crs ID	Title	Hours	Status	Approved Period	Provider
B0090001	DPS Category I Academy North	588.00	Active		Nevada Department of Public Safety Acad
B1530001	NV POST Category I Academy	539.00	Active	06-05-2014 to 06-05-2014	Nevada Commission on POST Academy

**Courses this report: 2**

**Nevada Commission on POST**  
**Course List by Course Title**  
Category II Academies Certified / Amended 4th Quarter 2014

Crs ID	Title	Hours	Status	Approved Period	Provider
B1530002	NV POST Category II Academy	355.00	Active	06-05-2014 to 06-05-2014	Nevada Commission on POST Academy

**Courses this report: 1**

**Nevada Commission on POST**  
**Course List by Course Title**  
Category III Academies Certified/Amended 4th Quarter 2014

Crs ID	Title	Hours	Status	Approved Period	Provider
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**Nevada Commission on POST**  
**Course List by Course Title**  
Reserve Academies Certified / Amended 4th Quarter 2014

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Crs ID Title

Hours Status Approved Period

Provider



**Nevada Commission on POST**  
**Course List by Course Title**  
In-Lieu Academies Certified / Amended 4th quarter 2014

Crs ID	Title	Hours	Status	Approved Period	Provider
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**Nevada Commission on POST**  
**Course List by Course Title**  
Category II to I Upgrade Certified/Amend 4th Quarter 2014

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Crs ID Title

Hours Status Approved Period

Provider





Crs ID	Title	Hours	Status	Approved Period	Provider
P2230013	9-1-1 Liability	8.00	Active		Power Phone Inc
P2230011	9-1-1 Supervision	8.00	Active		Power Phone Inc
P2220026	Abusive Head Trauma: Shaken Baby Syndrome	6.00	Active		NV Div of Child & Family Services
P2230000	Active Shooter Response	8.00	Active		Power Phone Inc
P0800001	Administering Emergency Oxygen	3.00	Active		LV Township Justice Court
P0761000	Advanced Rifle	16.00	Active		LV Metro PD
P0761015	Air Support TFO Daily Paperwork	2.00	Active	06-04-2014 to 06-04-2014	LV Metro PD
P0761014	Air Support TFO Ground Ops & Fire Fighting Equip	12.00	Active	06-04-2014 to 06-04-2014	LV Metro PD
P0761013	Air Support TFO Handling of In-Flight Emergencies	6.00	Active	06-04-2014 to 06-04-2014	LV Metro PD
P0761016	Air Support TFO Orientation	40.00	Active	06-04-2014 to 06-04-2014	LV Metro PD
P0761009	Air Support TFO Pre Flight Operations	10.00	Active	06-04-2014 to 06-04-2014	LV Metro PD
P0761010	Air Support TFO Surveillance	5.00	Active	06-04-2014 to 06-04-2014	LV Metro PD
P0761017	Basic 8 Hour (Non-POST) CCW	8.00	Active	06-04-2014 to 06-04-2014	LV Metro PD
P0220016	Basic 80-hour Police Motorcycle School	80.00	Active		Carson City SO
P1470053	Basic MERRTT	16.00	Active		NV Dept of Public Safety
P0761042	Bystander Effect	1.00	Active	06-10-2014 to 06-10-2014	LV Metro PD
P0022007	C.H.A.O.S.	24.00	Active		Carson City SO
P0001038	Certified M/C Training Officer Course	40.00	Active	06-19-2014 to 06-19-2014	Washoe Co SO
P1470056	Controlled Deliveries	8.00	Active		NV Dept of Public Safety
P2220025	Corner House Forensic Interview Training	24.75	Active		NV Div of Child & Family Services
P0761011	Crew Resource Management	5.00	Active		LV Metro PD
P2220227	Critical Conversations for Child Maltreatment: In	7.00	Active		NV Div of Child & Family Services
P0761022	Dale Carnegie Skills For Success	40.00	Active		LV Metro PD
P0761033	Disasters and Emergency Preparedness	8.00	Active		LV Metro PD
P2230016	Disasters and The Dispatcher	8.00	Active		Power Phone Inc
P2230009	Dispatch Judo	16.00	Active		Power Phone Inc
P0761034	DNA Overview & Buccal Swab Collections	1.00	Active		LV Metro PD
P2230019	Domestic Violence Intervention	8.00	Active		Power Phone Inc
P0761049	Effective Writing	2.00	Active	06-18-2014 to 06-18-2014	LV Metro PD
P0761050	Electronic Tracking Systems Four Hours	4.00	Active	06-18-2014 to 06-18-2014	LV Metro PD
P2230007	Emergency Medical Dispatch Recertification ONLINE	8.00	Active		Power Phone Inc
P0020017	Emergency Vehicle Operations Instructor Course	90.00	Active	06-23-2014 to 06-23-2014	Reno PD
P0761047	Financial Research/Analysis, Money Laundering & Fo	7.00	Active	06-18-2014 to 06-18-2014	LV Metro PD
P0761026	Finger Print	2.00	Active		LV Metro PD
P2230004	Fire Service Dispatch	16.00	Active		Power Phone Inc
P2230003	Fire Service Dispatch Recertification ONLINE	8.00	Active		Power Phone Inc
P0761001	Firearms Safe Handling & Familiarization	2.00	Active		LV Metro PD
P0010150	FLIR Concepts	2.00	Active	06-05-2014 to 06-05-2014	Washoe Co SO
P0761029	Force Protection for Supervisors	1.00	Active	06-04-2014 to 06-04-2014	LV Metro PD
P0650004	Force Science Training Two-Day Program Agenda	16.00	Active		Henderson PD
P0761036	Graffiti Investigation	4.00	Active		LV Metro PD

Crs ID	Title	Hours	Status	Approved Period	Provider
P0761021	Handgun CQB	8.00	Active		LV Metro PD
P0761027	Hispanic Gangs For Law Enforcement	8.00	Active		LV Metro PD
P2230017	Homeland Security for Telecommunicators	8.00	Active		Power Phone Inc
P0761012	Initiative /Accepting Criticism	5.00	Active		LV Metro PD
P0147011	Introduction to Deceptive Behavior	16.00	Active	06-23-2014 to 06-23-2014	NV Dept of Public Safety
P0301000	JET-IS Arrest Control	40.00	Active		JET
P0301001	JET-IS Self Defence	40.00	Active		JET
P0301002	JET-IS Weapon Defense	40.00	Active		JET
P2230002	Just In Time Training (Online)	12.00	Active		Power Phone Inc
P0010149	K-9 Team Instructor/Evaluator	8.00	Active		Washoe Co SO
P2230006	Law Enforcement Dispatch	16.00	Active		Power Phone Inc
P2230005	Law Enforcement Dispatch Recertification ONLINE	8.00	Active		Power Phone Inc
P0761044	Leadership It Starts With You	4.00	Active	06-18-2014 to 06-18-2014	LV Metro PD
P0220017	Less Lethal 870 Shotgun & Impact Munition's Course	3.00	Active		Carson City SO
P0761020	Less Lethal Shotgun Employment	4.00	Active		LV Metro PD
P0085004	Lyon County Sheriff's Office	8.00	Active		Lyon Co SO
P0761048	Mastering the Barricade	4.00	Active	06-18-2014 to 06-18-2014	LV Metro PD
P0761030	Media PIO	4.00	Active		LV Metro PD
P0761025	Medical Emergencies for	3.00	Active		LV Metro PD
P0761035	Narcotic Investigations for LVMPD Police Officers	7.00	Active		LV Metro PD
P0761037	Narcotics Identification and Field Testing	4.00	Active		LV Metro PD
P2080024	NCIC NCJIS Inquiry Training	4.00	Active		LV Metro PD
P0140015	Nevada VINLE Awareness Online Training	45.00	Active		Regional Public Safety Training Center
P2230010	Non Emergency Call Handling	1.00	Active		NV Attorney General's Office
P0761045	OIO Cirt for Sergeants	8.00	Active		Power Phone Inc
P0761031	Oral Board Preparation	2.00	Active	06-18-2014 to 06-18-2014	LV Metro PD
P0761023	Patrol Procedures	3.00	Active		LV Metro PD
P2220228	PREA 101 and Then Some- (Prison Rape Elimination	7.00	Active		LV Metro PD
P0761002	Precision Handgun	4.00	Active	06-10-2014 to 06-10-2014	NV Div of Child & Family Services
P2230014	Protecting Law Enforcement Responders	8.00	Active		LV Metro PD
P0761039	Questioned Document Examinations in Criminal Inves	8.00	Active		Power Phone Inc
P0761018	Remington 870 Shotgun Safety	1.00	Active		LV Metro PD
P0761006	Revolver Manipulation & Marksmanship	1.00	Active		LV Metro PD
P0760999	Rifle Certification	8.00	Active		LV Metro PD
P0761019	Rifle Deployment & Non-Standard Shooting Positions	56.00	Active		LV Metro PD
P0761005	Rifle Optics & Magnifier Certificate	4.00	Active		LV Metro PD
P0761003	Rifle Re-Certificatio	9.00	Active		LV Metro PD
P0140016	Rural Law Enforcement/Community Training A-Victims	9.00	Active	06-16-2014 to 06-16-2014	NV Attorney General's Office
P0761004	Semi-Auto Shotgun Certification	8.00	Active		LV Metro PD
P0761007	Shotgun Optics Certification	16.00	Active		LV Metro PD
P0000485	Social Media	8.00	Active		LV Metro PD
		6.00	Active		NV Commission on POST

Crs ID	Title	Hours	Status	Approved Period	Provider
P1470055	Statement Analysis	16.00	Active		NV Dept of Public Safety
P2230012	Stress Identification & Management	8.00	Active		Power Phone Inc
P2230015	Stress Identification & Management	8.00	Active		Power Phone Inc
P0761046	Summons in Lieu of Arrest	4.00	Active	06-18-2014 to 06-18-2014	LV Metro PD
P1030028	Tactics for Critical Incidents & In-Progress Crimes	8.00	Active	06-05-2014 to 06-05-2014	North LV PD
P2920003	The Reid Technique of Investigative Interviewing a	24.00	Active	06-19-2014 to 06-19-2014	John E. Reid and Associates, Inc
P0761043	Three Phases of Dui Detection	1.00	Active	06-10-2014 to 06-10-2014	LV Metro PD
P1470051	Traffic Crash Reconstruction I	73.00	Active		NV Dept of Public Safety
P0761024	Training Staff Development	16.00	Active		LV Metro PD
P1470052	Vehicle Dynamics	40.00	Active		NV Dept of Public Safety
P0761038	When Tragedy Strikes Your Employees	4.00	Active		LV Metro PD

**Courses this report: 93**



**AGENDA ITEM 2**

**g. Status of Category II Commission position vacancy**



## AGENDA ITEM 3

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

The Commission will discuss, receive public comment and possibly take action to adopt, amend or repeal the Commission's regulations as set out in Legislative Counsel Bureau File No. R051-14. The Commission will consider fully all written and oral comments received on the proposed changes to the Commission's regulations.

The proposed changes to the Commission's regulations, referenced as LCB File No. RO51-14, contain the following sections:

**Section 1.** Amending NAC 289.260(6) which contains the requirements for a Management Certificate to remove the requirement for six *units of credit from an accredited college or university*. The Intermediate and Advanced Certificates already have higher education requirements. The removal of this wording is needed to remove a conflict with the new standards. Making this change will properly align the Management Certificate with the Intermediate and Advanced Certificates.

**Section 2.** Amending NAC 289.290(1)(e) and (1)(g), which identify circumstances which constitute causes for the Commission to revoke, refuse or suspend the certificate of a peace officer.

1. Change subsection (1)(e) to include having been convicted of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to*, a gross misdemeanor.
2. Change subsection (1)(g) to include having been convicted of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to*, a felony.

**Section 3.** Repealing NAC 289.280 which establishes the standards for an Instruction Certificate. The Commission is repealing this regulation because an Instruction Certificate has been found to be unnecessary to improve the quality of instruction of peace officers.





**REVISED PROPOSED REGULATION OF THE PEACE  
OFFICERS' STANDARDS AND TRAINING COMMISSION**

**LCB File No. R051-14**

June 11, 2014

EXPLANATION – Matter in *italics* is new; matter in brackets ~~(omitted material)~~ is material to be omitted.

AUTHORITY: §§1-3, NRS 289.510.

A REGULATION relating to peace officers; revising the requirements for the granting of a management certificate to a peace officer; revising provisions governing the suspension, refusal or revocation of a certificate as a peace officer; repealing provisions providing for the issuance and maintenance of an instruction certificate; and providing other matters properly relating thereto.

**Legislative Counsel's Digest**

Existing law requires the Peace Officers' Standards and Training Commission to adopt regulations establishing minimum standards for the certification and training of peace officers. (NRS 289.510) Under existing regulations, the requirements a peace officer must satisfy to obtain a management certificate include, without limitation, a requirement that the officer obtain intermediate and advanced certificates. (NAC 289.260) An officer may obtain intermediate and advanced certificates by satisfying certain requirements, including, without limitation, the completion of a certain number units of credit at a college or university, a certain number of years of experience or certain combinations of both. (NAC 289.240 and 289.250, as amended by sections 2 and 3, respectively, of LCB File No. R188-12) **Section 1** of this regulation removes the requirement that an officer must successfully complete at least six units of college or university credit to obtain a management certificate. Thus, under **section 1**, an officer who obtained the intermediate and advanced certificates through obtaining years of experience would not be required to successfully complete college or university credits to obtain a management certificate.

Under existing regulations, a certificate as a peace officer may be suspended, refused or revoked if the peace officer is convicted of a crime. (NAC 289.290) **Section 2** of this regulation provides that a certificate as a peace officer may be suspended, refused or revoked if the peace officer pleads guilty, guilty but mentally ill or nolo contendere to a felony or gross misdemeanor. Thus, under **section 2**, a peace officer's certificate may be suspended, refused or revoked if he or

she: (1) is convicted of, or pleads guilty, guilty but mentally ill or nolo contendere to, a felony or gross misdemeanor; or (2) is convicted of a misdemeanor.

**Section 3** of this regulation repeals provisions of existing regulations which establish requirements for the issuance and maintenance of instruction certificates.

**Section 1.** NAC 289.260 is hereby amended to read as follows:

289.260 The Executive Director shall grant a management certificate to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

1. A current basic certificate.
2. A current intermediate certificate.
3. A current advanced certificate.
4. A current supervisor certificate.
5. Six years of experience as a peace officer, including at least 1 year of experience in a management level position and a current assignment in a management level position. The applicant must present proof that the current assignment meets the criteria for a management level position as set forth in NAC 289.057 by submitting a letter with the application that is signed by the administrator of the agency. The letter must include an organizational chart which demonstrates the applicant's position within the agency and must describe the manner in which the applicant's current assignment meets the criteria for a management level position as set forth in NAC 289.057.
6. ~~Six units of credit from an accredited college or university.~~

~~7.1~~ Successful completion of 200 hours of training in a management training program certified by the Commission which includes, without limitation, courses in the following subjects:

- (a) Introduction to management;
- (b) Public administration;
- (c) Financial administration;
- (d) Personnel administration;
- (e) Management and labor relations; and
- (f) Policy formulation.

**Sec. 2.** NAC 289.290 is hereby amended to read as follows:

289.290 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of, *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to,* a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in this chapter.

(g) Conviction of , *or entry of a plea of guilty, guilty but mentally ill or nolo contendere to,* a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction ~~H~~ *or entry of a plea of guilty, guilty but mentally ill or nolo contendere,* the certificate will be revoked.

(h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date

on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

↳ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than

revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

**Sec. 3.** NAC 289.280 is hereby repealed.

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**TEXT OF REPEALED SECTION**

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**289.280 Instruction certificate. (NRS 289.510)**

1. The Executive Director shall grant an instruction certificate in a specific subject to an officer upon submission of proof satisfactory to the Executive Director that the officer meets the following minimum requirements:

(a) Two years of experience in the subject for which the certificate is issued or 2 years of education and 1 year of experience in the subject for which the certificate is issued.

(b) Successful completion of a formal course of instruction in the:

(1) Subject for which the certificate is issued; and

(2) Development of instructors.

(c) Development and submission for approval by the Executive Director of a detailed lesson plan for the subject for which the certificate is issued, including, without limitation, objectives for the performance of the students that can be measured with a written or practical examination.

(d) Submission to the Executive Director of a current written résumé covering the areas of:

(1) Personal identification;

(2) Educational experience;

(3) Work experience;

(4) Teaching experience; and

(5) Recommendation of the employing agency.

↪ Instructors may also be certified on the basis of extraordinary experience, education or expertise in an unusually technical subject area.

2. To maintain an instructor certificate, an instructor must teach at least one class in the subject for which the certificate is issued during the year immediately preceding each anniversary date of the issuance of the certificate. An instructor must provide evidence of compliance with this requirement upon the request of the Executive Director.



## **AGENDA ITEM 4**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Hearing pursuant to NAC 289.290(1)(e) on the revocation of David Karrer, formerly of the Humboldt County Sheriff's Office, certification based on a gross misdemeanor conviction for Unlawful Discharge Of A Weapon. The Commission will decide whether to revoke Mr. Karrer's Category I Basic Certificate.





I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By Andrea Pachley Date 7/6/14  
Custodian of Records

STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

### ***NOTICE OF INTENT TO REVOKE***



May 27, 2014

David L. Karrer  
4635 Brayton Rd  
Winnemucca, Nv 89445

Certified Mail Control Number: 9171 9690 0935 0011 8970 16

Dear Mr. Karrer:  
POST PIN #: 21779

Based upon documentation received by the Nevada Peace Officers' Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked pursuant to NAC 289.290(1)(e) based on a conviction for a gross misdemeanor. The conviction(s) which have led to this action are as follows:

**Count I – UNLAWFUL DISCHARGE OF A WEAPON, NRS 202.290, a Gross Misdemeanor.**

Case No.: **CR13-6407**

Dept No. **I**

Jurisdiction: **Sixth Judicial District Court of Humboldt County, Nevada**

You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt, provide written notice to the POST Commission of your intended action concerning these charges.

Written requests can be made to:

**NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**  
**5587 Wa Pai Shone Avenue**  
**Carson City, NV 89701**

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: July 24, 2014

Time: 1:00 pm

Location: Prospector Hotel and Casino, Ghost Train Room, 1501 E. Aultman, Ely, Nevada.

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

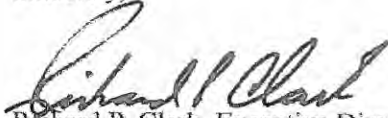
If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(e), Revocation of a certificate based upon a gross misdemeanor conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 687-7678.

Sincerely,



Richard P. Clark, Executive Director  
Peace Officers' Standards and Training

RPC/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen  
David L. Karrer File  
Ron Pierini - Commission Chairman

**289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)**

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in NAC 289.010 to 289.380, inclusive.
- (g) Conviction of a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his intention to appear in answer to the pending action, the Commission will:

- (a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;
- (b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and
- (c) Take no action pending the outcome of an appeal.

⇒ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his intention to appear and answer the charges pending against him, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of his right to a hearing.


11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him to reinstate his certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

Date: June 3, 2014

Rhonda Buckley:

The following is in response to your June 3, 2014 request for delivery information on your Certified Mail™ item number 9171969009350011897016. The delivery record shows that this item was delivered on May 30, 2014 at 3:35 pm in WINNEMUCCA, NV 89445. The scanned image of the recipient information is provided below.

Signature of Recipient : 

DAVE KARRER

Address of Recipient : 4635 BRAYTON

Thank you for selecting the Postal Service for your mailing needs.

If you require additional assistance, please contact your local Post Office or postal representative.

Sincerely,  
United States Postal Service



I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

State of Nevada  
Commission on  
Peace Officers' Standards and Training

By  Rhonda Buckley Date 7/6/14  
Custodian of Records

State of Nevada - POST  
UPDATE - Personnel Action Report (PAR)

Post ID Number: 21779

Last Name: Karrer

First Name: David

MI:

Suffix:

Name Change?

Last Name: Karrer

First Name: David

MI:

Suffix:

I hereby certify that this report is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

Address Change?

Street Address: 9070 S. Buffalo Rd.

City: Winnemucca

State: NV

Zip Code: 89445

County: Humboldt

E-Mail:

State of Nevada  
Commission on  
Peace Officers' Standards and Training  
By: *[Signature]* Date: 7/01/14  
Custodian of Records

Level Change?  Line  Supervisor  Management  Executive  
 Part Time  Full Time

Position Change requiring additional certification? Click this checkbox if an additional Basic Certificate will be awarded to this officer within 1 year from the Effective Date on this form (date of position change).

Select the Certification:

Enter Academy Name:

Status Change?  Deceased  Retired  Separated

NAC289.290 Notification

Pursuant to NAC 289.290(3) "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

Does the above NAC apply?  No  Yes If yes, provide details in the Comment field.

Comments\Additional Information:

Deputy Karrer was convicted of a Gross Misd on April 7, 2014 and placed on Probation for a period not to exceed two years.

Effective Date: 04/13/2014

Submitters E-Mail: h102@hconsv.com

Submitters Name: Curtiss C. Kull

Submitters Phone: (775) 623-6419

EXHIBIT  
C



# STATE OF NEVADA

PEACE OFFICER STANDARDS AND TRAINING COMMITTEE

Hereby Awards the

## Basic Certificate

To

### DAVID L. KARRER

For having fulfilled the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes.

CATEGORY I HIGH SIERRA LAW ENFORCEMENT ACADEMY 608 HRS

*Bob Miller*  
Governor

*Raymond P. ...*  
Director Department of  
Motor Vehicles and Public Safety

Presented this 03 day of December, 19 94

I hereby certify that this record is a true and correct copy of the original on file at the office of the Commission on Peace Officers' Standards and Training.

By *Patricia Buckley* Date *7/01/97*  
Custodian of Records



Case No. 13 SW 00064

57165

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JUDGE OF THE COURT  
MUNICIPAL JUDGE  
BY [Signature] CLERK

IN THE JUSTICE'S COURT OF UNION TOWNSHIP,  
COUNTY OF HUMBOLDT, STATE OF NEVADA.

-oOo-

IN THE MATTER OF AN  
APPLICATION FOR A  
SEARCH WARRANT

APPLICATION FOR SEARCH  
WARRANT

Dissemination is restricted to Criminal Justice Agencies and authorized non-Criminal Justice Agencies only. Secondary dissemination to unauthorized agencies is prohibited by Privacy and Security Laws.

Released to POST

Released by DPS, Investigation Division RB

STATE OF NEVADA )

: ss

COUNTY OF HUMBOLDT )

COMES NOW, John Dunckhorst, who being first duly sworn upon oath, deposes and says:

1. REQUEST: That Affiant is a Detective with the Nevada Department of Public Safety, Investigation Division, and hereby respectfully makes application to the above Court for a Search Warrant to search the following persons and premises:

2. David Lee Karrer:

YOU ARE HEREBY COMMANDED forthwith to obtain a blood sample the following person by any means of reasonable force necessary:

EXHIBIT  
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HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

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2. BASIS: This application is based upon the affidavit submitted herewith made by the following, and incorporated herein by reference:


John Dunckhorst, Detective, Nevada Department of Public Safety, Investigation Division.

All of which gives me reason to believe that the described items are presently located as designated.

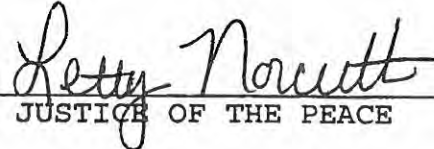
3. DAYTIME SERVICE WARRANT: This warrant shall be authorized by the Court for daytime time service only.

Pursuant to N.R.S. 239B.030, the undersigned hereby affirms that this document does not contain the Social Security Number of any person.

DATED: This 21 day of August, 2013.

  
Detective John Dunckhorst

SUBSCRIBED AND SWORN to before me on August 21, 2013.

  
JUSTICE OF THE PEACE

**SECONDARY DISSEMINATION PROHIBITED**

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Released to POST  
Released by DPS, Investigation Division RB

**CERTIFIED COPY**

The document to which this certificate is attached is a full true and correct copy of the original on file and of record for the Nevada Department of Public Safety, Investigation Division, Carson City, Nevada.

By: B. Same, Custodian of Records  
Date: 8/21/13

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

Case No. 13 SW 00064

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IN THE JUSTICE'S COURT OF UNION TOWNSHIP

COUNTY OF HUMBOLDT, STATE OF NEVADA

-oOo-

In the Matter of an  
Affidavit in Support of  
Search Warrant by  
John Dunckhorst  
Affiant.

STATE OF NEVADA )  
COUNTY OF HUMBOLDT ) :SS

**AFFIDAVIT IN SUPPORT OF  
SEARCH WARRANT  
PROHIBITED**

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Agencies and authorized non-Criminal Justice  
Agencies only. Secondary dissemination to  
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and Security Laws.

Released to: POST  
Released by DPS, Investigation Division: RB

COMES NOW, John Dunckhorst, being first duly sworn, upon  
oath, deposes, and says:

1. That your Affiant is a Detective with the Nevada Department of Public Safety, Investigation Division, currently assigned to the Trident Narcotics Task Force in Winnemucca, Nevada, and has been employed by the Nevada Department of Public Safety, Investigation Division for approximately three (3) years; That your affiant was previously assigned to the Nevada Department of Public Safety, Highway Patrol Division as a Highway Patrol Trooper for a tenure of ten (10) years;
2. That during his employment with the Nevada Department of Public Safety, Highway Patrol Division, your Affiant has participated in investigations involving the use,

EXHIBIT  
F

- 1 possession, sales, distribution, and manufacturing of  
2 controlled substances;
- 3 3. That your Affiant received his Category I Peace Officer's  
4 Standards and Training Certificate in February, 2000,  
5 after completing approximately six hundred and seventy  
6 five (675) hours of training at the Nevada Highway Patrol  
7 Academy in Carson City, Nevada. During that time, your  
8 Affiant received training in the fundamentals of Law  
9 Enforcement, the application of police procedures and  
10 techniques, and instruction in Nevada and United States  
11 Constitutional Law;
- 12 4. That your Affiant continues to receive training and  
13 instruction involving the use, possession, sales,  
14 distribution, and manufacturing of controlled substances.  
15 This training and instruction includes such courses as  
16 *Interview and Interrogation, Patrol Interdiction,*  
17 *Advanced Highway Narcotics Interdiction, NIK*  
18 *Certification and Nevada Drug Investigation School;*
- 19 5. In support of his assertion to constitute the existence  
20 of probable cause, your Affiant offers the following  
21 facts:
- 22 6. That on August 20, 2013 at approximately 10:19 PM,  
23 Humboldt County Sheriff's Deputies were dispatched to the  
24 residence located at \_\_\_\_\_ County of  
25 Humboldt, State of Nevada, for a report of a gunshots  
26 fired;

27  
28  
**SECONDARY DISSEMINATION  
PROHIBITED**

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unauthorized agencies is prohibited by Privacy  
and Security Laws.

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Released by: DPS, Investigation Division RB

SECONDARY DISSEMINATION  
PROHIBITED

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Agencies and authorized non-Criminal Justice  
Agencies on 6 Security or 4 dissemination to 1

Unauthorized agencies is prohibited by Privacy  
and Security Laws.

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7. That this residence is rented to David Lee Karrer, a Deputy Sheriff employed by the Humboldt County Sheriff's Office;
8. That responding deputies arrived minutes later and learned that Karrer's ten (10) year old daughter, had awoken to a loud noise and called out to her father. When he didn't respond she walked into his bedroom;
9. That Karrer discovered her father sitting up in bed with a dark colored pistol lying on the bed next to him;
10. That called out to him multiple times and received no response from him. She described him as being asleep sitting up, unresponsive;
11. That noticed what appeared to be damage from gunfire to the television set in her father's bedroom;
12. That recovered her father's cell phone and placed a telephone call to her mother, Jerri Openlander, who is the ex-wife of David Karrer;
13. That Jerri placed a telephone call to the Humboldt County Sheriff's dispatch center, reporting the incident;
14. That was advised to retrieve her six (6) year old brother and leave the house on foot, where they would be picked up by responding deputies;
15. That responding deputies set up a command post at the church on Mary Way for additional responding units and command personnel;

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- 1 16. That deputies attempted various means such as knocking  
2 loudly on the front door of the residence, sounding their  
3 patrol units bull horn, and utilizing their P.A.  
4 microphones in an attempt to get Karrer to exit the  
5 residence, to which he never did respond;  
6  
7 17. That both children were picked up by responding deputies  
8 and were placed into the custody of additional family  
9 members;  
10  
11 18. That no further action was conducted this evening, with  
12 the exception of additional patrol for the residences of  
13 the family;  
14  
15 19. That on August 21, 2013 at approximately 3:00 AM David  
16 Karrer arrived at Humboldt County Sheriff Ed Kilgore's  
17 residence;  
18  
19 20. That Kilgore described Karrer as being extremely upset  
20 and crying;  
21  
22 21. That Kilgore advised that Karrer had admitted to having a  
23 couple of drinks earlier (alcohol);  
24  
25 22. That Kilgore questioned Karrer regarding the gunshot to  
26 his television set, to which he replied that he didn't  
27 know what happened;  
28  
29 23. That Karrer admitted to being under an extreme amount of  
30 stress as a result of family issues, and that he recalled  
31 having a re-occurring nightmare regarding his children;  
32  
33 24. That Kilgore advised your Affiant that David Karrer might  
34 also

SECURITY INFORMATION  
PROHIBITED  
Dissemination is restricted to Criminal Justice  
Agencies and authorized non-Criminal Justice  
Agencies only. Secondary dissemination to  
unauthorized agencies is prohibited by Privacy  
and Security Laws.

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Released by DPS, Investigation Division RB

SECONDARY DISSEMINATION  
PROHIBITED

Dissemination is restricted to Criminal Justice  
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25. That your Affiant knows that [redacted] has had documented instances of irrational behavior experienced by some users;
26. That Kilgore advised Karrer to meet him at the Sheriff's Office at 9:30 AM, where Karrer was to be put on administrative leave;
27. That your Affiant knows that the sound heard by Karrer was likely a gunshot, which had been fired at the television set in her father, David Karrer's bedroom.
28. That your Affiant knows that the Karrer residence was occupied by David Karrer and his two (2) minor children at the time that the gun was discharged;
29. That through training and experience in crime scene investigations where firearms were discharged, your Affiant knows that evidence of such crimes may be located in such places as: Their residence, locked security containers, hidden compartments, or storage areas in their residence, their vehicles, and on their person. Evidence of crimes involving firearms, include such items as:  
Firearms, and firearms ammunition, spent ammunition casings, bullets or projectiles which may have been fired, and records tending to show dominion and control of the premises, such as utility bills, articles of mail, keys, and articles of personal identification such as



SECONDARY DISSEMINATION  
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Dissemination is restricted to Criminal Justice  
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and Security Laws.

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RB

driver's licenses, credit cards, immigration documents, social security cards, and passports, cell phones which may have been used to make phone calls during the incident;

And any other evidence tending to show that the crime of discharging a firearm inside an occupied dwelling has been committed or which tends to show that a particular person has committed such crime.

30. Based upon the statements made to Ed Kilgore regarding the Consumption of alcohol and possibly *Ambien*, by David Karrer prior to or during the incident, your affiant further requests that the Court allow Detectives or any other Peace Officer in the County of Humboldt, State of Nevada, to search David Lee Karrer's person and obtain a blood sample from him should they observe or locate him at his residence or in a public area, or area to which the public has access, such as, but not limited to a public roadway, a grocery or convenience store, gas station, casino, or any other business or event open to the public. Your affiant further requests that should Detectives or any other Peace Officer in the County of Humboldt, State of Nevada, locate David Lee Karrer that the Court allow them to transport him to a location which would allow for the safe collection of a blood sample from him by any means of reasonable force necessary.

31. Based on the facts that he has provided to you, your Affiant knows that probable cause exists to search the

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

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residence located at 4635 Brayton Road, County of Humboldt,  
State of Nevada;

32. Your Affiant knows that probable cause exists to search:  
David Lee Karrer:

33. WHEREFORE YOUR AFFIANT PRAYS that a search warrant be  
issued directing the search for and seizure of the  
aforementioned items at the location set forth and  
described herein, and that the warrant be authorized by  
the Court for daytime service only;

I DO HEREBY SWEAR UNDER PENALTY OF PERJURY THAT THE ASSERTIONS OF  
THIS AFFIDAVIT ARE TRUE.

Pursuant to N.R.S. 239B.030, the undersigned hereby affirms that  
this document does not contain the Social Security Number of any  
person.

DATED this 21 day August, 2013.

John Dunckhorst  
Detective John Dunckhorst

Subscribed and Sworn to before me this 21st  
day of August, 2013.

**SECONDARY DISSEMINATION  
PROHIBITED**  
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Agencies and authorized non-Criminal Justice  
Agencies only. Secondary dissemination to  
unauthorized agencies is prohibited by Privacy  
and Security Laws.  
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Letty Norcett  
JUSTICE OF THE PEACE  
Union Township Justice Court  
County of Humboldt  
State of Nevada

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The document to which this certificate is attached is a full  
true and correct copy of the original on file and of record  
for the Nevada Department of Public Safety, Investigation  
Division, Carson City, Nevada.

By: B. Bourne, Custodian of Records  
11/11/14

**SECONDARY DISSEMINATION PROHIBITED**

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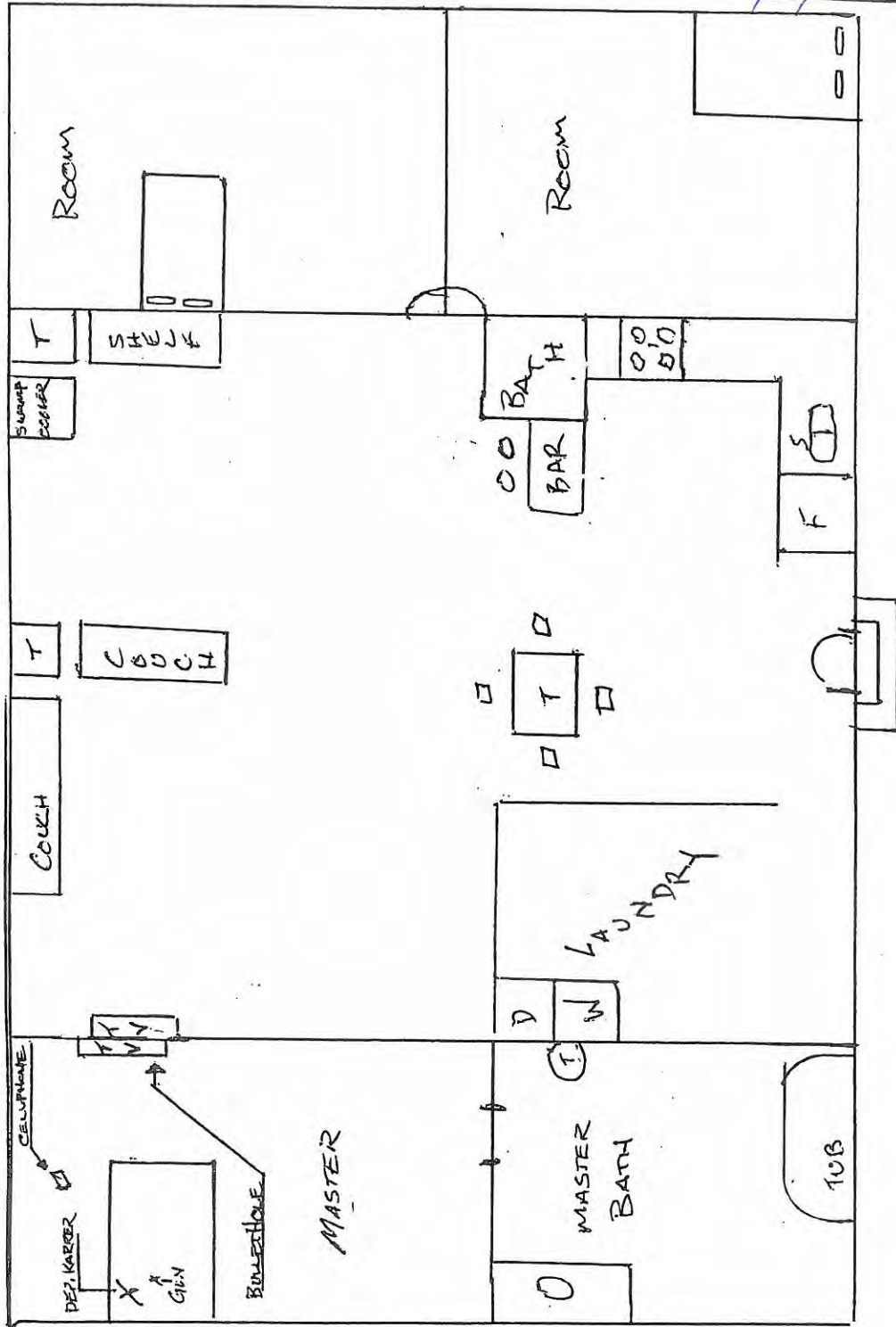
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By: R. Bourne, Custodian of Records

Date: 10/10/14



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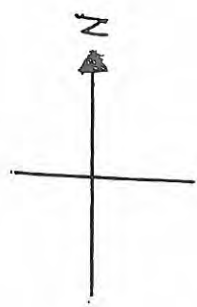


EXHIBIT 9

CASE # 0913-055 - RENDERING OF

DRAWN BY DEPUTY. C. SJOBLOM FOR

**SECONDARY DISSEMINATION  
PROHIBITED**

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**Supplement**

Report RE: Interview of David Lee KARRER

Report Written By: Detective William Dawson

Date Report Written: August 29, 2013

**Details:**

On August 21, 2013, Nevada Department of Public Safety, Investigation Division (NVDPS-ID) Detective (Det.) William Dawson interviewed David Lee KARRER, the suspect in this investigation. The following is a synopsis of the interview, for further details refer to the digital recording of the interview.

Mr. KARRER was asked to relate his memory of the events of the previous evening, in which a firearm was discharged into a television in his bedroom and the subsequent evacuation of his children from the residence. Mr. KARRER told Detective Dawson that he was involved in a divorce which has become quite confrontational and ugly. As a byproduct of this, he has begun having nightmares at night, regarding the safety of his children and their custody, especially after confrontations with his ex-wife or her family.

Mr. KARRER went on to relate to Det. Dawson that he had no memory of the incident itself. He described to Det. Dawson that he was asleep, having gone to bed some time around 9:00 p.m. the previous evening. He awoke at some point in the night and discovered his television on, but there was no picture, only noise coming from the speakers. He also observed a light on in the kitchen of the residence, but no other lights on.

Mr. KARRER related that he observed his Glock nine (9) millimeter caliber pistol on his bed and a large hole in the glass front of his television. Seeing this, he began looking for his children, whom he could not find; as well as looking for his cellular phone, which he also could not find. Upon discovering that his children and his phone were missing, Mr. KARRER dressed and walked to the home of his girlfriend, Ms. Jen TOLAND, approximately a five minute walk away. When asked why he walked and had not driven, Mr. KARRER said he had been drinking and did not want to drive. When asked why he did not call Ms. TOLAND, Mr. KARRER related that he did not have a house phone, only a cell phone, and it was gone.

After waking Ms. TOLAND, they drove into Winnemucca, and found a pay phone, where he called his ex-wife, Ms. Jerry KARRER, but his sister in-law Ms. Adrienne OPENLANDER answered the phone. Mr. KARRER spoke with Ms. OPENLANDER who told him he needed to talk to the Sheriff. Mr. KARRER related that this pay phone was located at the "Maverick II" and said it was the only phone that worked, out of all the other phones they tried at various gas stations along the "Boulevard." (Mr. KARRER explained that he chose to use a pay phone, because he did not want the drama which would be added to the situation, by calling his ex-wife's phone, with his current girlfriend's cell phone.) Once this was done, he had Ms. TOLAND drive him to the home of Sheriff KILGORE, whom he spoke with at length regarding the incident.

Mr. KARRER was asked if he takes any medication. to which he said



He did admit to drinking three glasses of Jack Daniels Whiskey, mixed with Caffeine Free Diet Pepsi, from late in the afternoon, to around nine (9:00 p.m.) that evening, at which point he went to sleep. Detective Dawson asked if Mr. KARRER mixed his drinks strong, to which he responded that he did not like the taste of Jack Daniels, therefore when he makes his drinks, he does not mix them very strong. When asked about eating that afternoon or evening prior to the incident, Mr. KARRER said he had some nachos that afternoon, and the children had eaten some pizza rolls around six (6:00 p.m.) in the evening.

When asked if he had been subject to any internal investigations, as a part of his job duties for the Humboldt County Sheriff's Office, Mr. KARRER said no. He related that he has always had good reviews and there has never been a complaint filed against him.

Investigation continues.

PHYSICAL DESCRIPTIONS:

KARRER, David Lee WMA

KARRER, Jerry WFA

TOLAND, Jennifer WFA

**SECONDARY DISSEMINATION PROHIBITED**

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Released to: POST  
Released by: RB, Investigation Division

**CERTIFIED COPY**

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record for the Nevada Department of Public Safety, Investigation Division, Carson City, Nevada.

By: A. Bourne, Custodian of Records

Date: 10/29/13

Evidence: Digital recording of interview.

William Dawson, Detective, I432; Thu Aug 29 17:42:28 PDT 2013

Martin J. Roberto, Sergeant, I299 Tue Sep 03 08:23:00 PDT 2013

**Supplement**

Report RE: Interview of KARRER

Report Written By: Detective William Dawson

Date Report Written: September 10, 2013

**Details:**

On August 21, 2013, Nevada Department of Public Safety, Investigation Division, Detective (Det.) William Dawson interviewed \_\_\_\_\_ daughter of David Karrer, regarding this investigation. The following is a synopsis of this interview, for further details refer to the digital recording of the interview.

When asked, \_\_\_\_\_ told Det. Dawson that she heard a loud "boom," after that, she started calling for her dad, David KARRER, who wouldn't answer, even though she was "screaming really loud." She went to check on him in his bedroom and observed his television was not on, but she heard sound coming out of the television and saw a hole in the front of it. Then she saw her dad, with a gun in his hand, and his eyes were closed, seeing this, \_\_\_\_\_ said she went and told her brother, \_\_\_\_\_, what she had seen, but he did not believe her. With this, she went back into her dad's room and retrieved his phone which had been on the floor, then called her mother, Jerry KARRER.

\_\_\_\_\_ said her mother told her she was going to call the Police and told \_\_\_\_\_ to hold on and "be small." After the call to her mother, she received a call from her Aunt, Adrienne OPENLANDER, who was working in the Humboldt County Sheriff's Office Dispatch Center. Adrienne told her to get her brother and leave the house. \_\_\_\_\_ did as she was instructed, taking her brother, who was only wearing his underwear and shoes, out of the house and through the darkness to a point on the road where they were picked up.

When asked if she had spoken with anyone about these events, \_\_\_\_\_ related that she had only spoken of these matters to her family members, i.e., her mother (Jerry Karrer), Adrienne (the aunt), and her grandparents. When asked about dinner the evening before the incident, she related that her and Wyatt ate a light dinner after his practice, but did not remember what her dad had eaten that evening. \_\_\_\_\_ told Det. Dawson that she and her brother ate some pizza rolls and chips, because they had a late lunch, earlier in the day.

When asked what time they went to sleep, \_\_\_\_\_ told Det. Dawson that they normally go to sleep around nine o'clock in the evening, which is what time she believed they went to bed. When asked if her dad went to bed at the same time as they did, \_\_\_\_\_ said he normally goes to bed around nine-thirty (9:30) at night, usually watching television for a few moments after she and her brother go to bed.

Investigation continues.

Evidence: Digital recording of interview.

PHYSICAL DESCRIPTIONS:

**SECONDARY DISSEMINATION PROHIBITED**

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Released by DPS, Investigation Division RB



NO. CR13-2407

FILE

2013 DEC 17 AM 10:10

AMANDA SPERU  
DIST. COURT CLERK

IN THE SIXTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA,  
IN AND FOR THE COUNTY OF HUMBOLDT.

-oOo-

STATE OF NEVADA,

Plaintiff,

vs.

INFORMATION

DAVID LEE KARRER  
DOB: 06/06/1964,

Defendant(s).

MICHAEL MACDONALD, District Attorney of Humboldt County,  
Nevada, in the name and by the authority of the State of Nevada,  
informs the Court:

COUNT I

UNLAWFUL DISCHARGE OF A WEAPON,  
A GROSS MISDEMEANOR  
AS DEFINED BY NRS 202.290.

That the Defendant did willfully and unlawfully discharge a firearm, air-gun or other weapon, or did throw a deadly missile in the following manner: 9mm handgun, and that such acts of the Defendant were done in a public place and/or were done in a place where a person might have been endangered thereby, in the following manner to-wit: That on or about the 20th day of August, 2013, at or near the location of 4635 Brayton Road, Winnemucca, County of Humboldt, State of Nevada, the Defendant did discharge a 9mm handgun in

EXHIBIT  
J

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

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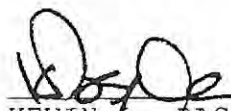
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his residence and potentially endangering two known but unnamed juveniles.

All of which is contrary to the form of the statute in such cases made and provided and against the peace and dignity of the State of Nevada.

That the names of all witnesses who will testify for the State of Nevada in said action that are known to the District Attorney at the time of the filing of this Information are listed with addresses on the annexed Exhibit "A" and the names of all other witnesses who will testify for the State of Nevada that become known to the District Attorney before time of trial will be endorsed hereon by subsequent Exhibit.

Furthermore, pursuant to NRS 239B.030., the undersigned hereby affirms this document does not contain the social security number of any person.

  
\_\_\_\_\_  
KEVIN L. PASQUALE  
Chief Deputy District Attorney

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

DATE: April 29, 2014

Tami Rae Spero, County Clerk and Clerk of the Sixth Judicial District Court, in and for The County of Humboldt, State of Nevada.

By  Deputy

Per NRS 200 Sec. 6 the SSN may be redacted, but in no way affects the legality of the document.



EXHIBIT "A"  
INFORMATION  
Names and Addresses Known to the  
District Attorney at the time of  
Filing of the Information

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WILL DAWSON  
Nevada Division of Investigation  
Carson City, NV

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

CERTIFICATE OF SERVICE

Pursuant to NRCP 5(b), I certify that I am an employee of the Humboldt County District Attorney's Office, and that on the 17 day of December, 2013, I delivered a true copy of the

**INFORMATION to:**

BOB DOLAN  
Dolan Law LLC.  
545 Hanson Street  
Winnemucca, NV 89445

- U.S. Mail
- Certified Mail
- Hand-delivered
- Placed in DCT Box
- Via Facsimile

*Gen. Hoyle*

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

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HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

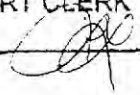
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Case No. CR13-6407  
Dept. No. 1

**FILED**

FEB - 3 2014

TAMI RAE SPERO  
DIST. COURT CLERK



IN THE SIXTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA,  
IN AND FOR THE COUNTY OF HUMBOLDT.

-oOo-

EXHIBIT  
— K —

THE STATE OF NEVADA,

Plaintiff,

vs.

DAVID LEE KARRER,

Defendant. /

**NOLO CONTENDERE PLEA AGREEMENT**

I hereby agree to plead nolo contendere to: UNLAWFUL DISCHARGE OF A WEAPON, A Gross Misdemeanor, in violation of NRS 202.290.

My decision to plead nolo contendere is based upon the plea agreement in this case which is as follows:

Both sides are free to argue at the time of sentencing. The State agrees not to pursue any further charges originating from the incident. The State will not oppose Defendant applying for a Chapter 458 Diversion Program. If Defendant is not admitted to 458 Diversion then Defendant can move the Court to

1 withdraw his nolo contendere plea and the State will not oppose  
2 said motion and the matter could be remanded back to Justice  
3 Court.

4 The State explicitly reserves the right to present facts  
5 and/or argument through witnesses and/or victims at time of  
6 sentencing. Furthermore, the State retains the right to comment  
7 on Defendant's crimes, past conduct and/or present evidence in  
8 any form.  
9

10 I understand that if the State of Nevada has agreed to  
11 recommend or stipulate to a particular sentence or has agreed  
12 not to present argument regarding the sentence, or agreed not to  
13 oppose a particular sentence, such agreement is contingent upon  
14 my appearance in Court on the initial sentencing date (and any  
15 subsequent date if the sentencing is continued). I understand  
16 that if I fail to appear for any future scheduled court date in  
17 regards to this case or I commit a new criminal offense prior to  
18 sentencing, the State of Nevada is released from any agreement  
19 as to sentence and would regain the full right to argue for any  
20 lawful sentence.  
21

22 I have entered into these negotiations and have signed this  
23 document of my own free will without threat or promise on the  
24 part of anyone other than expressed herein.  
25

26 **CONSEQUENCES OF THE PLEA**

27 I understand that by pleading nolo contendere I admit the  
28

1 facts which support all the elements of the offenses to which I  
2 now plead. Also, that the State must prove the following  
3 elements beyond a reasonable doubt:

- 4 1. That on or about August 20, 2013, in Humboldt  
5 County, Nevada;
- 6 2. I did knowingly, willfully and unlawfully;
- 7 3. Discharge a 9mm handgun in my residence;
- 8 4. Potentially endangering two known but unnamed  
9 juveniles that were in my residence at the time  
10 of the occurrence.

12 I understand that as a consequence of my plea of nolo  
13 contendere I may be imprisoned for a maximum term of 364 days in  
14 the Humboldt County Detention Center. I understand that the law  
15 requires me to pay an administrative assessment fee of \$25, a  
16 DNA assessment fee of \$3, ~~and a DNA fee in the amount of \$150.~~ <sup>R.W.</sup>  
17 Furthermore, I understand that pursuant to NRS 176A.100 if I was  
18 on probation at the time I committed this offense, probation is  
19 not mandatory for any Category E offense to which I plead nolo  
20 contendere. I understand that, if appropriate, I will be ordered  
21 to make restitution to the victim of the offenses to which I am  
22 pleading nolo contendere and to the victim of any related  
23 offense which is being dismissed or not prosecuted pursuant to  
24 this agreement. I will also be ordered to reimburse the State  
25 of Nevada for expenses related to my extradition, if any.

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I understand that I am eligible for probation for the offense to which I am pleading nolo contendere. I understand that, except as otherwise provided by statute, the question of whether I receive probation is in the discretion of the sentencing judge.

I understand that there is a collateral consequence of deportation if I am not a citizen of the United States of America, I have been advised that conviction of the offense for which I have been charged may have the consequences of deportation, exclusion from admission to the United States of America, or denial of naturalization pursuant to the laws of the United States of America.

I understand that the District Attorney's Office shall not be bound by any oral negotiations preceding the actual execution of this Agreement until such time as this Agreement has been actually executed, that is, signed, by the District Attorney or one of his authorized deputies and I have entered my plea before the court.

I represent to the State that I have \_\_\_\_\_ prior felonies. The state and county where my prior felonies occurred and type of felony is as follows:

- A. \_\_\_\_\_
- B. \_\_\_\_\_
- C. \_\_\_\_\_

1 Any misrepresentation of my prior criminal record will  
2 allow the State to withdraw from this plea agreement.

3 I understand that if more than one sentence of imprisonment  
4 is imposed and I am eligible to serve the sentences  
5 concurrently, the sentencing judge has the discretion to order  
6 the sentences served concurrently or consecutively.

7 I understand that information regarding charges not filed,  
8 dismissed charges or charges to be dismissed pursuant to this  
9 agreement may be considered by the judge at sentencing.

10 I have not been promised or guaranteed any particular  
11 sentence by anyone. I know that my sentence is to be determined  
12 by the court within the limits prescribed by statute. I  
13 understand that if my attorney or the State of Nevada or both  
14 recommend any specific punishment to the court, the court is not  
15 obligated to accept the recommendation.

16 I understand that the Division of Parole and Probation of  
17 the Department of Motor Vehicles and Public Safety may or will  
18 prepare a report for the sentencing judge before sentencing.  
19 This report will include matters relevant to the issue of  
20 sentencing, including my criminal history. I understand that  
21 this report may contain hearsay information regarding my  
22 background and criminal history. My attorney and I will each  
23 have the opportunity to comment on the information contained in  
24 the report at the time of sentencing.

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

WAIVER OF RIGHTS

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By entering my plea of nolo contendere, I understand that I have waived the following rights and privileges:

1. The constitutional privilege against self-incrimination, including the right to refuse to testify at trial, in which event the prosecution would not be allowed to comment to the jury about my refusal to testify.

2. The constitutional right to a speedy and public trial by an impartial jury, free of excessive pretrial publicity prejudicial to the defense, at which trial I would be entitled to the assistance of an attorney, either appointed or retained. At trial, the state would bear the burden of proving beyond a reasonable doubt each element of the offense charged.

3. The constitutional right to confront and cross-examine any witnesses who would testify against me.

4. The constitutional right to subpoena witnesses to testify on my behalf.

5. The constitutional right to testify in my own defense.

6. The right to appeal the conviction, with the assistance of an attorney, either appointed or retained, unless the appeal is based upon reasonable constitutional, jurisdictional or other grounds that challenge the legality of the proceedings and except as otherwise provided in subsection 3 of NRS 174.035. I understand that if I wish to appeal, I must notify my attorney,



HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

1 in writing, as soon as possible, because the notice of appeal  
2 must be filed within thirty (30) days from the judgment of  
3 conviction.

4 **VOLUNTARINESS OF PLEA**

5 I have discussed the elements of all the original charges  
6 against me with my attorney and I understand the nature of these  
7 charges against me.  
8

9 I understand that the state would have to prove each  
10 element of the charge against me at trial.

11 I have discussed with my attorney any possible defenses and  
12 circumstances which might be in my favor.

13 All of the foregoing elements, consequences, rights and  
14 waiver of rights have been thoroughly explained to me by my  
15 attorney.  
16

17 I believe that pleading nolo contendere and accepting this  
18 plea bargain is in my best interest and that a trial would be  
19 contrary to my best interest.

20 I am signing this agreement voluntarily, after consultation  
21 with my attorney and I am not acting under duress or coercion or  
22 by virtue of any promises of leniency, except for those set  
23 forth in this agreement.  
24


25 I am not now under the influence of intoxicating liquor, a  
26 controlled substance or other drug which would in any manner  
27 impair my ability to comprehend or understand this agreement or  
28

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

1 the proceedings surrounding my entry of this plea.

2 My attorney has answered all my questions regarding this  
3 nolo contendere plea agreement and its consequences to my  
4 satisfaction and I am satisfied with the services provided by my  
5 attorney.


6 DATED this 3 day of FEB, 2014.

7   
8 \_\_\_\_\_  
9 DEFENDANT

10 Furthermore, pursuant to NRS 239B.030., the undersigned hereby  
11 affirms this document does not contain the social security  
12 number of any person.

13 Agreed to on this 3 day of

14 February, 2014.

15   
16 \_\_\_\_\_  
17 CHIEF DEPUTY DISTRICT ATTORNEY

18  
19 **CERTIFICATE OF COUNSEL**

20 I, the undersigned, as the attorney for the defendant named  
21 herein and as an officer of the court hereby certify that:

22  
23 1. I have fully explained to the defendant the allegations  
24 contained in the charges to which guilty pleas are being  
25 entered.

26 2. I have advised the defendant of the penalties for each  
27  
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charge and the restitution that the defendant may be ordered to pay.

3. All pleas of nolo contendere offered by the defendant pursuant to this agreement are consistent with all the facts known to me and are made with my advice to the defendant and are in the best interest of the defendant.


5. To the best of my knowledge and belief, the defendant:

(a) Is competent and understands the charges and the consequences of pleading guilty as provided in this agreement.

(b) Executed this agreement and will enter all nolo contendere pleas pursuant hereto voluntarily.

(c) Was not under the influence of intoxicating liquor, a controlled substance or other drug at the time of the execution of this agreement.

DATED this 3rd day of February, 2014.



ATTORNEY FOR DEFENDANT

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

DATE: April 29, 2014

Tami Rae Spero, County Clerk and Clerk of the Sixth Judicial District Court, in and for The County of Humboldt, State of Nevada.

By [Signature], Deputy

Per NRS 230 Sec. 6 the SSN may be redacted, but in no way affects the legality of the document.

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

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Case No. CR13-6407

Dept. No. 1

FILED  
2014 APR 22 PM 2:59  
TAMI RAE SPERO  
DIST. COURT CLERK

IN THE SIXTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA,  
IN AND FOR THE COUNTY OF HUMBOLDT.

-oOo-

THE STATE OF NEVADA,

Plaintiff,

vs.

JUDGMENT OF CONVICTION  
AND DEFERRED SENTENCE  
PURSUANT TO NRS 458.290

DAVID LEE KARRER  
DOB: 06/06/1964

Defendant. /

**WHEREAS**, on the 3rd day of February, 2014, the Defendant entered his plea of guilty to the charge of UNLAWFUL DISCHARGE OF A WEAPON, a Gross Misdemeanor, in violation of NRS 202.290, and the matter having been submitted before the Honorable RICHARD A. WAGNER, the above-entitled Court did, thereafter on the 8th day of April, 2014, sentence him to a maximum term of 364 days in the Humboldt County Detention Center; pursuant to NRS 458.290, that sentenced is suspended and the Defendant is placed on probation for a period not to exceed

EXHIBIT  
L

1 twenty-four (24) months with the following special conditions:

2 1. That the Defendant submit to a search of the  
3 Defendant's person, property, vehicle, residence or any area  
4 and/or things under the Defendant's control, at any time of the  
5 day or night without warrant, for evidence of any crime or  
6 evidence of any violation or probation by a Parole and Probation  
7 Office or Peace Officer acting under their direction during the  
8 entire term of the Defendant's probation;  
9

10 2. That the Defendant completely abstain from the  
11 consumption, purchase or possession of any alcoholic beverage  
12 and/or controlled substances. Further, that the Defendant  
13 completely abstain from being present in any cocktail lounge,  
14 bar, liquor store, casino, or any establishment where alcoholic  
15 beverages as the primary source of revenue, unless required to  
16 be so present during actual employment. In addition, that the  
17 Defendant is not to consume over-the-counter medications  
18 containing alcohol during the Defendant's entire term of  
19 probation, unless prescribed by a licensed medical professional  
20 and with prior approval of the Defendant's supervising officer;  
21

22 3. That the Defendant is not to possess any firearms  
23 for a period of one (1) year from the date of his probation  
24 grant;  
25

26 4. That the Defendant obtain a substance abuse  
27 evaluation, to be approved by the Department of Parole and  
28

1 Probation;

2 5. That the Defendant pay restitution in the amount  
3 of \$567.00, payable to the Humboldt County District Attorney's  
4 Office within three (3) months of his probation grant, if that  
5 issue has not been resolved through his divorce proceedings in  
6 the Second Judicial District Court;

7  
8 6. That the Defendant pay a \$25.00 administrative  
9 fee and a \$3.00 DNA assessment fee, payable to the Humboldt  
10 County Clerk of the Court within sixty (60) days of his  
11 probation grant;

12 Furthermore, bail, if any, is hereby exonerated.

13 The Defendant was represented by BOB DOLAN, at all  
14 stages of these proceedings.

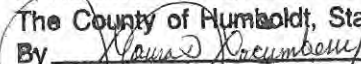
15  
16 KEVIN PASQUALE, Chief Deputy District Attorney,  
17 represented the State of Nevada at all stages of these  
18 proceedings.

19 DATED this 21st day of April, 2014, in the  
20 City of Winnemucca, County of Humboldt, State of Nevada.

21  
22   
23 DISTRICT JUDGE

24  
25 CERTIFIED COPY

26 The document to which this certificate is  
27 attached is a full, true and correct copy of  
28 the original on file and of record in my office.  
DATE: April 29, 2014

3 Tami Rae Spero, County Clerk and Clerk  
of the Sixth Judicial District Court, in and for  
The County of Humboldt, State of Nevada.  
By , Deputy

Per NRS 290 Sec. 6 the SSN may be redacted, but in  
no way affects the legality of the document.

HUMBOLDT COUNTY DISTRICT ATTORNEY  
P.O. Box 909  
Winnemucca, Nevada 89446

CERTIFICATE OF SERVICE

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Pursuant to NRCP 5(b), I certify that I am an employee of the Humboldt County District Attorney's Office, and that on the 22 day of April, 2014, I delivered at Winnemucca, Nevada, by the following means, a copy of the **JUDGMENT OF CONVICTION AND DEFERRED SENTENCE PURSUANT TO NRS 458.290** to:

BOB DOLAN  
Dolan Law, LLC.  
545 Hanson Street  
Winnemucca, NV 89445

- U.S. Mail
- Certified Mail
- Hand-delivered
- Placed in box at DCT
- Via Fax

Bob Dolan





## **AGENDA ITEM 5**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

POST Commission to consider a request from the Department of Public Safety for an Executive Certificate for Captain Anne K. Carpenter.



# State of Nevada - POST

## Professional Certificate Application

Officer's Name

POST ID#

15188

Carpenter Anne K

**Select the Professional Certificate and choose the applicant's qualifications for the certificate.**

All officer's hours of POST training used to meet the requirements must be entered into the POST database (use the POST Training & Compliance Report).

Exceptions are the proof of 200 hours training required when applying for the Management Certificate per Sec. 4 of R066-12 (this option expires 9-14-15)\* and the 200 hours Advanced Management Training that is required for Executive Certificates.

**Meets the following requirements:**

Intermediate (NAC 289.240)

**Has an Intermediate Certificate and meets the following requirements:**

Advanced (NAC 289.250)

**Meets the following requirements:**

Supervisor (NAC 289.255)

**Has Advanced and Supervisor Certificates and meets the following:**

Management (NAC 289.260)

**Has a Management Certificate and meets the following:**

Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs. head of agency/div./bureau. 200 hrs Adv Mgmt Training

**Click the Attachments button to submit the documents that are REQUIRED:**

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart, proof of 6 credits (if none previous), 200 hrs. training\*
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. Adv Mgmt training

**Additional Information or comments:**

Application and supporting documents attached

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

**Submitters Name:**

Tanya Bales

**Submitters Phone:**

(775) 687-1610

**Submitters E-Mail:**

tbales@dps.state.nv.us

Submission number: 98573

**\*\*\*\* This Section is for POST Approval ONLY \*\*\*\* Do NOT Enter in this Section \*\*\*\***

**Education**

**Credit Hours**

**Date Achieved**

**Approved By:**

**Comments:**

Meets NAC requirements. BT

**Certification Date:**

//



STATE OF NEVADA  
**COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**  
 Records and Certification Section  
 5587 Wa Pai Shone Avenue  
 Carson City, Nevada 89701  
 (775) 687-7678\*Fax (775) 687-4911

**EXECUTIVE CERTIFICATE APPLICATION**  
*Refer to NAC 289.270 for certificate requirements*

Last Name Carpenter First Name Anne Middle K  
 POST ID# 15188  
 Residence Address (not agency address)  
 Street 9249 Moose country Place City Las Vegas State NV Zip 89178  
 Agency Name Nevada DPS-NHP Agency ID # 0147 Hire Date 3/5/1995

1. Is the applicant currently in a full time Executive position?  Yes  No Date appointed 1/23/2012
2. Executive position defined per NAC: "Executive level position" means a position held by a peace officer in which the peace officer supervises two or more persons who hold management level positions and is in charge of an entire agency or a major division or bureau within an agency.
2. Is this a temporary appointment?  Yes  No Date appointed 1/23/2012
3. Organizational Chart attached  Yes  No
4. Letter attached describing the manner in which the applicant's current assignment meets the criteria for an Executive level position as set forth in regulation.  Yes  No

**Please itemize and include support documents of the training to include dates, college terms/quarters and hours in each area below**

**200 HOURS –EXECUTIVE TRAINING**  
*(Copies of official transcripts required)*

Only courses that were passed can be used. College credits are converted at a ratio of 15 hours for each college credit.

Course Topic	Date / College Term	Provider / College (include credits)	Hours
School of Police Staff and Command	6/2007	Northwestern University	400
NOTE: If the space provided for documenting the training is not sufficient, please attach a supplemental listing of training to this application.			Total 400

Single Point of Contact	Tanya Bales		Training Coordinator	<u>5-26-14</u>
	Name		Signature	Title
Agency Administrator or Designee	Dean Buell		Lt.	<u>05-20-14</u>
	Name		Signature	Title

**POST USE ONLY – DO NOT WRITE IN THIS SPACE**

Reviewed By \_\_\_\_\_ Date Reviewed \_\_\_\_\_

- Records & Certification MEETS NAC REQUIREMENTS 05-21-14  Approved  Denied
- Executive Director \_\_\_\_\_  Approved  Denied  
*Signature*
- POST Commission Meeting \_\_\_\_\_  Approved  Denied
- Data Entry \_\_\_\_\_



**Brian Sandoval**  
Governor



**James M. Wright**  
Director

**Colonel Dennis S. Osborn**  
Chief

## Nevada Highway Patrol

555 Wright Way  
Carson City, Nevada 89711 0525  
Telephone (775) 687-5300 • Fax (775) 684-4879

May 7, 2014

State of Nevada  
Commission on Peace Officers'  
Standards and Training  
5587 Wa Pai Shone Ave.  
Carson City NV. 89701

Reference: Executive Certificate

Dear POST Commission,

I am writing this letter in support of Captain Anne K. Carpenter's application for the Executive Certificate. I have reviewed Nevada Administrative Code 289.047 and can verify that Captain Carpenter meets the minimum requirements. Captain Carpenter has been at the Command level with the Nevada Highway Patrol since January 23, 2012.

Captain Carpenter regularly participates in Divisional Directive reviews and updates. An organizational chart showing her position within the Nevada Highway Patrol is attached to the application.

Sincerely,

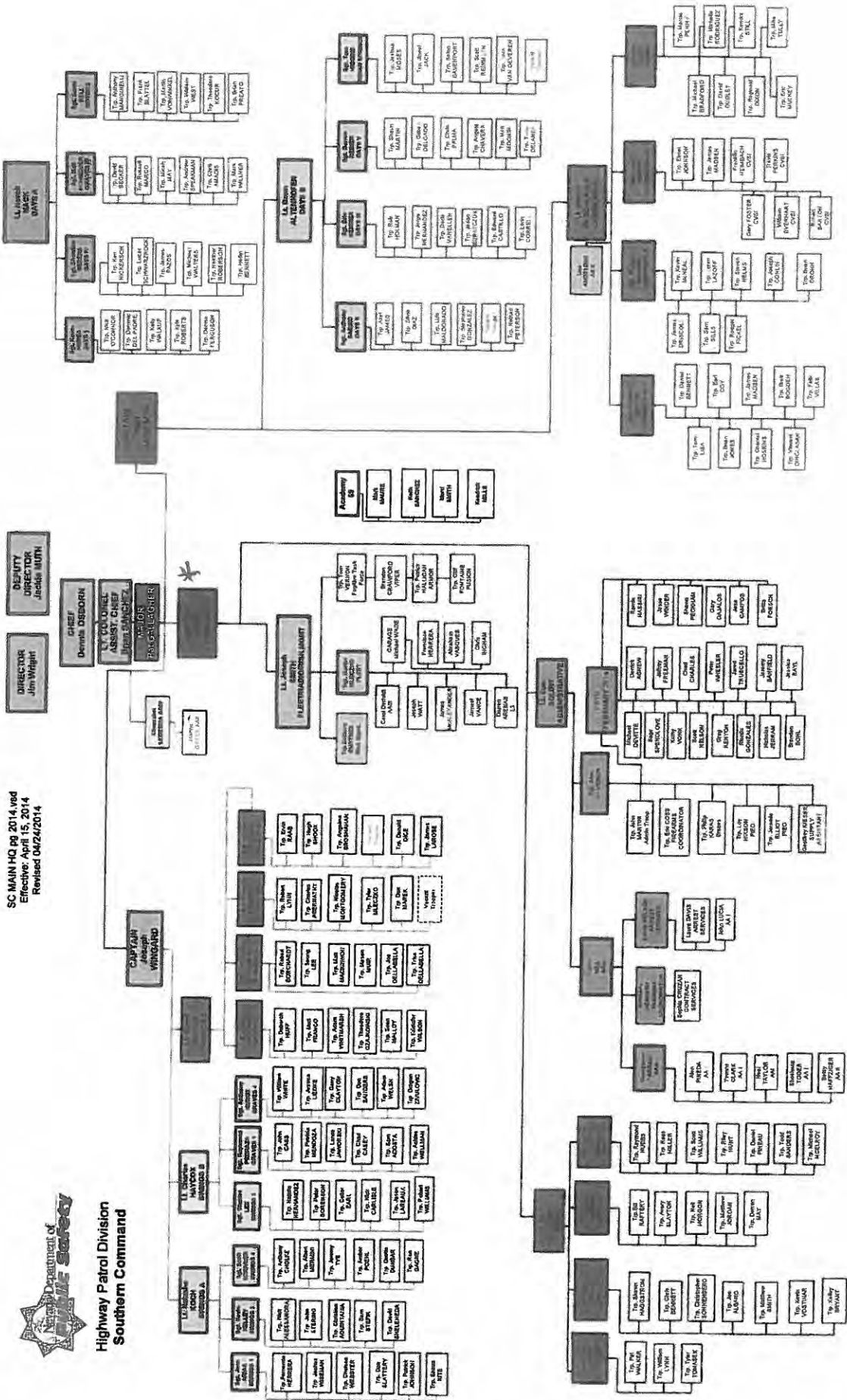
A handwritten signature in black ink that reads "Dennis S. Osborn". The signature is written in a cursive style.

Dennis S. Osborn, Chief  
Nevada Highway Patrol

SC MAIN HQ pg 2014\_voc  
Effective: April 15, 2014  
Revised 04/24/2014



### Highway Patrol Division Southern Command





**Northwestern University QAS/QA  
Alumni Association**



*Be it known to all that the below named person being a graduate of the*

**Center for Public Safety-Drafting Institute  
at  
Northwestern University**

*is awarded this Certification of Membership*

**Anne K. Carpenter**

*In testimony whereof and by the authority vested in us we do hereby confer this certificate*

\_\_\_\_\_ on this \_\_\_\_\_ day of June 2007

*Tack K. Lewis*  
President

*Michael Simpson*  
Vice President/Secretary





Northwestern University Center for Public Safety  
SCHOOL OF POLICE STAFF AND COMMAND

**SPSC SUBJECTS**

<u>IAB</u>		<u>HOURS</u>
<b>UNIT A - Program Administration</b>		
A-01*	Introduction to the School of Police Staff and Command	7
A-02	Administrative Activities	-
A-03*	Graduation	3.5
<b>UNIT B - Understanding Management</b>		
B-01*	Fundamentals of Management	7
B-02*	Interpersonal and Organizational Communication	14
B-03	Leadership	7
B-06*	Organizational Behavior / Organizational Change	35
<b>UNIT C - Law Enforcement Management and Its Environment</b>		
C-01*	Ethics and the Police Manager	7
C-02*	Police Standards and Professionalization	3.5
C-03	Effective Presentations and Meetings	7
C-04*	Police Traffic Management and Analysis	14
C-05*	Legal Issues in Traffic Enforcement & Criminal Investigations	7
C-06	Criminal Law and Procedure Update.	3.5

UNIT C (cont.)

C-07*	Information Resources for Law Enforcement Managers	3.5
C-08	Managing Criminal Investigation Divisions	7
C-10	News Media Relations	7
C-11*	Police Executive Panel	3.5
C-12	Current Topics in Law Enforcement Management	7

**UNIT D - Human Resource Administration**

D-01*	Selection and Promotion	17.5
D-02*	Legal Aspects of Selection and Promotion	7
D-03*	Performance Appraisal	3.5
D-04*	Labor/Management Relations	14
D-05*	Civil Liability	7
D-06*	Legal Aspects of Discipline	7
D-07	Improving Performance Through Training	7
D-08*	Managing the Problem Employee	14
D-09	Managing Discipline	7

## UNIT A: SPSC PROGRAM ADMINISTRATION

This unit contains materials and instruction necessary to administer the SPSC program.

The first day of instruction is devoted to an introduction to the School of Police Staff and Command, as well as a presentation and discussion of study skills (A-01).

Throughout the SPSC program administrative activities are used to facilitate the successful conduct of the program (A-02).

The program ends with a formal graduation to which personal guests and agency representatives are invited (A-03).

<u>TAB</u>		<u>HOURS</u>
A-01	Introduction to the School of Police Staff and Command	7
A-02	Administrative Activities	-
A-03	Graduation	3.5

## UNIT B: UNDERSTANDING MANAGEMENT

This unit begins by considering the management principles operating within organizations (B-01). Although as managers, police administrators plan, organize, lead and control programs; in a more concrete sense, they and their employees as people make the programs effective.

Employees accomplish program objectives not by working alone, but within the structure and dynamics of organizations (B-06). To get the job done, they must communicate effectively one-on-one and in groups (B-02).

To be an effective leader, the police manager must know how to motivate and direct staff personnel reporting to him/her (B-03 & B-06).

Finally, change is often disruptive for people; effective administrators manage change to reduce the negative impact on employee productivity (B-06).

<u>TAB</u>		<u>HOURS</u>
B-01*	Fundamentals of Management	7
B-02*	Interpersonal and Organizational Communication	14
B-03*	Leadership	7
B-06*	Organizational Behavior / Organizational Change	35

## UNIT C: LAW ENFORCEMENT MANAGEMENT AND ITS ENVIRONMENT

This unit examines managerial responsibilities and skills in law enforcement agencies. Ethics (C-01) and Police Standards and Professionalization (C-02) form a foundation for the professional agency.

Major operational areas are considered: criminal investigations (C-06 & 08), and traffic (C-04 & 05).

Key administrative skills are examined: accessing information resources (C-07), effective presentations and meetings (C-03) and news media relations (C-10).

Current topics are introduced when possible (C-12). At the end of the course, practicing administrators discuss the challenge of leading law enforcement, criminal justice, and public safety executives in today's environment (C-11).

<u>TAB</u>		<u>HOURS</u>
C-01*	Ethics and the Police Manager	7
C-02*	Police Standards and Professionalization	3.5
C-03	Effective Presentations and Meetings	7
C-04*	Police Traffic Management and Analysis	14
C-05*	Legal Issues in Traffic Enforcement & Criminal Investigations	7
C-06	Criminal Law and Procedure Update	3.5
C-07*	Information Resources for Law Enforcement Managers	3.5
C-08	Managing Criminal Investigation Divisions	3.5
C-10	News Media Relations	3.5
C-11*	Police Executive Panel	3.5
C-12	Current Topics in Law Enforcement Management	-

## UNIT D: HUMAN RESOURCE MANAGEMENT

The objective of proper human resource management is that every job be clearly defined and that each job be filled by a competent and satisfied employee. This unit examines issues of personnel management that are problematic or undergoing change at this time.

Job analysis, a research effort supporting many personnel actions, is examined along with the technical aspects of selection and promotion, validation and assessment centers (D-01). Job performance is the focus of concern in studying performance appraisal (D-03), training (D-07), disciplinary issues (D-09), and managing problem employees (D-08).

The legal aspects of personnel actions are surveyed with emphasis on latest court decisions (D-02, D-05, and D-06).

Police labor/management relations are studied: the growth of public safety unions, negotiating a contract and methods of contract administration (D-04).

<u>TAB</u>		<u>HOURS</u>
D-01*	Selection and Promotion	17.5
D-02*	Legal Aspects of Selection and Promotion	7
D-03*	Performance Appraisal	3.5
D-04*	Labor/Management Relations	14
D-05*	Civil Liability	7
D-06*	Legal Aspects of Discipline	7
D-07	Improving Performance Through Training	7
D-08*	Managing The Problem Employee	14
D-09	Managing Discipline	7

## UNIT E: MANAGEMENT SKILLS FOR PLANNING AND ANALYSIS

A considerable percentage of the police manager's time involves analyzing and using data for decision-making. This unit strives to cover the range of skills needed for effective planning and analysis including: planning and policy development (E-08); staff research (E-01); decision analysis (E-02); project management (E-03); police resource analysis (E-04); police resource deployment (E-05); and planning, selecting and using system software and equipment for an agency's information needs (E-06). The budgeting process and fiscal management are studied (E-07). Current research is shared with the presentation of student staff research and/or staff study papers (E-09).

<u>TAB</u>		<u>HOURS</u>
E-01*	Organizational Staff Studies	7
E-02*	Problem Solving and Decision Analysis	10.5
E-03*	Project Management	21
E-04*	Police Resource Analysis	14
E-05*	Police Resource Deployment	17.5
E-06*	Technology for Law Enforcement Managers	14
E-07*	Budget Preparation and Management	28
E-08*	Planning and Policy Development	14
E-09	Staff Research Paper Presentations	7

## **AGENDA ITEM 6**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

POST Commission to consider a request from the Las Vegas Metropolitan Police Department for an Executive Certificate for Captain Christopher A. Ankeny.





# State of Nevada - POST

## Professional Certificate Application

Officer's Name

POST ID#

15113

Ankeny Christopher A

**Select the Professional Certificate and choose the applicant's qualifications for the certificate.**

All officer's hours of POST training used to meet the requirements must be entered into the POST database

(use the POST Training & Compliance Report).

*Exceptions are the proof of 200 hours training required when applying for the Management Certificate per Sec. 4 of R066-12 (this option expires 9-14-15)\* and the 200 hours Advanced Management Training that is required for Executive Certificates.*

**Meets the following requirements:**

Intermediate (NAC 289.240)

**Has an Intermediate Certificate and meets the following requirements:**

Advanced (NAC 289.250)

**Meets the following requirements:**

Supervisor (NAC 289.255)

**Has Advanced and Supervisor Certificates and meets the following:**

Management (NAC 289.260)

**Has a Management Certificate and meets the following:**

Executive (NAC 289.270)

**Click the Attachments button to submit the documents that are REQUIRED:**

> Intermediate & Advanced - copy of degree or proof of required credits (if no degree)

> Management - a letter confirming job level, org. chart, proof of 6 credits (if none previous), 200 hrs. training\*

> Executive - a letter confirming job level, org. chart, and proof of 200 hrs. Adv Mgmt training

**Additional Information or comments:**

Resubmit...transcripts illegible 6-3-14

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

**Submitters Name:**

Donna G. Paul

**Submitters Phone:**

(702) 828-3507

**Submitters E-Mail:**

d7839p@lvmpd.com

Submission number: 99227

**\*\*\*\* This Section is for POST Approval ONLY \*\*\*\* Do NOT Enter in this Section \*\*\*\***

**Education**

**Credit Hours**

**Date Achieved**

**Approved By:**

**Comments:**

Meets NAC requirements. Boe

**Certification Date:**





Ankeny, Christopher A. (15113)

**Sex:**  
**Ethnic:**  
**Education:**  
**Email:**  
**Supervisor:**

**Birth:**

**Age:**  
**Type:**

**File #:**

**Employment Summary**

<b>LV Metro PD</b>	- Active	<b>Total Service:</b> 21 Years 106 Days
<b>Hired:</b> 2-23-1993	<b>Last Action</b> 2-23-1993	<b>Hired</b>

**Assignment:** **Pos/Rank:**  
**Level:** Supervisor **Classif.:**  
**Shift:** :

**Certification**

Date	Status	Certified	Expires	Probation	Cert #
Management 6-16-2006	Active	6-16-2006			
Advanced 11-29-2005	Active	11-29-2005			
Intermediate 11-29-2005	Active	11-29-2005			
Basic: Category I 7-02-1994	Active	7-02-1994			



April 2, 2014

Nevada Commission on Peace Officers' Standards & Training  
Richard Clark, Executive Director  
5587 Wa Pai Shone Ave.  
Carson City, NV 89701

Ref: Executive Certificate for Captain Christopher Ankeny

Dear Mr. Clark:

This letter certifies that Captain Christopher Ankeny meets the requirement for the award of a NV P.O.S.T. Professional Executive Certificate based on the officer's current assignment as stated in NAC 289.270 and NAC 289.047.

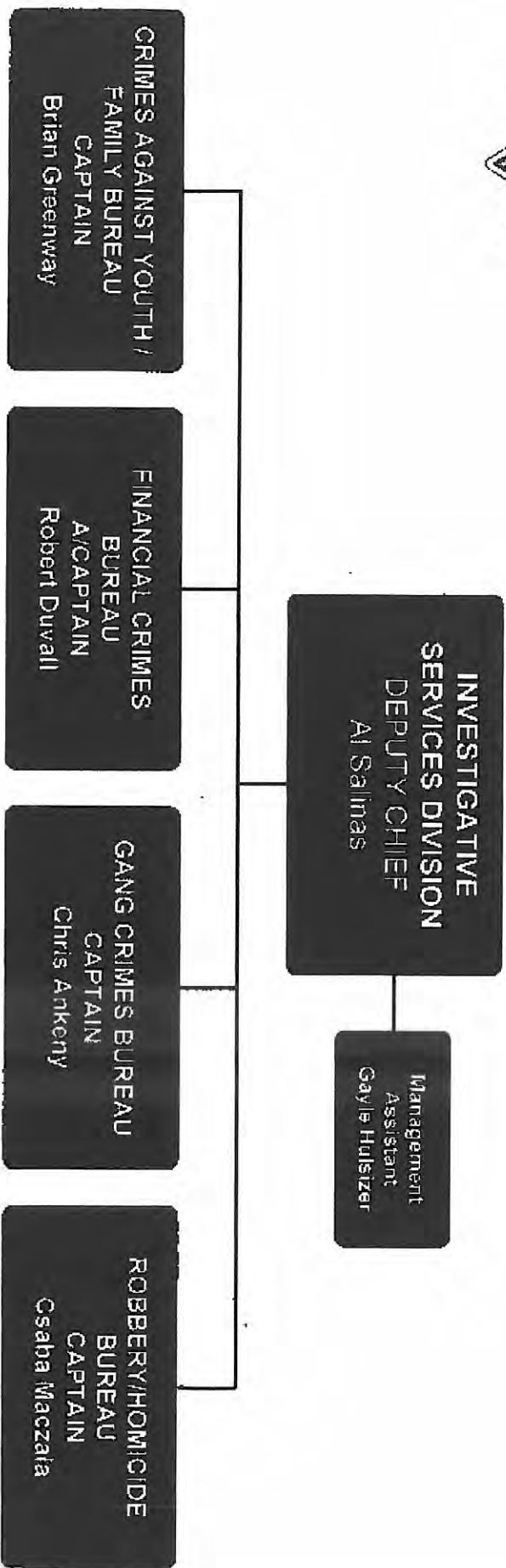
An Organization chart is included which demonstrates this officer's position within the LVMPD agency.

Respectfully,

A handwritten signature in black ink, appearing to read "G. Schofield", is written over the typed name.

Gary Schofield, Deputy Chief  
Professional Standards Division





# NORTHWESTERN

School of Continuing Studies  
 NORTHWESTERN UNIVERSITY

1100 East Chicago Avenue  
 Chicago, Illinois 60627-1100  
 312.909.2000

## ACADEMIC TRANSCRIPT

Name (Last, First, Middle)

Ankeny, Christopher A

F  M

SOC. SEC #

572-83-1582

Center for Public Safety

DEGREE GRANTED

YEAR

MAJOR FIELD

Minor Field

Dept	Course No	Title of Course	Qtr Hrs	Grade	Dept	Course No	Title of Course	Qtr Hrs	Grade
Class Dates 2/5/07-6/8/07									
EX -	ACCOUNT 250	Managerial Accounting	4	B					
	ORG_BEH 301	Organizational Behavior	4	B					
EX -	ORG_BEH 367	Strategic Planning & Mgmt	4	A					
	PSYCH 222	Psychology of Training & Dev	4	A					
	ORG_BEH 309	Human Resource Management	4	A					
EX -	ORG_BEH 390-1	Current Issues in Management	4	A					
	PSYCH 306	Psych of Personnel Methods	4	A					

*Cheneal Thomas*  
 Registrar

OFFICIAL TRANSCRIPT  
 ISSUED TO STUDENT

005 1 6 2007

NORTHWESTERN  
UNIVERSITY

School of Combining Studies  
NORTHWESTERN UNIVERSITY  
1875 Chicago Avenue  
Evanston, Illinois 60201-3100  
Tel: 773/490-3100

ACADEMIC TRANSCRIPT

Name (Last, First, Middle)

Ankeny, Christopher A

F M

SEX SEC #

572-93-1582

Center for Public Safety

DEGREE GRANTED

YEAR

MAJOR FIELD

Minor Field

Dept	Course No	Title of Course	Qtr Hrs	Grade	Dept	Course No	Title of Course	Qtr Hrs	Grade
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EX - Class Dates: 2/5/07-5/2/07  
 ORG\_BEH 391-1 Special Topics: Leadership & Decision Making 4 B

*Chonae Thomas*  
Registrar

OFFICIAL TRANSCRIPT  
ISSUED TO STUDENT

AUG 16 2007



## **AGENDA ITEM 7**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the West Wendover Police Department requesting a six-month extension of time, pursuant to NRS 289.550, for their employee, Chief Burdel Welsh to complete the certification process for a peace officer who has not completed the process within the one year time period.





## CITY OF WEST WENDOVER

P.O. Box 2825 • 1111 N. Gene L. Jones Way • West Wendover, NV 89883  
Office (775) 664-3081 Fax (775) 664-3720

June 24, 2014

Richard P. Clark  
Executive Director  
Nevada POST  
5587 Wa Pai Shone Avenue  
Carson City, Nevada 89701

**Subject: Request for Agenda Item, POST Commission Meeting of July 24, 2014**

Dear Director Clark:

I am writing to request that an agenda item be added for the POST Commission Meeting of July 24, 2014 in Ely, Nevada, with regards to a request for an extension of time related to Chief Burdel Welsh meeting the requirements for Nevada POST Category I certification, as Chief of Police for the City of West Wendover.

Chief Welsh's employment with the City began approximately one year ago and just prior to his employment, he had surgery to repair a rotary cuff injury. Additionally since his employment he has sustained a shoulder injury which occurred this past April and a recent knee injury. He is recovering and continues to show physical gains and progress in performance in all areas required under the physical agility testing.

Given the related conditions above, it would be extremely helpful if the Commission would consider granting an additional extension of time for Chief Welsh to meet the Category I requirements under Nevada POST. Such extension would allow us to continue to move forward on our new path with the Police Department which occurred with the hiring of Chief Welsh, in which he has provided excellent results to the benefit of the citizens of West Wendover.

If you have any questions, please do not hesitate to contact me.

Respectfully,

Emily Carter, Mayor  
(775) 287-9940

cc: Scott Johnston, Nevada POST  
Burdel Welsh, Chief of Police  
Chris Melville, City Manager



STATE OF NEVADA  
 COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
 Records and Certification Section  
 5587 Wa Pai Shone Avenue  
 Carson City, Nevada 89701  
 (775) 687-7678\*Fax (775) 687-4911

**PERSONNEL ACTION REPORT**

Pursuant to NAC 289.350 and 289.360

**SECTION "A" CLASSIFICATION**

APPLICANT IS

- NEW EMPLOYEE Complete Sections A, B, D, E
- A NAME CHANGE EMPLOYEE Complete Sections A, B, E
- TERMINATED EMPLOYEE Complete Sections A, B, C, E
- RECORDS UPDATE Complete Sections A, B, D, E

The applicant is **CURRENTLY** a Nevada POST **CERTIFIED** Peace Officer.

The applicant is **CURRENTLY** a US citizen.

The applicant is **CURRENTLY** 21 years of age or older.

The applicant meets all requirements of NAC 289.110 (Standards of Appointment).

Pursuant to NAC 289.110 (1)(a) thorough Background Investigation Completed. (New Employees Only)

Name of Background Investigator (please print) K.J. SMITH / DOUG MOSER

Agency Completing Background Investigation EMPLOYER LYNX, INC.

Phone 800-909-5969

- Yes  No
- Yes  No
- Yes  No
- Yes  No
- Yes  No

- Reserve  Line  Supervision  Management  Executive

- CATEGORY I  CATEGORY II  CATEGORY III  RESERVE LIMITED

**SECTION "B" EMPLOYEE INFORMATION**

Social Security Number \_\_\_\_\_ DOB \_\_\_\_\_ POST ID# 31537

Current Name  Male  Female Ethnic Origin \_\_\_\_\_  
 Last WELSH First BURDEL Middle NORMAN

Previous Name  
 Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Residence Address  
 Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Current Agency Information

Agency Name WEST WENDOVER POLICE DEPT. Hire Date (As A Peace Officer) 06/10/13  
 Street Address 1111 N. GENE L. JONES WAY City WEST WENDOVER State NV Zip 89883

- Agency Type  Police  Corrections / Detention  Parole / Probation  
 Tribal  Other - Please Specify: \_\_\_\_\_

**SECTION "C" TERMINATED EMPLOYEES**

Terminated Employees includes those who transfer into non-sworn positions within the agency.

Type of Action  Resigned  Discharged  Retired  Deceased  Other \_\_\_\_\_  
 Effective Date of Termination \_\_\_\_\_

If **DISCHARGED**, was criminal activity involved which would be cause for suspension or revocation of the Certification pursuant to NAC 289.290?  Yes  No

Recommendations: As a result of this termination, you as the agency administrator, make the following recommendation

- No Action  Suspension  Revocation

If "Suspension" or "Revocation" is recommended, supporting documentation MUST accompany this Personnel Action Report substantiating any criminal charges, to include the jurisdiction in which criminal charges were initiated.

4/1/13  
 NDI ok  
 EC

Please type or print current name	Last	WELSH	First	BURDEL	MI	N
-----------------------------------	------	-------	-------	--------	----	---

**SECTION "D" PEACE OFFICER WORK EXPERIENCE**

List ALL Criminal Justice work experience (including Reserve Peace Officer). **DO NOT INCLUDE CURRENT NEVADA AGENCY**

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name LAKE QUIVIRA POLICE  
 Agency Address: Street 10 CRESCENT BLVD. City LAKE QUIVIRA State KS Zip 66217  
 Dates of Employment 06/2005 To 10/2010 Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name LEAVENWORTH COUNTY SHERIFF  
 Agency Address: Street 601 S 3rd St. City LEAVENWORTH State KS Zip 66048  
 Dates of Employment 03/1999 To 12/2004 Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name UNIVERSITY OF KANSAS PUBLIC SAFETY DEPT.  
 Agency Address: Street 1501 CRESTLINE DR. City LAWRENCE State KS Zip 66049  
 Dates of Employment 11/89 To 02/98 Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name LEAVENWORTH COUNTY SHERIFF  
 Agency Address: Street 601 S 3rd St. City LEAVENWORTH State KS Zip 66048  
 Dates of Employment 10/78 To 03/87 Full Time Paid  Yes  No Reserve  Yes  No

**SECTION "E" AUTHORIZATION**

*I hereby affirm as the employee that I have reviewed the contents of this document and the information that is being submitted to the Commission on Peace Officers' Standards and Training is true and accurate and I understand that any misrepresented information is grounds to revoke my Basic Certificate pursuant to NAC 289.290.*

**NOTE:** Employee signature only required for newly hired employees.

Employee	<u>BURDEL WELSH</u> Name (Required)	 Signature (Required)	<u>CHIEF OF POLICE</u> Title	<u>06/11/13</u> Date
Single Point of Contact	<u>BOBBI BOSTOCK</u> Name	 Signature	<u>ADMIN. ASST.</u> Title	<u>06/11/13</u> Date
Agency Administrator or Designee	<u>SANDRA GUNTER</u> Name	 Signature	<u>LIEUTENANT</u> Title	<u>06/11/13</u> Date

Phone Number 775-664-2930 Fax Number 775-664-2928

SPOC E-Mail bbostock@westwendovercity.com Agency Administrator E-Mail sgunter@westwendovercity.com

**POST USE ONLY - DO NOT WRITE IN THIS SPACE**

(Initial and date each area that is applicable)

Reviewed 7/1/13 sc Data Entry 7/1/13 sc



## **AGENDA ITEM 8**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*





**AGENDA ITEM 9**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Schedule upcoming Commission Meetings.



**AGENDA ITEM 10**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Adjournment.